

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	INCITEC PIVOT LIMITED
<b>ABN</b>	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Gregory Robinson
<b>Date of last notice</b>	16 June 2023

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct – see below  Indirect – no change
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	GJ and CJ Robinson Nominees Pty Ltd as trustee for the Greg Robinson Retirement Fund of which Gregory Robinson is a beneficial holder
<b>Date of change</b>	30 November 2023
<b>No. of securities held prior to change</b>	<b>Direct Interest</b> 5,461 share rights 4,846 fully paid ordinary shares in Incitec Pivot Limited  <b>Indirect Interest</b> 67,020 fully paid ordinary shares in Incitec Pivot Limited
<b>Class</b>	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
<b>Number acquired</b>	5,746 share rights  5,461 fully paid ordinary shares (following the vesting of share rights)
<b>Number disposed</b>	N/A

+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares – \$3.2503 per share (VWAP from 6-31 March 2023)
<b>No. of securities held after change</b>	<b>Direct Interest</b> 5,746 share rights 10,307 fully paid ordinary shares in Incitec Pivot Limited  <b>Indirect Interest</b> 67,020 fully paid ordinary shares in Incitec Pivot Limited
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Richa Puri  
Company Secretary  
5 December 2023

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	INCITEC PIVOT LIMITED
<b>ABN</b>	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Bruce Brook
<b>Date of last notice</b>	16 June 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct – no change  Indirect – see below
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(1) BNP Paribas Nominees Pty Ltd HUB24 Custodial Ser Ltd DRP holds IPL shares on behalf of Eagle's Rest 156 Pty Ltd as Trustee for the Brook Family Superannuation Fund. Mr Brook is a director of Eagle's Rest 156 Pty Ltd and a beneficiary of the Brook Family Superannuation Fund.  (2) B&G Brook Family Investments Pty Ltd as Trustee for The Brook Family Trust.
<b>Date of change</b>	30 November 2023
<b>No. of securities held prior to change</b>	<b>Direct interest</b> 0  <b>Indirect Interest</b> (1) 27,000 fully paid ordinary shares in Incitec Pivot Limited (2) 5,461 share rights and 61,857 fully paid ordinary shares in Incitec Pivot Limited
<b>Class</b>	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
<b>Number acquired</b>	5,746 share rights  5,461 fully paid ordinary shares (following the vesting of share rights)

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<b>Number disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Share rights – Nil Shares – \$3.2503 per share (VWAP from 6-31 March 2023)
<b>No. of securities held after change</b>	<b>Direct interest</b> 0 <b>Indirect Interest</b> (1) 27,000 fully paid ordinary shares in Incitec Pivot Limited (2) 5,746 share rights and 67,318 fully paid ordinary shares in Incitec Pivot Limited
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Richa Puri  
Company Secretary  
5 December 2023

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	INCITEC PIVOT LIMITED
<b>ABN</b>	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Tonianne Dwyer
<b>Date of last notice</b>	16 June 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct interest in Incitec Pivot Limited
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	30 November 2023
<b>No. of securities held prior to change</b>	5,461 share rights 26,319 fully paid ordinary shares in Incitec Pivot Limited
<b>Class</b>	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
<b>Number acquired</b>	5,746 share rights 5,461 fully paid ordinary shares (following the vesting of share rights)
<b>Number disposed</b>	N/A

+ See chapter 19 for defined terms.

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### Change of Director's Interest Notice

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares - \$3.2503 per share (VWAP from 6-31 March 2023)
<b>No. of securities held after change</b>	<b>Direct interest</b> 5,746 share rights 31,780 fully paid ordinary shares in Incitec Pivot Limited
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Richa Puri  
 Company Secretary  
 5 December 2023

<sup>+</sup> See chapter 19 for defined terms.