



Announcement Summary

Entity name

BUBS AUSTRALIA LIMITED

Date of this announcement

Friday December 29, 2023

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2023 STI Performance Rights	3,887,574	29/12/2023
New class - code to be confirmed	2023 LTI Performance Rights	7,180,328	29/12/2023
New class - code to be confirmed	2023 SOR Performance Rights	3,000,000	29/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BUBS AUSTRALIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

63060094742

1.3 ASX issuer code

BUB

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

2023 STI Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

29/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

No

If some of the issued +securities do not rank equally:

Is the actual date from which the +securities will rank equally (non-ranking end date) known?

No

Provide the estimated non-ranking end period

Upon Vesting, the resultant shares will rank equally

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

Securities are Performance Rights

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Reg Weine

Name of registered holder

Muirfield Securities Pty Ltd <Muirfield A/C>

Number of +securities

3,887,574

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725243-6A1174099>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725243-6A1174099>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

3,887,574

ASX +security code

New class - code to be confirmed

+Security description

2023 LTI Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

29/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? No**If some of the issued +securities do not rank equally:****Is the actual date from which the +securities will rank equally (non-ranking end date) known?** No**Provide the estimated non-ranking end period**

Upon Vesting, resultant shares will rank equally

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

Securities are Performance Rights

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

Reg Weine

Name of registered holder

Muirfield Securities Pty Ltd <Muirfield A/C>

Number of +securities

7,180,328

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being



issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725243-6A1174099>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725243-6A1174099>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

7,180,328

ASX +security code

New class - code to be confirmed

+Security description

2023 SOR Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

29/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

No

If some of the issued +securities do not rank equally:

Is the actual date from which the +securities will rank equally (non-ranking end date) known?

No

Provide the estimated non-ranking end period

Upon Vesting Resultant Shares will rank equally

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

Securities are Performance Rights

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes



Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
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Reg Weine	Muirfield Securities Pty Ltd <Muirfield A/C>	3,000,000
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Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725243-6A1174099>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02725243-6A1174099>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,000,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BUB : ORDINARY FULLY PAID	892,130,038

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BUBAC : OPTION EXPIRING VAR DATES EX VAR PRICES	4,770,810
BUBAJ : PERFORMANCE RIGHTS FY22	1,309,328
BUBAF : OPTION EXPIRING 10-JUN-2024 EX \$0.65	1,200,000
New class - code to be confirmed : 2023 STI Performance Rights	3,887,574
New class - code to be confirmed : 2023 LTI Performance Rights	7,180,328
New class - code to be confirmed : 2023 SOR Performance Rights	3,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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