

Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Wednesday January 10, 2024

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQAY	DEFERRED AWARD RIGHTS	2,772,208	20/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

10/1/2024



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BOQAY: DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

20/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

 $\underline{\text{https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4}$

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 20 December 2023 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 35% vesting on 6 December 2024, 35% vesting on 8 December 2025, and 30% vesting on 7 December 2026.

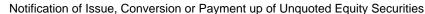
Issue details

Number of +securities

2,767,494

ASX +security code and description

BOQAY: DEFERRED AWARD RIGHTS





Date the +securities the subject of this notification were issued

20/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=8 3ff96335c2d45a094df02a206a39ff4

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Issue details

Number of +securities

4,714



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	659,684,732
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	4,994,267
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,047,088
BOQAU : TRANSFORMATION AWARD RIGHTS	13,941
BOQAS : DEFERRED AWARD RIGHT	108,001
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,158,708
BOQAX : DEFERRED AWARD RIGHTS	272,229
BOQAAF : DEFERRED RIGHTS	122,449
BOQAAC : CEO AND CHAIR AWARD RIGHTS	449,092



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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