



ASX Announcement

Release date: 22 December 2023

Non-Executive Director changes

Smartgroup Corporation Limited (**ASX: SIQ**) announces that Mr Gavin Bell will retire as a non-executive Director of the Company effective 31 December 2023.

Gavin was appointed as a Director in February 2014, ahead of the Company's listing on ASX. During his time on the Smartgroup Board, Gavin also chaired the Human Resources and Remuneration Committee. Gavin has also served as a member of the Audit and Risk Committee and the Environment, Social and Governance Committee.

Smartgroup's Chairman, Michael Carapiet, said:

"The Board would like to thank Gavin for his outstanding contribution as a non-executive director from the time of Smartgroup's ASX listing in 2014. Gavin's deep commercial, legal and executive management experience have been very highly regarded by the Board and management team. Gavin has been an excellent chair of the Human Resources and Remuneration Committee and a most valuable member of the other Committees on which he has served. We wish Gavin all the best for the future."

Smartgroup also announces that it intends to appoint Mr Mark Rigotti as an additional independent non-executive Director in early February 2024, subject to completion of all necessary appointment formalities.

Mark is the current Managing Director and Chief Executive Officer of the Australian Institute of Company Directors. His previous roles include serving as the Global CEO of Herbert Smith Freehills (HSF) where he was also a Partner. He was also Chair of the firm's Global Executive, Chair of the Global Diversity & Inclusion Group and a Member of the HSF Global Partnership Council. Mark is the Chair of Redkite Children's Charity and is a Board Member of the European Australian Business Council.

Mr Carapiet also said:

"We are very pleased that Mark has agreed to join the Board, subject to completion of all necessary appointment formalities. Mark's range of legal, governance and executive management skills will enable him to make a valuable contribution as a non-executive Director, and we look forward to Mark joining the Board early next year."

This announcement was approved for release to the ASX by the Board of Directors of Smartgroup.

For further information:

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