



Announcement Summary

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**Entity name**

INCITEC PIVOT LIMITED

**Date of this announcement**

Tuesday December 05, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| IPLAJ              | PERFORMANCE RIGHTS   | 17,238   | 30/11/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INCITEC PIVOT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

42004080264

**1.3 ASX issuer code**

IPL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

5/12/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

IPLAJ : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

30/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP      | Name of registered holder  | Number of +securities |
|------------------|--|-----------------------|
| Gregory Robinson | Same   | 5,746                 |
| Bruce Brook      | B&G Brook Family Investments Pty Ltd as Trustee for The Brook Family Trust | 5,746                 |
| Tonianne Dwyer   | Same   | 5,746                 |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

For further information, please refer to Incitec Pivot Limited's 2023 Remuneration Report, contained in the 2023 Annual Report (<https://investors.incitecpivot.com.au/static-files/3f301a88-fc5e-4cfc-91d5-18e7811f43de>)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A



Issue details

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**Number of +securities**

17,238

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| IPL : ORDINARY FULLY PAID                 | 1,942,225,029                               |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| IPLAJ : PERFORMANCE RIGHTS                | 6,154,267                                   |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

15