



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Friday December 15, 2023

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQ	ORDINARY FULLY PAID	14,487	15/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

- Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

- securities that have already been quoted on ASX ("existing class")
- in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BOQAS : DEFERRED AWARD RIGHT

TO (Existing Class)

ASX +Security code and description

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

3,554

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

15/12/2023

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Racheal Kellaway	Racheal Kellaway	3,554

Date the +securities the subject of this notification were issued/transferred

15/12/2023

Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions



Issue details

Number of +securities

3,554

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BOQAU : TRANSFORMATION AWARD RIGHTS

TO (Existing Class)

ASX +Security code and description

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

10,933

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

15/12/2023

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Racheal Kellaway	Racheal Kellaway	10,933

Date the +securities the subject of this notification were issued/transferred

15/12/2023



Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of unquoted Transformation Award Rights upon satisfaction of vesting conditions

Issue details

Number of +securities

10,933



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	659,684,732
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	2,838,089
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,047,088
BOQAU : TRANSFORMATION AWARD RIGHTS	41,746
BOQAS : DEFERRED AWARD RIGHT	148,901
BOQAAQ : PERFORMANCE AWARD RIGHT	427,544
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,195,139
BOQAX : DEFERRED AWARD RIGHTS	476,346
BOQAAF : DEFERRED RIGHTS	122,449
BOQAAC : CEO AND CHAIR AWARD RIGHTS	568,532

