



Announcement Summary

Entity name

SG FLEET GROUP LIMITED

Date of this announcement

Thursday November 23, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|---|---|-------------------|
| SGFAA | OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 1,793,576 | 17/11/2023 |
| SGFAB | PERFORMANCE RIGHTS | 1,034,645 | 17/11/2023 |
| New class - code to be confirmed | Restricted Equity Rights | 567,124 | 17/11/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SG FLEET GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

40167554574

1.3 ASX issuer code

SGF

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

- has an existing ASX security code ("existing class")
- does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

SGFAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

17/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------|---------------------------|-----------------------|
| Robbie Blau | Robbie Blau | 299,626 |
| Kevin Wundram | Kevin Wundram | 112,364 |
| Andy Mulcaster | Andy Mulcaster | 264,718 |
| Geoff Tipene | Geoff Tipene | 74,538 |
| Peter Davenport | Peter Davenport | 84,615 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Plan Rules can be accessed through the following link: <https://investors.sgfleet.com/Investors/?page=asx-announcements>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,793,576

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

SGFAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------|---------------------------|-----------------------|
| Robbie Blau | Robbie Blau | 269,227 |
| Kevin Wundram | Kevin Wundram | 100,964 |
| Geoff Tipene | Geoff Tipene | 22,325 |
| Peter Davenport | Peter Davenport | 25,343 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Plan Rules can be accessed through the following link: <https://investors.sgfleet.com/Investors/?page=asx-announcements>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,034,645



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Restricted Equity Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

17/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Plan Rules can be accessed through the following link: <https://investors.sgfleet.com/Investors/?page=asx-announcements>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Plan Rules can be accessed through the following link: <https://investors.sgfleet.com/Investors/?page=asx-announcements>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

567,124

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SGF : ORDINARY FULLY PAID | 341,984,920 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SGFAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 8,781,503 |
| SGFAB : PERFORMANCE RIGHTS | 3,584,532 |
| New class - code to be confirmed : Restricted Equity Rights | 567,124 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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