



Announcement Summary

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**Entity name**

IDP EDUCATION LIMITED

**Date of this announcement**

Wednesday November 08, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
IELAC	SERVICE RIGHTS	43,487	03/11/2023
IELAB	PERFORMANCE RIGHTS	366,426	03/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

IDP EDUCATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

59117676463

**1.3 ASX issuer code**

IEL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/11/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

IELAB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

3/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Murray Walton	Murray Walton	13,177
Warwick Freeland	Warwick Freeland	11,462
Tennealle O'Shannessy	Tennealle O'Shannessy	44,613
Harmeet Pental	Harmeet Pental	26,072

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The IDP Employee Incentive Plan is summarised in the 2023 Notice of Meeting which is available at <https://investors.idp.com/Investor-Centre>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

366,426

**ASX +security code and description**

IELAC : SERVICE RIGHTS

**Date the +securities the subject of this notification were issued**

3/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Warwick Freeland	Warwick Freeland	5,167
Tennealle O'Shannessy	Tennealle O'Shannessy	5,441
Harmeet Pental	Harmeet Pental	6,855

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

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**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

43,487

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IEL : ORDINARY FULLY PAID	278,336,211

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IELAC : SERVICE RIGHTS	70,699
IELAB : PERFORMANCE RIGHTS	842,928



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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