



Announcement Summary

Entity name

ANZ GROUP HOLDINGS LIMITED

Date of this announcement

Friday December 22, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANZAA	OPTIONS/RIGHTS	133,237	22/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANZ GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

16659510791

1.3 ASX issuer code

ANZ

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

22/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ANZAA : OPTIONS/RIGHTS

Date the +securities the subject of this notification were issued

22/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Shayne Elliott	Shayne Elliott	133,237

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to ANZ's 2023 Annual Report (pages 194 - 199) for details of the terms of ANZ's employee incentive schemes: <https://www.anz.com/content/dam/anzcom/shareholder/ANZ-Annual-Report-2023.pdf>. The unquoted options/rights (ANZAA) have a grant date of 21/12/2023. 66,619 rights are Restricted Share Rights with vesting over 4, 5 or 6 years, subject to pre vest assessment performance conditions. The remaining 66,618 rights are Performance Rights with vesting over 4, 5 or 6 years, subject to the satisfaction of performance conditions.

Any other information the entity wishes to provide about the +securities the subject of this notification

Regarding Part 4, ANZ has 3,007,510,678 ordinary shares on issue including shares issued under the Bonus Option Plan reported in the most recent Appendix 2A lodged with ASX, and at 21/12/2023 the number of unquoted options/rights (ANZAA) was 8,402,195 with the discrepancies attributable to various timing requirements for lodgement of certain ASX forms.



Issue details

Number of +securities

133,237

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ANZ : ORDINARY FULLY PAID	3,005,286,886

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANZAA : OPTIONS/RIGHTS	3,949,391



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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