

21 November 2023

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: 2023 Annual General Meeting Results

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act, please find attached details of the resolutions put to the 2023 Annual General Meeting of Monadelphous Group Limited held today, and the proxies received and votes cast in respect of each resolution.

Authorised by



Philip Trueman
Company Secretary

**Annual General Meeting Summary of Proxies and Votes
21 November 2023**
Resolution 1: Re-election of Director – Mr Robert Velletri

The instructions given to validly appointed proxies in respect of resolution 1 were as follows:

For	Against	Abstain	Proxy's discretion
58,129,314	2,410,771	83,125	487,028

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
59,860,700 96.13%	2,410,771 3.87%	83,125

Resolution 2: Re-election of Director – Ms Helen Gillies

The instructions given to validly appointed proxies in respect of resolution 2 were as follows:

For	Against	Abstain	Proxy's discretion
59,433,134	1,101,265	88,811	487,028

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
61,155,720 98.23%	1,101,265 1.77%	97,611

Resolution 3: Re-election of Director – Mr Zoran Bebic

The instructions given to validly appointed proxies in respect of resolution 3 were as follows:

For	Against	Abstain	Proxy's discretion
59,554,001	873,481	146,531	536,225

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
61,325,784 98.60%	873,481 1.40%	155,331

Resolution 4: Grant of Performance Rights to Managing Director

The instructions given to validly appointed proxies in respect of resolution 4 were as follows:

For	Against	Abstain	Proxy's discretion
58,262,396	2,266,852	47,728	480,195

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
59,978,149 96.36%	2,266,852 3.64%	56,528

Resolution 5: Adoption of Remuneration Report

The instructions given to validly appointed proxies in respect of resolution 5 were as follows:

For	Against	Abstain	Proxy's discretion
55,053,442	3,143,274	83,559	621,176

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
55,806,293 94.67%	3,143,274 5.33%	92,359