



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Tuesday February 06, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQAY	DEFERRED AWARD RIGHTS	30,933	31/01/2024
BOQAV	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	796,562	31/01/2024
BOQAAC	CEO AND CHAIR AWARD RIGHTS	532,690	31/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/2/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BOQAY : DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

31/1/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 31 January 2024 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 35% vesting on 6 December 2024, 35% vesting on 8 December 2025, and 30% vesting on 7 December 2026.

Issue details

Number of +securities

30,933

ASX +security code and description

BOQAAC : CEO AND CHAIR AWARD RIGHTS

Date the +securities the subject of this notification were issued

31/1/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>



Any other information the entity wishes to provide about the +securities the subject of this notification

CEO and Chair Award Rights granted on 31 January 2024 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 20% vesting on 6 December 2024, 30% vesting on 8 December 2025, and 50% vesting on 6 December 2026.

Issue details

Number of +securities

532,690

ASX +security code and description

BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

31/1/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Patrick Allaway	Patrick James Allaway	796,562

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

BOQ's 2023 Notice of Annual General Meeting (pages 12-15):

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-2023-nom.pdf>

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Premium Priced Options granted to the Managing Director and Chief Executive Officer on 31 January 2024 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. The Exercise Price is \$8.3143 and the Expiry Date is the 2nd anniversary of each tranche of the Options Vesting Date. Each exercised Premium Priced Option will be satisfied with one fully paid ordinary share.



Issue details

Number of +securities

796,562



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	659,684,732
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	5,025,200
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,047,088
BOQAU : TRANSFORMATION AWARD RIGHTS	13,941
BOQAS : DEFERRED AWARD RIGHT	108,001
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,955,270
BOQAX : DEFERRED AWARD RIGHTS	272,229
BOQAAF : DEFERRED RIGHTS	122,449
BOQAAC : CEO AND CHAIR AWARD RIGHTS	981,782



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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