

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme **ZIP CO LIMITED**

ACN/ARSN **139 546 428**

1. Details of substantial holder (1)

Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **25/03/2024**

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	74,069,880	74,069,880	6.83%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Annexure B, D & E				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

Signature

print name **Alok Maheshwary** capacity **Authorised Signatory**

sign here  date **27/03/2024**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.



27 March 2024

Alok Maheshwary
Authorised Signatory

3. Details of relevant interests
4. Details of present registered holders
5. Associates

Holder of relevant interest (Section 3, 4 and 6)	Nature of Relevant Interest (Section 3)	Registered Holder of securities (Section 4)	Person Entitled to be registered as holder (Section 4)	Class and number of Securities (Section 3 and 4)		Nature of Association (Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	369,189	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	9,055,164	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	3,838	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	2,393,178	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	118,295	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	National Australian Bank LTD	n/a	Ordinary	110,671	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	Ordinary	900,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	INTERNATIONAL PAPER CO	INTERNATIONAL PAPER CO	Ordinary	20,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	OREGON STATE TREASURY	OREGON STATE TREASURY	Ordinary	128,121	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	SEA1	SEA1	Ordinary	1,115	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	SSGA SPDR INDEX SHARE FUNDS	SSGA SPDR INDEX SHARE FUNDS	Ordinary	20,764	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE RBC GROUP	THE RBC GROUP	Ordinary	18,465,548	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	UBS SECURITIES AUSTRALIA LTD	UBS SECURITIES AUSTRALIA LTD	Ordinary	42,483,997	Subsidiary of State Street Corporation



27 March 2024

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5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Dec-2023	Purchase	0.63 Ordinary	11,518
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	0.96 Ordinary	595,826
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Mar-2024	Purchase	1.28 Ordinary	2,476,871
STATE STREET GLOBAL ADVISORS, INC.	27-Nov-2023	In specie contribution	n/a Ordinary	92
STATE STREET GLOBAL ADVISORS, INC.	30-Nov-2023	In specie contribution	n/a Ordinary	240
STATE STREET GLOBAL ADVISORS, INC.	13-Dec-2023	In specie contribution	n/a Ordinary	1,265
STATE STREET GLOBAL ADVISORS, INC.	29-Dec-2023	In specie contribution	n/a Ordinary	345
STATE STREET GLOBAL ADVISORS, INC.	05-Jan-2024	In specie contribution	n/a Ordinary	368
STATE STREET GLOBAL ADVISORS, INC.	24-Jan-2024	In specie contribution	n/a Ordinary	460
STATE STREET GLOBAL ADVISORS, INC.	25-Jan-2024	In specie contribution	n/a Ordinary	322
STATE STREET GLOBAL ADVISORS, INC.	06-Feb-2024	In specie contribution	n/a Ordinary	299
STATE STREET GLOBAL ADVISORS, INC.	12-Feb-2024	In specie contribution	n/a Ordinary	1,518
STATE STREET GLOBAL ADVISORS, INC.	20-Feb-2024	In specie contribution	n/a Ordinary	345
STATE STREET GLOBAL ADVISORS, INC.	27-Feb-2024	In specie contribution	n/a Ordinary	1,265
STATE STREET GLOBAL ADVISORS, INC.	05-Mar-2024	In specie contribution	n/a Ordinary	943
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Borrowing securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a Ordinary	50,000
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Borrowing securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a Ordinary	450,000
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Borrowing securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a Ordinary	150,000
STATE STREET BANK AND TRUST COMPANY	06-Feb-2024	Return of securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a Ordinary	(128,626)
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Return of securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a Ordinary	(521,374)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Borrowing securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a Ordinary	79,276
