



Announcement Summary

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**Entity name**

INGENIA COMMUNITIES GROUP

**Date of this announcement**

Tuesday November 07, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
INAAB	PERFORMANCE RIGHTS	1,286,790	01/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INGENIA COMMUNITIES GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

other

**Registration number**

Ingenia Communities Group ( Ingenia) comprising Ingenia Communities Holdings Limited ACN 154 444 925 (Company) Ingenia Communities Management Trust ARSN 122 928 410 (Trust ) and Ingenia Communities Fund ARSN 107 459 576 (Fund)

**1.3 ASX issuer code**

INA

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

7/11/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

INAAB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

1/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Simon Owen	Simon Owen	96,588
Natalie Kwok	Natalie Kwok	209,149
Justin Mitchell	Justin Mitchell	162,342

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Group Rights Plan was approved at the 2020 AGM, with a summary of the terms included in the 2020 Notice of Meeting as well as the 2022 Notice of Meeting, which is accessible at <https://www.ingeniacommunities.com.au/investor-centre/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Rights being issued relate to FY24 LTIP and Talent Rights Grants as well as FY23 STIP Rights to the CEO, as approved by security holders at the 2022 Annual General Meeting (AGM). FY24 Rights being issued exclude the CEO, as these Rights are subject to security holder approval at the 2023 AGM. Of the 1,286,790 Rights being issued pursuant to this Appendix 3G, 897,501 Rights will exceed the 2,200,000 ceiling as approved at the 2020 AGM and will count towards the placement capacity. Any Rights issued to Mr Owen do not count towards the placement capacity, as they have been approved separately by security holders.



Issue details

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**Number of +securities**

1,286,790

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
INA : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	407,583,264

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
INAAB : PERFORMANCE RIGHTS	4,061,111



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

897,501 Rights are being issued in excess of the 2,200,000 ceiling set under the Rights Plan as approved by security holders in 2020. These Rights are subject to vesting conditions, however have been included for the purposes of assessing placement capacity.

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No