

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PeopleIn Limited
ABN	39 615 173 076

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas William Reardon
Date of last notice	1 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Nambawan Investments Pty Ltd ACN 119 060 856 as trustee for the Reardon Family Trust (<i>T Reardon is sole director of Nambawan Investments Pty Ltd; T Reardon is beneficiary of the Reardon Family Trust</i>); T & J Reardon Pty Ltd as trustee for the T & J Reardon Superannuation Fund; and WAM Industries Pty Ltd as trustee for the Reardon Family Trust ACN 131 785 549 (<i>T Reardon is sole director of WAM Industries Pty Ltd</i>).
Date of change	30 November 2023
No. of securities held prior to change	1) 4,432,231 PPE Shares 2) 7,859 unquoted performance rights to be granted PPE Shares under the 2017 Performance Rights Plan as amended from time to time (described in section 11.8 of the Prospectus) 3) 128,925 unquoted performance rights to be granted PPE Shares under the 2021 Performance Rights Plan.

+ See chapter 19 for defined terms.

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Class	PPE Shares / Unquoted performance rights
Number acquired	96,030 PPE Shares / 172,414 unquoted performance rights
Number disposed	7,859 unquoted performance rights forfeited due to performance right grant failing to meet performance conditions under the grant vesting conditions.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	1) 4,528,261 PPE Shares 2) 205,309 unquoted performance rights to be granted PPE Shares under the 2021 Performance Rights Plan.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	96,030 PPE Shares Ordinary shares issued following the vesting of performance rights issued under the Company's Performance Rights Plan as amended from time to time. 172,414 unquoted performance rights Issue of unquoted performance rights to be granted PPE shares under the 2021 Performance Rights Plan. Shareholder approval of the issue was obtained at the Annual General Meeting on 27 November 2023. 7,859 unquoted performance rights Forfeiture of unquoted performance rights due to performance right grant failing to meet performance conditions under the grant vesting conditions.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.