STATE STREET BANK AND TRUST COMPANY	06-Dec-2023	Return of securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a Ordinary	(276)
STATE STREET BANK AND TRUST COMPANY	21-Dec-2023	Return of securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a Ordinary	(39,000)
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Return of securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a Ordinary	(40,000)
STATE STREET BANK AND TRUST COMPANY	21-Dec-2023	Borrowing securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a Ordinary	39,000
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a Ordinary	(10,000)
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a Ordinary	(21,374)
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a Ordinary	(7,626)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a Ordinary	98,250
STATE STREET BANK AND TRUST COMPANY	05-Dec-2023	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a Ordinary	30,750
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a Ordinary	400,000
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a Ordinary	128,626
STATE STREET BANK AND TRUST COMPANY	01-Feb-2024	Return of securities under a securities loan by JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a Ordinary	(128,626)
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Return of securities under a securities loan by JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a Ordinary	(529,000)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Lending securities under a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part B of Annexure E	n/a Ordinary	31,026
STATE STREET BANK AND TRUST COMPANY	05-Dec-2023	Return of securities under a securities loan by LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part B of Annexure E	n/a Ordinary	(31,026)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	98,250
STATE STREET BANK AND TRUST COMPANY	20-Dec-2023	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	30,376
STATE STREET BANK AND TRUST COMPANY	28-Dec-2023	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	128,626
STATE STREET BANK AND TRUST COMPANY	29-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	(128,626)
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	271,374
STATE STREET BANK AND TRUST COMPANY	02-Feb-2024	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	132,882
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	(529,000)
STATE STREET BANK AND TRUST COMPANY	01-Mar-2024	Releasing a pledge over securities provided to secure a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a Ordinary	(3,882)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	31,026
STATE STREET BANK AND TRUST COMPANY	20-Dec-2023	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	55,047
STATE STREET BANK AND TRUST COMPANY	28-Dec-2023	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	86,073
STATE STREET BANK AND TRUST COMPANY	29-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	(86,073)
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	(31,142)
STATE STREET BANK AND TRUST COMPANY	02-Feb-2024	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	31,914
STATE STREET BANK AND TRUST COMPANY	07-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	(9)
STATE STREET BANK AND TRUST COMPANY	14-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a Ordinary	(86,836)
STATE STREET BANK AND TRUST COMPANY	04-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	38,958
STATE STREET BANK AND TRUST COMPANY	05-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	52
STATE STREET BANK AND TRUST COMPANY	06-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	1,535,977
STATE STREET BANK AND TRUST COMPANY	07-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	1,851
STATE STREET BANK AND TRUST COMPANY	08-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	740
STATE STREET BANK AND TRUST COMPANY	11-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	2,806,635
STATE STREET BANK AND TRUST COMPANY	12-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	1,342,274
STATE STREET BANK AND TRUST COMPANY	13-Mar-2024	Return of securities provided to secure a securities loan to THE RBC GROUP - Refer Part B of Annexure D	n/a Ordinary	(5,032)

