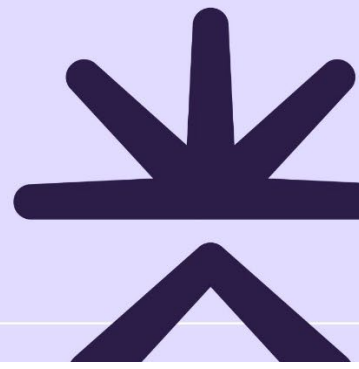


ASX Announcement

Level 26, 101 Miller Street
North Sydney
NSW 2060 Australia



Retirement of Chairman

31 January 2024: Helia Group Limited (Helia or the Company) (ASX:HLI) today announced that Chairman Ian MacDonald will retire from the Board at the conclusion of the AGM on 9 May 2024 and will not seek re-election.

Ian was appointed to the Board on 19 March 2012 and was appointed Chairman of the Board on 31 August 2016. The Board wishes to thank Ian for his valued contribution to the Company, and his stewardship as Chair over the last 8 years.

As part of the transition, the Board has elected Independent Director Leona Murphy to be Chair of the Board following the 2024 AGM. Leona was appointed to the Board on 1 November 2022 and is an experienced Chair and non-executive director.

For more information, analysts, investors and other interested parties should contact:

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The release of this announcement was authorised by the Helia Group Limited Board.