

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity SANTOS LIMITED
ABN 80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin Thomas Gallagher
Date of last notice	8 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee and shares held by K&S Gallagher Holdings Pty Ltd <Gallagher Family A/C>
Date of change	1 and 2 January 2024

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No. of securities held prior to change	<p>1,796 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee)</p> <p>1,450,000 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd)</p> <p>2,946,886 Share Acquisition Rights granted under SEEIP, previously known as SESPP</p> <p>215,971 restricted fully paid ordinary shares held by the employee share plan trustee (2021 deferred STI)</p> <p>149,623 restricted fully paid ordinary shares held by the employee share plan trustee (2022 deferred STI)</p> <p>898 share acquisition rights granted under ShareMatch (2020 ShareMatch – 4 year vesting)</p> <p>898 restricted fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch – 4 year vesting)</p>
Class	Fully paid ordinary shares
Number acquired	<p>216,051 ordinary shares following:</p> <ul style="list-style-type: none"> - lifting of restrictions on 215,971 fully paid ordinary shares held by the employee share plan trustee (2021 deferred STI); and - allocation of 80 dividend equivalent shares relating to the vesting of Mr Gallagher's 898 ShareMatch 2020 Share Acquisition Rights on 4 September 2023
Number disposed	Nil
<p>Value/Consideration</p> <p>Note: If consideration is non-cash, provide details and estimated valuation</p>	<ol style="list-style-type: none"> 1. Shares released to Mr Gallagher for nil consideration following lifting of restrictions on 215,971 fully paid ordinary shares held by the employee share plan trustee (2021 deferred STI) 2. 80 dividend equivalent shares allocated to Mr Gallagher for nil consideration relating to the vesting of Mr Gallagher's 898 ShareMatch 2020 Share Acquisition Rights on 4 September 2023

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<p>No. of securities held after change</p>	<p>217,847 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee) 1,450,000 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,946,886 Share Acquisition Rights granted under SEEIP, previously known as SESPP 149,623 restricted fully paid ordinary shares held by the employee share plan trustee (2022 deferred STI) 898 share acquisition rights granted under ShareMatch (2020 ShareMatch – 4 year vesting) 898 restricted fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch – 4 year vesting)</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ol style="list-style-type: none"> 1. On 1 January 2024, 215,971 restricted fully paid ordinary shares held on behalf of Mr Gallagher by the employee share plan trustee are now unrestricted following expiration of the two-year restriction period for the 2021 deferred STI (refer Appendix 3Y released on 21 July 2022). 2. On 2 January 2024, 80 dividend equivalent shares were allocated to Mr Gallagher, related to the vesting of 898 fully paid ordinary shares which had been held on behalf of Mr Gallagher by the employee share plan trustee and which are now unrestricted following expiration of the three-year restriction period for the 2020 ShareMatch – 3 year vesting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	
<p>Nature of interest</p>	
<p>Name of registered holder (if issued securities)</p>	
<p>Date of change</p>	

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No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.