

Announcement Summary

Entity name

COOPER ENERGY LIMITED

Date of this announcement

Monday December 18, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
COEAA	SHARE APPRECIATION RIGHTS	1,084,611	23/11/2023
COEAI	PERFORMANCE RIGHTS	48,436,318	11/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COOPER ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

93096170295

1.3 ASX issuer code

COE

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

COEAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

11/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jane Norman	Same	8,378,307
Daniel Young	Same	3,064,101
Chad Wilson	Same	3,392,657
Edward Glavas	Same	2,632,860
Andrew Thomas	Same	2,907,782

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See page 12 Section 6.3 of Cooper Energy's Notice of Annual General Meeting dated 10 October 2022 for its Annual General Meeting held on 10 November 2022 accessible at:

<https://announcements.asx.com.au/asxpdf/20221010/pdf/45g2xnk3jj0zwm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

29,249,252

Number of +securities

407,814

Number of +securities

9,547,387

Number of +securities

9,231,865

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

COEAA : SHARE APPRECIATION RIGHTS

Date the +securities the subject of this notification were issued

23/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See page 12 Section 6.3 of Cooper Energy's Notice of Annual General Meeting dated 10 October 2022 for its Annual General Meeting held on 10 November 2022 accessible at:

<https://announcements.asx.com.au/asxpdf/20221010/pdf/45g2xnk3jj0zwm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,084,611



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
COE : ORDINARY FULLY PAID	2,631,531,260

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
COEAA : SHARE APPRECIATION RIGHTS	66,837,614
COEAI : PERFORMANCE RIGHTS	78,927,695



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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