



Announcement Summary

Entity name

UNIVERSAL STORE HOLDINGS LIMITED

Date of this announcement

Thursday December 21, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
UNIAA	PERFORMANCE RIGHTS	549,306	20/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

UNIVERSAL STORE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

94628836484

1.3 ASX issuer code

UNI

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

UNIAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Alice Barbery	Dorothy Alice Barbery	145,101
Renee Jones	Renee Elaine Jones	77,343

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of 2022 Annual General Meeting
<https://investors.universalstore.com/investor-centre/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights (Rights) over UNI ordinary shares were issued in accordance with the terms of UNI's Equity Incentive Scheme (EIS), approved by Shareholders at the Annual General Meeting on 24 November 2022. The EIS was established as a long-term incentive scheme to reward, motivate and incentivise Participants. The Rights were issued at no cost to the Participants, at a value of \$3.756 per Right. Upon vesting, each Right is an entitlement to one fully paid UNI ordinary share. There is no exercise price. The Rights are subject to service and performance conditions.



Issue details

Number of +securities

549,306



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
UNI : ORDINARY FULLY PAID	76,720,810

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
UNIAA : PERFORMANCE RIGHTS	873,052



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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