

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **Ansell Limited**ACN/ARSN **004 085 330****1. Details of substantial holder (1)**Name **Australian Retirement Trust Pty LTD ATF Australian Retirement Trust**ACN/ARSN (if applicable) **010 720 840**The holder became a substantial holder on **15/12/2023****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Fully paid ordinary shares</b>	<b>6,311,987</b>	<b>6,311,987</b>	<b>5.034%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>Power to exercise voting rights pursuant to position held as trustee of a superannuation fund.</b>	<b>Fully paid ordinary shares 6,311,987</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>HSBC Custody Nominees (Australia) Limited</b>		<b>Fully paid ordinary shares 6,311,987</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<b>Refer to Annexure A</b>				

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## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	266 George Street, Brisbane City QLD 4000

## Signature

print name **Joshua King** **Steven Moggian** capacity **Authorised Signatory**

sign here




date **19/12/2023**

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person ( eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in

relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

**Annexure A**

Holder of Relevant Interest	Purchase/Sale	Trade Date	Consideration (Cash)	Consideration (Non-Cash)	Number of Securities
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	17/08/2023	2,155.77		90
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	18/08/2023	13,146.05		550
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	23/08/2023	3,789.93		164
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	25/08/2023	183,107.97		7,937
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/08/2023	200,229.17		8,628
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	29/08/2023	356,565.62		15,513
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	30/08/2023	8,165.95		350
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	30/08/2023	46.13		2
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/08/2023	1,414,201.95		60,557
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	31/08/2023	749,068.00		32,080
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/08/2023	16,335.98		704
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/09/2023	16,640.56		707
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/09/2023	25,031.98		1,069
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/09/2023	2,448.60		105
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/09/2023	1,644.05		70
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/09/2023	15,595.69		700
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	19/09/2023	101,137.25		4,505
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	19/09/2023	20,264.49		900
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	20/09/2023	45,161.13		2,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	21/09/2023	5,581.98		250
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	21/09/2023	1,032,159.77		46,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	25/09/2023	15,380.72		691
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/09/2023	565,052.89		25,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	3/10/2023	68,891.22		3,099
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/10/2023	457,203.44		21,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/10/2023	452,825.83		21,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	9/10/2023	803,235.03		37,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	10/10/2023	500,527.65		23,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	17/10/2023	771,799.97		35,158
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	18/10/2023	247,713.26		11,375
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	20/10/2023	4,267.80		195
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	20/10/2023	1,024,570.53		47,237
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	23/10/2023	633,191.91		29,316
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	25/10/2023	88,284.44		4,068
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	26/10/2023	116,018.20		5,403
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/10/2023	141,468.65		6,649
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	30/10/2023	424,002.75		20,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	1/11/2023	342,066.40		16,120
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	2/11/2023	830,792.38		39,160
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	3/11/2023	18,626.42		872
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/11/2023	369,594.90		16,686
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/11/2023	531,619.80		24,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	10/11/2023	2,593.18		115
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/11/2023	622,536.67		27,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/11/2023	355,245.43		15,457
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	14/11/2023	317,133.21		13,854
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	15/11/2023	269,133.11		11,814
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	16/11/2023	86,322.16		3,782
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	17/11/2023	534,040.40		23,193
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/11/2023	1,961,100.18		84,786
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	28/11/2023	1,961,100.18		84,786
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	30/11/2023	401,694.45		17,222
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	1/12/2023	406,462.85		17,331
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/12/2023	93,029.84		3,922
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/12/2023	2,117,574.45		89,397
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/12/2023	575,517.05		24,350
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/12/2023	954,639.48		40,608
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/12/2023	2,271,509.59		93,460
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	8/12/2023	6,048.55		250
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/12/2023	5,786.50		240
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	15/12/2023	3,467,161.31		138,631