

10 November 2023



The Manager  
Market Announcements Office  
Australian Securities Exchange

Dear Manager

**Appendix 3Y – Late Lodgement Notice**

Inghams Group Limited ('Inghams' or 'Company') attaches an Appendix 3Y "Change of Director's Interest Notice" for Mr Andrew Reeves relating to various equity securities issued under Inghams incentive plans, as detailed in the Company's FY23 Remuneration Report.

In relation to the late lodgement of the attached Appendix 3Y, we advise as follows:

1. In the course of preparing the attached Appendix 3Y for performance rights issued after receipt of shareholder approval at the 2023 Annual General Meeting held on 7 November 2023, it was identified that securities previously issued to Mr Reeves as part of his remuneration, which had been disclosed by way of Appendix 3G, Appendix 3H and in the Company's Remuneration Report, had not been separately filed in an Appendix 3Y for Mr Reeves. The late disclosure does not relate to on-market transactions by Mr Reeves. The attached Appendix 3Y is being lodged late due to an administrative oversight.
2. Inghams Group Limited and the directors are aware of their obligations under ASX Listing Rules 3.19A and 3.19B, which are set out in director appointment letters and in 'Listing Rule 3.19B agreements' entered into by directors. The issue of the specific securities identified in the Appendix 3Y had been disclosed to the market at the time of the issue or vesting by way of ASX Appendix 3G or Appendix 3H (as applicable), noting the number of securities that had been issued to members of KMP including Mr Reeves, but a separate Appendix 3Y was not lodged. As noted above, the late lodgement is due to an administrative oversight in the Company Secretariat team.
3. Inghams Group Limited believes the current arrangements in place are, in general, adequate for ensuring timely and accurate notification and to ensure compliance with the ASX Listing Rules, and that failure to do so on these occasions was due to an administrative oversight.

Yours Sincerely

Marta Kielich  
Company Secretary  
Inghams Group Limited

This announcement was authorised to be given to the ASX by the Inghams Company Secretary.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Inghams Group Limited</b>
<b>ABN</b>	<b>39 162 709 506</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Andrew Reeves
<b>Date of last notice</b>	6 May 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	(i) 5 November 2021 (ii) 15 September 2022 (iii) 17 November 2022 (iv) 15 September 2023 (v) 9 November 2023
<b>No. of securities held prior to change</b>	22,800 Fully Paid Ordinary Shares (FPOS) held indirectly  INVIA CUSTODIAN PTY LIMITED <REEVES & LENTON SF A/C>

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<b>Class</b>	(i) Unquoted LTIP Performance Rights (ii) FPOS allocated on vesting of Deferred Share Rights in accordance with the Equity Incentive Plan Rules (iii) Unquoted One-off strategic grant of performance rights (iv) Unquoted Deferred Share Rights (v) Unquoted LTIP Performance Rights
<b>Number acquired</b>	(i) 408,335 Performance Rights (ii) 21,763 FPOS (iii) 367,015 Performance Rights (iv) 158,373 Deferred Share Rights (v) 688,152 Performance Rights
<b>Number disposed</b>	(ii) 21,763 Deferred Share Rights vested in accordance with the Equity Incentive Plan Rules
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil. All securities were issued in connection with equity incentive schemes, as part of the Managing Director's remuneration, for nil consideration.
<b>No. of securities held after change</b>	22,800 FPOS held indirectly 21,763 FPOS held directly 158,373 Deferred Share Rights held directly 1,463,502 Performance Rights held directly

+ See chapter 19 for defined terms.

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(i) Issue of Performance Rights after receipt of shareholder approval at the 2021 AGM (ii) Allotment of existing FPOS upon vesting of Deferred Share Rights in accordance with the Equity Incentive Plan Rules, related to the FY21 Short Term Incentive Award (iii) Issue of Performance Rights after receipt of shareholder approval at the 2022 AGM (iv) Issue of Deferred Share Rights as part of FY23 Short Term Incentive Plan, in accordance with the Equity Incentive Plan Rules (v) Issue of FY23-FY25 Performance Rights after receipt of shareholder approval at the 2023 AGM
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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A

+ See chapter 19 for defined terms.

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Interest after change	N/A
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**Part 3 – <sup>+</sup>Closed period**

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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<sup>+</sup> See chapter 19 for defined terms.