



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Wednesday February 07, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Executive Performance Rights	780,541	31/01/2024
New class - code to be confirmed	Executive Performance Rights	259,350	31/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/2/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Executive Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

31/1/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gregory Boyle	Gregory David Boyle	121,030
Rod Finch	Rod Finch	125,353
Racheal Kellaway	Racheal Kellaway	129,675
Craig Ryman	Craig Roderick Ryman	142,643
Christopher Screen	Christopher John Screen	129,675
David Watts	David Watts	89,908

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>
Any other information the entity wishes to provide about the +securities the subject of this notification

Executive Performance Rights granted on 31 January 2024 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur on 6 December 2027. 50% of Shares allocated on vesting and exercise will not be subject to further Dealing restrictions. 50% of Shares allocated on vesting and exercise will be subject to Dealing restrictions for one year from vesting (i.e. until 6 December 2028).



Issue details

Number of +securities

780,541

ASX +security code

New class - code to be confirmed

+Security description

Executive Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

31/1/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Patrick Allaway	Patrick James Allaway	259,350

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

BOQ's 2023 Notice of Annual General Meeting (pages 12-15):

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-2023-nom.pdf>

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Executive Performance Rights granted to the Managing Director and Chief Executive Officer on 31 January 2024 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur on 6 December 2027. 33% of Shares allocated on vesting and exercise will not be subject to further Dealing restrictions. 33% of Shares allocated on vesting and exercise will be subject to Dealing restrictions for one year from vesting (i.e. until 6 December 2028) and 34% will be subject to Dealing restrictions for two years from vesting (i.e. until 6 December 2029).



Issue details

Number of +securities

259,350



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	659,684,732
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	4,994,267
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,047,088
BOQAU : TRANSFORMATION AWARD RIGHTS	13,941
BOQAS : DEFERRED AWARD RIGHT	108,001
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,158,708
BOQAX : DEFERRED AWARD RIGHTS	272,229
BOQAAF : DEFERRED RIGHTS	122,449
BOQAAC : CEO AND CHAIR AWARD RIGHTS	449,092
New class - code to be confirmed : Executive Performance Rights	780,541
New class - code to be confirmed : Executive Performance Rights	259,350



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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