

27 November 2023

ASX ANNOUNCEMENT

Employee share scheme - financial assistance disclosure

In order to meet its obligations under its employee share scheme (the Long Term Incentive Plan, or **Plan**), Harmony Corp Limited (ASX:HMY; the **Company**) may be required, from time to time, to procure the transfer of fully paid ordinary shares in the Company (**Shares**) to, or for the benefit of, its employees. Details of the Plan were set out in Section 6.3.3.5 of the Company's Prospectus, and the current rules of the Plan were published on 4 August 2023.

The payment by the Company of the purchase price for such Shares, in accordance with the Plan, constitutes the giving of financial assistance by the Company for the purposes of section 76 of the Companies Act 1993 (New Zealand), for which the Company must provide disclosure under section 80(1)(b).

Between 21 November 2023 and 24 November 2023:

1. Financial assistance was provided by the Company in respect of a total of 119,729 Shares (the **Relevant Shares**).
2. A total consideration of AU\$58,701.43 was paid by the Company for the on-market purchase of the Relevant Shares.
3. The financial assistance was provided for the benefit of David Stevens and Neil Roberts, each an employee and executive director of the Company, and each entitled to receive some of the Relevant Shares in accordance with the Plan.
4. The nature of the financial assistance was the payment by the Company of the on-market purchase price for the Relevant Shares.

This release was authorised by the Board of Harmony Corp Limited.

For queries please contact:

Corporate/Investors

David Stevens

CEO & Managing Director

investors@harmony.co.nz

Investors

Adrian Mulcahy

Investor Relations

adrian.mulcahy@automicgroup.com.au

+61 438 630 422