



Announcement Summary

---

**Entity name**

EML PAYMENTS LIMITED

**Date of this announcement**

Monday January 15, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Special Incentive Rights	7,257,813	28/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

93104757904

**1.3 ASX issuer code**

EML

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

15/1/2024



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

---

**ASX +security code**

New class - code to be confirmed

**+Security description**

Special Incentive Rights

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

28/11/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2022/02/02435541-2.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

---

**Number of +securities**

7,257,813

---



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EML : ORDINARY FULLY PAID	374,602,267

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EMLAAA : OPTION EXPIRING 30-APR-2024 EX NIL	745,397
EMLAAD : RIGHTS	1,467,466
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	77,609
EMLAAB : EXECUTIVE RETENTION RIGHTS	1,195,000
EMLAF : PERFORMANCE RIGHTS	7,789,443
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	42,470
EMLAAC : RETENTION RIGHTS	3,548,611
New class - code to be confirmed : Special Incentive Rights	7,257,813



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13