Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holder

<u>To_</u> Company Name/Scheme	Perenti Ltd
ACN/ARSN	009 211 474
1. Details of substantial holder (1)	
Name	First Sentier Investors Holdings Pty Limited ACN 630 725 558 and its related bodies corporate or associates listed in annexure A
ACN/ARSN (if applicable)	630 725 558
The holder became a substantial holder on	14-02-2024

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or

an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully Paid ordinary shares	53,816,883	53,816,883	5.60%

^{*}Note these securities are comprised of 27,845,872 shares in which First Sentier Investors Holdings Pty Limited and its subsidiaries have voting power and 25,971,011 securities in which First Sentier Investors Holdings Pty Limited's ultimate parent, Mitsubishi UFJ Financial Group, Inc. on and from 14 February 2024, has informed it that it has voting power prior to the date of this notice.

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial

holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager, as provided for under its investment mandates. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	27,845,872 Fully Paid ordinary shares

First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as investment manager, as provided for under its investment manadates. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	2,499,667 Fully Paid ordinary shares
Mitsubishi UFJ Financial Group	Mitsubishi UFJ Financial Group Inc. (MUFG) owns 100% of First Sentier Investors Holdings Pty Limited (indirectly) and has informed First Sentier Investors Holdings Pty Limited that it has a relevant interest in the shares noted in this column. Accordingly, First Sentier Investors Holdings Pty Limited has a relevant interest or voting power in those shares pursuant to section 608(3) or section 12(2)(a) of the Corporations Act (as relevant). MUFG has not provided any further details of that relevant interest - accordingly no transaction information is recorded in Appendix B or holder information is recorded in Section 4. Reference is made to any subsequent filing of MUFG which will reflect this interest.	25,971,011 Fully Paid ordinary shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities	
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Citibank N A Hong Kong		15,654,836 Fully Paid ordinary shares	
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Citicorp Nominees Pty Limited (Australia)		2,333,347 Fully Paid ordinary shares	
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	JP MORGAN CHASE		3,689,196 Fully Paid ordinary shares	
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	National Australian bank		4,478,376 Fully Paid ordinary shares	
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Northern Trust Singapore		1,690,117 Fully Paid ordinary shares	
Mitsubishi UFJ Financial Group	Mitsubishi UFJ Financial Group		25,971,011 Fully Paid ordinary shares	

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the

substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See annexure B to this notice				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association		
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	A wholly-owned subsidiary, and therefore related body corporate, of First Sentier Investors Holdings Pty Limited		
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	A wholly-owned subsidiary, and therefore related body corporate, of First Sentier Investors Holdings Pty Limited		
Mitsubishi UFJ Financial Group	Each company referred to is an associate of Mitsubishi UFJ Financial Group, Inc. under section 12 of the Corporations Act		

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000, Australia
First Sentier Investors (Australia) IM Ltd ACN 114 194 311	Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000, Australia
Mitsubishi UFJ Financial Group	2-7-1, Marunouchi, Chiyoda-ku, Tokyo 100-8330, Japan

Signature

print name Rachel Lim capacity Company Secretary

sign here

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date 16-02-2024

This is Annexure A referred to in Form 603, Notice of initial substantial holder dated

14-02-2024

Rachel Lim

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Company Secretary

Dated the 16-02-2024

SCHEDULE

First Sentier Investors (Malta) Limited (Company Code C41267)

First Sentier Investors (Malta) Holdings Limited (Company Code C41260)

CFSIM Limited (Company No. 00153197)

First Sentier Investors (Luxembourg) EDIF II GP S.Á.R.L (Company No. B204413)

First Sentier Investors (Australia) Services Pty Limited (ACN 624 305 595)

First Sentier Investors (Australia) IM Ltd (ACN 114 194 311)

First Sentier Investors (Australia) Infrastructure Holdings Ltd (ACN 085 313 926)

First Sentier Investors (Australia) Infrastructure Managers Pty Ltd (ACN 101 384 294)

First Sentier Investors Strategic Investments Pty Limited (ACN 625 765 399)

First Sentier Investors (Australia) RE Ltd (ACN 006 464 428)

First Sentier Investors Asia Holdings Limited (ACN 054 571 701)

First Sentier Investors Realindex Pty Ltd (ACN 133 312 017)

First Sentier Investors (Luxembourg) EDIF I Feeders MC S.A.R.L (Company No. B134314)

First Sentier Infrastructure Managers (International) Limited (Company No. 298444)

First Sentier Investors (UK) IM Limited (Company No. SC047708)

First Sentier Investors (UK) Services Limited (Company No. 03904320)

First Sentier Investors (Hong Kong) Limited (CR No. 11541926)

First Sentier Investors (Ireland) Limited (Company No. 629188)

First Sentier Investors (Japan) Limited (Company No. 0104-01-093090)

First Sentier Investors (Singapore) (Company No. 196900420D)

First Sentier Investors UK Holdings Limited (Company No. 03904310)

First Sentier Investors (UK) Funds Limited (Company No. 02294743)

First Sentier Investors (Luxembourg) Infrastructure (B) GP S.A.R.L (Company No. B262476)

S.A.R.E (Company No. B202470)

First Sentier Investors (Luxembourg) EDIF I MC S.A.R.L (Company No. B128117)

First Sentier Investors (Singapore) Holdings Limited (Registration No. 199901706Z)

First Sentier Investors International IM Limited (Company No. SC079063)

First Sentier Investors (Hong Kong) Nominees Limited (CR NO. 11541934)

FSIB LTD (Registration No. 26193)

Mitsubishi UFJ Financial Group, Inc (Registration No. 0100-01-073486)

Mitsubishi UFJ Trust and Banking Corporation (Registration No. 0100-01-008770)

SI Holdings Limited (Company No. SC109439)

First Sentier Investors (Hong Kong) AMC Limited (CR NO. 20492095)

First Sentier Investors

(Luxembourg) EDIF III GP S.A.R.L (Company No. B238701)

First Sentier Investors EU Holdings Limited (Company No. 727873)

AlbaCore Capital Group Limited (Company No. 727871)

AlbaCore Capital Limited (Company No. 581750)

AlbaCore Capital (UK) Limited (Company No. 10220978)

AlbaCore Capital LLP (Company No. OC412196)

Annexure B

This is Annexure B referred to in Form 603, Notice of initial substantial holder dated 14-02-2024

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Rachel Lim Company Secretary Dated the 16-02-2024

Holder of relevant Interest	Date of Acquisition	Consideration Cash	Consideration non-cash	Class and number	of securities affected
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	01-11-2023	36,801.08		34,555	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	01-11-2023	17,861.12		16,771	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	08-11-2023	32,910.88		31,048	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	15-11-2023	38,142.50		36,500	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	15-11-2023	41,125.98		39,355	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	06-12-2023	31,084.25		27,387	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07-12-2023	87,718.86		79,026	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07-12-2023	19,559.31		17,621	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07-12-2023	72,171.09		65,019	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07-12-2023	19,559.31		17,621	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	19-12-2023	70,769.72		72,214	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	19-12-2023	96,130.16		98,092	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	21-12-2023	13,386.69		12,934	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	10-01-2024	127,431.47		130,860	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	10-01-2024	28,987.10		29,767	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	10-01-2024	29,325.99		30,115	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	18-01-2024	20,777.57		22,222	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	24-01-2024	34,098.75		38,970	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	01-02-2024	33,437.14		40,777	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	07-02-2024	39,274.72		47,896	Fully Paid ordinary shares
First Sentier Investors Realindex Pty Ltd ACN 133 312 017	14-02-2024	19,876.26		24,691	Fully Paid ordinary shares