## **Form 605**

### Corporations Act 2001 Section 671B

# Notice of ceasing to be a substantial holder

<u>To</u> Company Nam	ne/Scheme	INCI	TEC PIVOT LIMITE	iD .		
ACN/ARSN 004 08		080 264				
1. Details of subs	stantial holde	er (1)				
Name		State	Street Corpora	tion and subsidiar	ies named in A	nnexures to this
ACN/ARSN (if app	olicable)					
The holder ceased	d to be a subs	stantial ho	Ider on <u>22/12/</u>	2023		
The previous notic	e was given	to the con	<del>_</del>			
The previous notice was given to the compar The previous notice was dated			<u>20</u> / <u>12</u> /2			
2. Changes in rel	evant intere	sts				
	ompany or sc			ant interest (2) of the substa er was last required to give a		
Date of change	Person who		Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
Annexure B & C	changed				securities affected	
3. Changes in ass	sociation					
The persons who l	have become in relation to	voting inte		associates of, or have changer scheme are as follows:	ged the nature of their	association (7) with, the
	have become in relation to	voting inte	erests in the company o	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who l	have become in relation to	voting inte	erests in the company o	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who l	have become in relation to	voting inte	erests in the company o	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who I substantial holder  Name and ACN	have become in relation to	voting inte	erests in the company o	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who is substantial holder  Name and ACN  1. Addresses	have become in relation to N/ARSN (if ap	voting interpolation	erests in the company o	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who is substantial holder  Name and ACN  4. Addresses	have become in relation to N/ARSN (if ap	voting interpolation	Nature of associatio	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who is substantial holder  Name and ACN  4. Addresses  The addresses of page 1.	have become in relation to N/ARSN (if ap	voting interpolation	Nature of association	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who is substantial holder  Name and ACN  4. Addresses  The addresses of page 1. Name	have become in relation to N/ARSN (if ap	voting interpolation	Nature of association	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who is substantial holder  Name and ACN  4. Addresses  The addresses of part of the persons who is substantial holder.  Name and ACN  Annexure A	have become in relation to N/ARSN (if ap	voting interpolation	Nature of association	or scheme are as follows:	ged the nature of their	association (7) with, the
The persons who is substantial holder  Name and ACN  4. Addresses  The addresses of page 1. Name	have become in relation to N/ARSN (if appearsons name	voting into	Nature of association	or scheme are as follows:		

### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This is Annexure A referred to in Form 605 Notice of ceasing to be a substantial holder	
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\_\_\_\_\_ 27 December 2023

Annexure A

the who her -Alok Maheshwary Authorised Signatory

### 4. Addresses

Name	Address
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 Sir John Rogerson's Quay, Dublin 2, Ireland
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States

Alok Maheshwary
Authorised Signatory 27 December 2023

2. Changes in relevant interests

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to Change	Class and number of	of Securities affected	Person's Votes affected
21-Dec-2023	STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Sale	2.83	Ordinary	(3,714)	(3,714)
21-Dec-2023	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	In specie application	n/a	Ordinary Ordinary	3,804 (20,650)	3,804 (20,650)
	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED STATE STREET GLOBAL ADVISORS, INC.	In specie redemption Purchase	n/a 2.83	Ordinary	3,238	3,238
	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED STATE STREET BANK AND TRUST COMPANY	In specie redemption  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a n/a	Ordinary Ordinary	(7,608) 386,417	(7,608)
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(5,372)	(5,372)
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	105,031	105,031
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,458)	(1,458
21-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	8,550	8,550
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(118)	(118)
21-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer	n/a	Ordinary	159,738	159,738
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE RBC GROUP - Refer	n/a	Ordinary	(2,519,018)	(2,519,018
21-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	11,271	11,27
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(163)	(163
21-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	7,604	7,604
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(105)	(105
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	15,317	15,317
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan from The ING GROUP - Refer	n/a		(270)	(270)
	STATE STREET BANK AND TRUST COMPANY STATE STREET BANK AND TRUST COMPANY	Neturn of securities provided to secure a securities ioan to THE ING GROUP - Refer Part B of Annexure C Transfer of title of securities to secure a securities Ioan from THE ING GROUP - Refer	n/a		1,637,799	1,637,799
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C			(24,408)	(24,408)
	STATE STREET BANK AND TRUST COMPANY  STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	2.942.071	2.942.071
	STATE STREET BANK AND TRUST COMPANY  STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(40.994)	2,942,071
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	18,571	18,571
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	(265)	(265
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	6,155	6,155
	STATE STREET BANK AND TRUST COMPANY STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities to secure a securities loan from THE ING GROUP - Refer  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	6,155	6,155
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	73,224	73,224
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,074)	(1,074
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	92.896	92.896
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,674)	(1,674
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	65.097	65.09
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,028)	(1,028
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	72,542	72,542
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,470)	(1,470
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	74,793	74,793
22-Dec-2023		Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,250)	(1,250
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a		32,587	32,58
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a		(533)	(533
21-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer	n/a	Ordinary	1,631	1,631
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE RBC GROUP - Refer	n/a	Ordinary	(25.120)	(25.120
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	66.733	66.733
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(933)	(933
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer	n/a	Ordinary	396,843	396,843
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities Ioan to THE RBC GROUP - Refer	n/a	Ordinary	(6,224,551)	(6,224,551
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	5,947	5,94
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(82)	(82
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	76,336	76,33
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities Ioan to THE ING GROUP - Refer	n/a	Ordinary	(1,158)	(1,158
21-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	13,026	13,026
22-Dec-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(216)	(216
		Part B of Annexure C		*	, ,	

Thic	ic Annevure	C referred to in	Form 605 Notice of	fressing to be a	ablad leitantial

\_\_\_ 27 December 2023

Annexure C

the blokest-Alok Maheshwary Authorised Signatory

2. Changes in relevant interests

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company
Parties to agreement	(2) The entity referred to in the relevant part of Annexure B to this notice
	(1) No
Can the parties exercise voting rights attaching to the securities?	(2) Yes. (Borrower has the right to vote, but may on-lend securities)
	(1) Only if instructed to by the borrower
If yes, in what circumstances	(2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in
Transfer date	Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving
date)?	notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or	No.
equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement		
Type of agreement	Securities Lending Authorisation Agreement		
Deukins to account	(1) State Street Bank and Trust Company		
Parties to agreement	(2) The entity referred to in the relevant part of Annexure B to this notice		
Constitution of the consti	(1) Yes, but only if the borrower defaults and ownership is enforced		
Can the parties exercise voting rights attaching to the securities?	(2) Yes		
	(1) Only if the borrower defaults and ownership is enforced		
If yes, in what circumstances	(2) In accordance with ordinary rights as registered holder, either directly or through nominee holder		
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice		
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan		
B	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of		
Does the borrower have the right to have the securities returned early?	alternative collateral		
15	At an atom which the materials at the form and an atom of the control of the cont		
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral		
Are there any circumstances in which the lender is not required to return securities collateral	Noin the barrows about the barrows described and the barrows d		
on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities		
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)		