Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	HealthCo Healthcare and Wellness REIT (ASX: HCW)
ARSN	652 057 639

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephanie Lai
Date of last notice	5 May 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interest	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Nibla No. 1 Pty Ltd (as trustee) Nibla No. 2 Pty Ltd	
Date of change	A. 4 December 2023B. 4 December 2023C. 4 December 2023	
No. of securities held prior to change	Direct interest: 14,707 fully paid ordinary units Indirect interest: Nibla No. 1 Pty Ltd (as trustee): 152,631 ordinary units Nibla No. 2 Pty Ltd: 97,684 ordinary units	
Class	Fully paid ordinary units	
Number acquired	 A. 181 fully paid ordinary units acquired by Stephanie Lai B. 1,879 fully paid ordinary units acquired by Nibla No. 1 Pty Ltd (as trustee) C. 1,203 fully paid ordinary units acquired by Nibla No. 2 Pty Ltd 	
Number disposed	Nil	

⁺ See chapter 19 for defined terms.

01/01/2011 Appendix 3Y Page 1

Appendix 3Y Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	A. Nil B. Nil C. Nil
No. of securities held after change	Direct interest: 14,888 fully paid ordinary units Indirect interest: Nibla No. 1 Pty Ltd (as trustee): 154,510 ordinary units Nibla No. 2 Pty Ltd: 98,887 ordinary units
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Acquisition of fully paid ordinary units pursuant to an entitlement to bonus units under the capital raising announced by HCW on 30 March 2023.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Appendix 3Y Page 2 01/01/2011

 $[\]boldsymbol{+}$ See chapter 19 for defined terms.

Part 3 – *Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

01/01/2011 Appendix 3Y Page 3

⁺ See chapter 19 for defined terms.