



Announcement Summary

Entity name

FORTESCUE LTD

Date of this announcement

Thursday December 21, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FMGAK	PERFORMANCE RIGHTS	2,522,492	20/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FORTESCUE LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

57002594872

1.3 ASX issuer code

FMG

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

21/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

FMGAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Dino Otranto	Dino Otranto	167,262
Richard Hutchinson	Richard Hutchinson	248,504
Yuen Sum Apple Paget	Yuen Sum Apple Paget	17,771
Deborah Caudle	Deborah Caudle	15,081
Shelley Robertson	Shelley Robertson	18,527

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the ESSIP and LTIP performance rights is set out in section 5 of the Remuneration Report included in the Fortescue Metals Group Limited 2023 Annual Report at section 7, available at:
https://cdn.fortescue.com/docs/default-source/announcements-and-reports/2597718.pdf?sfvrsn=edccad94_6

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

2,522,492

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
FMG : ORDINARY FULLY PAID	3,078,964,918

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FMGAK : PERFORMANCE RIGHTS	5,975,346
FMGAT : SIP VESTED RIGHTS	6,126,732



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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