

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Duncan Harold Makeig
Date of last notice	8 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ol style="list-style-type: none">fully paid ordinary shares (Ordinary Shares) held by Makeig Superannuation Management Pty Ltd (Company) as trustee for the Makeig Self-Managed Superannuation Fund (Fund). Duncan Harold Makeig is a director of the Company and beneficiary of the Fund;share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights); andOrdinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (Restricted Ordinary Shares).

+ See chapter 19 for defined terms.

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<p>Nature of indirect interest (including registered holder) continued <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small></p>	<p>The interests in 2 and 3 on page 1 are held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee of Endeavour Group Employee Equity Plan Trust (Trust), on behalf of Mr Makeig.</p>
<p>Date of change</p>	<p>9 November 2023</p>
<p>No. of securities held prior to change</p>	<ul style="list-style-type: none"> • Indirect - 14,005 Ordinary Shares • Indirect - 3,340 NED Share Rights held by Pacific Custodians
<p>Class</p>	<ul style="list-style-type: none"> • NED Share Rights • Restricted Ordinary Shares
<p>Number acquired</p>	<p>3,340 Restricted Ordinary Shares</p>
<p>Number disposed</p>	<p>3,340 NED Share Rights</p>
<p>Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<p>\$16,666.60 (\$4.99 per Ordinary Share)</p>
<p>No. of securities held after change</p>	<ul style="list-style-type: none"> • Indirect - 14,005 Ordinary Shares • Indirect - 3,340 Restricted Ordinary Shares held by Pacific Custodians • Indirect - Nil NED Share Rights held by Pacific Custodians
<p>Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small></p>	<p>Vesting and conversion of NED Share Rights into Ordinary Shares (purchased on-market) to be held by Pacific Custodians for the restricted period in accordance with the NED Equity Plan Rules.</p>

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joanne Elizabeth Pollard
Date of last notice	8 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ol style="list-style-type: none">fully paid ordinary shares (Ordinary Shares) held by Giuseppina Investments Pty Ltd (Company) as trustee of the Pollard Family Trust (Trust). Joanne Elizabeth Pollard is a director and shareholder of the Company and a beneficiary of the Trust;share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights); andOrdinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (Restricted Ordinary Shares).

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<p>Nature of indirect interest (including registered holder) continued</p> <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p>	<p>The interests in 2 and 3 on page 1 are held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee of Endeavour Group Employee Equity Plan Trust (Trust), on behalf of Ms Pollard.</p>
<p>Date of change</p>	<p>9 November 2023</p>
<p>No. of securities held prior to change</p>	<ul style="list-style-type: none"> • Indirect - 7,500 Ordinary Shares • Indirect - 3,541 Restricted Ordinary Shares held by Pacific Custodians • Indirect - 8,350 NED Share Rights held by Pacific Custodians
<p>Class</p>	<ul style="list-style-type: none"> • NED Share Rights • Restricted Ordinary Shares
<p>Number acquired</p>	<p>8,350 Restricted Ordinary Shares</p>
<p>Number disposed</p>	<p>8,350 NED Share Rights</p>
<p>Value/Consideration</p> <p>Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>\$41,666.50 (\$4.99 per Ordinary Share)</p>
<p>No. of securities held after change</p>	<ul style="list-style-type: none"> • Indirect - 7,500 Ordinary Shares • Indirect - 11,891 Restricted Ordinary Shares held by Pacific Custodians • Indirect - Nil NED Share Rights held by Pacific Custodians
<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Vesting and conversion of NED Share Rights into Ordinary Shares (purchased on-market) to be held by Pacific Custodians for the restricted period in accordance with the NED Equity Plan Rules.</p>

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Roland Hearl
Date of last notice	7 September 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Fully paid ordinary shares held by HSBC Custody Nominees (Australia) Limited for and on behalf of Peter Roland Hearl and Helen Hearl
Date of change	6 November 2023
No. of securities held prior to change	75,000
Class	Fully paid ordinary shares
Number acquired	15,000
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$75,483 (\$5.0322 each fully paid ordinary share)
No. of securities held after change	90,000 fully paid ordinary shares

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<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>On market acquisition.</p>
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
<p>Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation</p>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Anne Bernadette Brennan
Date of last notice	1 July 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Fully paid ordinary shares held by Bond Street Custodians Limited for and on behalf of Brennanpuren Superfund (Fund). Anne Bernadette Brennan is a beneficiary of the Fund.
Date of change	3 November 2023
No. of securities held prior to change	13,211
Class	Fully paid ordinary shares
Number acquired	10,000
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$49,700 (\$4.97 each fully paid ordinary share)

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No. of securities held after change	23,211
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	On market acquisition.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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