



Announcement Summary

Entity name

LINK ADMINISTRATION HOLDINGS LIMITED

Date of this announcement

Tuesday December 12, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LNKAA	PERFORMANCE RIGHTS	1,585,875	05/12/2023
LNKAB	SHARE RIGHTS	1,725,047	12/10/2023
LNKAB	SHARE RIGHTS	264,218	05/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LINK ADMINISTRATION HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

120964098

1.3 ASX issuer code

LNK

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

12/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

LNKAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

5/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Paul Gardiner	Paul Gardiner	383,587
Andrew MacLachlan	Andrew MacLachlan	360,687
Deidre McGrath	Deidre McGrath	383,587

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://investors.linkgroup.com/FormBuilder/_Resource/_module/YfKsMKLWK0Wisylm5uTWZA/file/agm/2020/LNK_2020_Note_of_Meeting.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance Share Rights (PSRs) are being issued under the Link Group Omnibus Equity Plan, which was approved at the 2020 Annual General Meeting and detailed in that notice of meeting.



Issue details

Number of +securities

1,585,875

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

LNKAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

12/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://investors.linkgroup.com/FormBuilder/Resource/module/YfKsMKLWK0WisyLm5uTWZA/file/agm/2020/LNK_2020_Note_of_Meeting.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

LTI Share Rights are being issued under the Link Group Omnibus Equity Plan, which was approved at the 2020 Annual General Meeting and detailed in that notice of meeting.

Issue details

Number of +securities

1,725,047



Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

LNKAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

5/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://investors.linkgroup.com/FormBuilder/_Resource/_module/YfKsMKLWK0Wisylm5uTWZA/file/agm/2020/LNK_2020_Note_of_Meeting.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred STI Share Rights are being issued under the Link Group Omnibus Equity Plan, which was approved at the 2020 Annual General Meeting and detailed in that notice of meeting.

Issue details

Number of +securities

264,218

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
LNK : ORDINARY FULLY PAID	516,387,481

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LNKAA : PERFORMANCE RIGHTS	8,942,557
LNKAB : SHARE RIGHTS	3,439,414



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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