



## Announcement Summary

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**Entity name**

BANK OF QUEENSLAND LIMITED.

**Date of this announcement**

Monday January 08, 2024

**The +securities the subject of this notification are:**

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQ	ORDINARY FULLY PAID	842,269	31/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

32009656740

**1.3 ASX issuer code**

BOQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/1/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

- Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

- securities that have already been quoted on ASX ("existing class")
- in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAAC : CEO AND CHAIR AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

85,791

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2023

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted CEO & Chair Award Rights upon satisfaction of vesting conditions.



## Issue details

**Number of +securities**

85,791

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:** A transfer of existing +securities**The underlying securities being received by the holder are:** Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

BOQAS : DEFERRED AWARD RIGHT

**TO (Existing Class)****ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

35,433

**The first date the options were exercised or other +convertible securities were converted****The last date the options were exercised or other +convertible securities were converted**

31/12/2023

**Is this all of the options or other +convertible securities on issue of that type?** No**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?** Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?** No**Date the +securities the subject of this notification were issued/transferred**

31/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.



Issue details

**Number of +securities**

35,433

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAU : TRANSFORMATION AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

27,805

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2023

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Transformation Award Rights upon satisfaction of vesting conditions.



Issue details

**Number of +securities**

27,805

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAX : DEFERRED AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

194,133

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2023

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.



Issue details

**Number of +securities**

194,133

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAY : DEFERRED AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

499,107

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2023

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.





Issue details

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**Number of +securities**

499,107

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	659,684,732
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	2,338,982
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,047,088
BOQAU : TRANSFORMATION AWARD RIGHTS	13,941
BOQAS : DEFERRED AWARD RIGHT	108,001
BOQAAQ : PERFORMANCE AWARD RIGHT	427,544
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,195,139
BOQAX : DEFERRED AWARD RIGHTS	282,213
BOQAAF : DEFERRED RIGHTS	122,449
BOQAAC : CEO AND CHAIR AWARD RIGHTS	482,741

