

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Maas Group Holdings Limited</b>
<b>ABN: 84 632 994 542</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Wesley Jon Maas
<b>Date of last notice</b>	24 August 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<p>W &amp; E Maas Holdings Pty Ltd as trustee for the Maas Family Trust – relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>EMS Invest Pty Ltd as trustee for the EMS Invest Trust - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>Emma Margaret Maas - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>HSBC Custody Nominees (Australia) Ltd (as nominee and custodian for shares beneficially owned by W &amp; E Maas Holdings Pty Ltd as trustee for the Maas Family Trust).</p> <p>Relevant interest in securities that Maas Group Holdings Limited (MGH) has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act. Registered holders of those securities that MGH has a relevant interest in are disclosed in MGH's ASIC Form 604 dated 24 August 2023.</p>

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+ See chapter 19 for defined terms.

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<b>Date of change</b>	11 December 2023
<b>No. of securities held prior to change</b>	
Wesley Jon Maas	15,409,065 ordinary shares
W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust	75,265,952 ordinary shares
Maas Invest Pty Ltd as trustee for the Maas Invest Trust	14,257,703 ordinary shares
Emma Margaret Maas	41,349,267 ordinary shares
HSBC Custody Nominees (Australia) Ltd	27,068,552 ordinary shares
Choice Investments (Dubbo) Pty Ltd	31,250 ordinary shares
<b>Total</b>	<b>173,381,789 ordinary shares</b>
Securities over which Maas Group Holdings Limited has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act. Registered holders of those securities are disclosed in MGH's ASIC Form 604 of 24 August 2023 together with the other registered holders for escrowed securities issued since 24 August 2023 noted above.	17,970,206 ordinary shares (which for the avoidance of doubt excludes any of those shares listed above that are still subject to voluntary escrow over which Maas Group Holdings Limited also has the power to control disposal)
<b>TOTAL</b>	<b>191,351,995 ordinary shares</b>
<b>Class</b>	Performance Rights under the MGH Long Term Incentive Plan (LTIP)
<b>Number acquired</b>	118,359 Performance Rights

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<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil – Performance Rights are issued for nil consideration pursuant to the MGH LTIP.
<b>No. of securities held after change</b> Wesley Jon Maas  W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust Maas Invest Pty Ltd as trustee for the Maas Invest Trust Emma Margaret Maas HSBC Custody Nominees (Australia) Ltd Choice Investments (Dubbo) Pty Ltd  <b>Total</b>  Securities over which Maas Group Holdings Limited has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act. Registered holders of those securities are disclosed in MGH's ASIC Form 604 of 24 August 2023.  <b>TOTAL</b>	15,409,065 ordinary shares 118,359 performance rights 75,265,952 ordinary shares 14,257,703 ordinary shares 41,349,267 ordinary shares 27,068,552 ordinary shares 31,250 ordinary shares  <b>173,381,789 ordinary shares</b> <b>118,359 performance rights</b>  17,970,206 ordinary shares (which for the avoidance of doubt excludes any of those shares listed above that are still subject to voluntary escrow over which Maas Group Holdings Limited also has the power to control disposal)  <b>191,351,995 ordinary shares</b> <b>118,359 performance rights</b>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights for FY22 and FY23 Award issued under the MGH LTIP, as approved by shareholders at the MGH Annual General Meeting held on 27 October 2023

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	

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<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	NO
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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