Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Ansell Limited
ABN	80 004 085 330

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Neil I Salmon
Date of last notice	3 January 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.		
Date of change	1. 18 August 2023 2. 30 November 2023	
No. of securities held prior to change	Direct: 117,427 ordinary shares 125,699 Performance Share Rights (based on 100% target, noting Mr Salmon has the potential to earn 200% of target)	

⁺ See chapter 19 for defined terms.

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Class	Performance share rights (PSRs)
Number acquired	Direct: 2. 72,263 PSRs (based on 100% target, noting Mr Salmon has the potential to earn 200% of target)
Number disposed	Direct: 1. 30,271 PSRs
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL
No. of securities held after change	Direct: 117,427 ordinary shares 167,691 Performance Share Rights (based on 100% target, noting Mr Salmon has the potential to earn 200% of target)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	 Lapsing of PSRs under the FY21 Long-Term Incentive Plan that did not meet the vesting criteria during the testing period. Allocation of PSRs under the FY24 Long-Term Incentive Plan, as approved by Shareholders at the Annual General Meeting on 24 October 2023 (based on 100% target, noting Mr Salmon has the potential to earn 200% of target).

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⁺ See chapter 19 for defined terms.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.