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STATE STREET BANK AND TRUST COMPANY		13-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	5,003
STATE STREET BANK AND TRUST COMPANY		14-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	1,669,311
STATE STREET BANK AND TRUST COMPANY		15-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	2,273
STATE STREET BANK AND TRUST COMPANY		18-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	10,112
STATE STREET BANK AND TRUST COMPANY		19-Mar-2024	Return of securities provided to secure a securities loan to THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	(3,743)
STATE STREET BANK AND TRUST COMPANY		20-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	3,043
STATE STREET BANK AND TRUST COMPANY		21-Mar-2024	Return of securities provided to secure a securities loan to THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	(5,057)
STATE STREET BANK AND TRUST COMPANY		22-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	3,546
STATE STREET BANK AND TRUST COMPANY		25-Mar-2024	Return of securities provided to secure a securities loan to THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary	(3,678)
STATE STREET BANK AND TRUST COMPANY		05-Mar-2024	Transfer of title of securities to secure a securities loan from UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	514,488
STATE STREET BANK AND TRUST COMPANY		06-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(14,488)
STATE STREET BANK AND TRUST COMPANY		07-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(72,652)
STATE STREET BANK AND TRUST COMPANY		08-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(78,142)
STATE STREET BANK AND TRUST COMPANY		11-Mar-2024	Transfer of title of securities to secure a securities loan from UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	78,794
STATE STREET BANK AND TRUST COMPANY		12-Mar-2024	Transfer of title of securities to secure a securities loan from UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	872,597
STATE STREET BANK AND TRUST COMPANY		13-Mar-2024	Transfer of title of securities to secure a securities loan from UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	94,829
STATE STREET BANK AND TRUST COMPANY		14-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(719,680)
STATE STREET BANK AND TRUST COMPANY		15-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(65,396)
STATE STREET BANK AND TRUST COMPANY		18-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(219,802)
STATE STREET BANK AND TRUST COMPANY		19-Mar-2024	Transfer of title of securities to secure a securities loan from UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	700,359
STATE STREET BANK AND TRUST COMPANY		20-Mar-2024	Return of securities provided to secure a securities loan to UBS SECURITIES AUSTRALIA LTD - Refer Part B of Annexure D	n/a	Ordinary	(1,090,907)
STATE STREET BANK AND TRUST COMPANY		09-Feb-2024	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	9,386
STATE STREET BANK AND TRUST COMPANY		15-Feb-2024	Return of securities under a securities loan by THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	(9,386)
STATE STREET BANK AND TRUST COMPANY		20-Feb-2024	Lending securities under a securities loan to THE BARCLAYS GROUP - Refer Part A of Annexure D	n/a	Ordinary	900,000
STATE STREET BANK AND TRUST COMPANY		13-Mar-2024	Return of securities under a securities loan by THE BARCLAYS GROUP - Refer Part A of Annexure D	n/a	Ordinary	(900,000)
STATE STREET BANK AND TRUST COMPANY		24-Jan-2024	Lending securities under a securities loan to THE CITIGROUP GROUP - Refer Part A of Annexure D	n/a	Ordinary	39,340
STATE STREET BANK AND TRUST COMPANY		06-Feb-2024	Lending securities under a securities loan to THE CITIGROUP GROUP - Refer Part A of Annexure D	n/a	Ordinary	475,000
STATE STREET BANK AND TRUST COMPANY		19-Feb-2024	Return of securities under a securities loan by THE CITIGROUP GROUP - Refer Part A of Annexure D	n/a	Ordinary	(514,340)
STATE STREET BANK AND TRUST COMPANY		21-Mar-2024	Lending securities under a securities loan to THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	210,000
STATE STREET BANK AND TRUST COMPANY		25-Mar-2024	Return of securities under a securities loan by THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	(210,000)
STATE STREET BANK AND TRUST COMPANY		21-Mar-2024	Lending securities under a securities loan to THE J.P. MORGAN CHASE GROUP - Refer Part A of Annexure D	n/a	Ordinary	900,000
STATE STREET BANK AND TRUST COMPANY		10-Jan-2024	Return of securities under a securities loan by THE MACQUARIE GROUP - Refer Part A of Annexure D	n/a	Ordinary	(39,340)
STATE STREET BANK AND TRUST COMPANY		04-Jan-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(38,000)
STATE STREET BANK AND TRUST COMPANY		31-Jan-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(68,657)
STATE STREET BANK AND TRUST COMPANY		01-Feb-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(377,729)
STATE STREET BANK AND TRUST COMPANY		16-Feb-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(1,986,018)
STATE STREET BANK AND TRUST COMPANY		20-Dec-2023	Lending securities under a securities loan to THE STATE STREET GROUP - Refer Part A of Annexure D	n/a	Ordinary	38,000
STATE STREET BANK AND TRUST COMPANY		29-Jan-2024	Return of securities under a securities loan by THE STATE STREET GROUP - Refer Part A of Annexure D	n/a	Ordinary	(9,000)
STATE STREET BANK AND TRUST COMPANY		31-Jan-2024	Return of securities under a securities loan by THE STATE STREET GROUP - Refer Part A of Annexure D	n/a	Ordinary	(21,374)
STATE STREET BANK AND TRUST COMPANY		08-Feb-2024	Return of securities under a securities loan by THE STATE STREET GROUP - Refer Part A of Annexure D	n/a	Ordinary	(7,626)
STATE STREET BANK AND TRUST COMPANY		30-Nov-2023	Lending securities under a securities loan to THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	50,000
STATE STREET BANK AND TRUST COMPANY		17-Jan-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(50,000)
STATE STREET BANK AND TRUST COMPANY		02-Feb-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(14,477)
STATE STREET BANK AND TRUST COMPANY		16-Feb-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(179,408)
STATE STREET BANK AND TRUST COMPANY		13-Mar-2024	Lending securities under a securities loan to BANK OF MONTREAL EUROPE PUBLIC LIMITED COMPANY - Refer Part A of Annexure D	n/a	Ordinary	120,000
STATE STREET BANK AND TRUST COMPANY		18-Mar-2024	Return of securities under a securities loan by BANK OF MONTREAL EUROPE PUBLIC LIMITED COMPANY - Refer Part A of Annexure D	n/a	Ordinary	(20,000)
STATE STREET BANK AND TRUST COMPANY		22-Mar-2024	Return of securities under a securities loan by BANK OF MONTREAL EUROPE PUBLIC LIMITED COMPANY - Refer Part A of Annexure D	n/a	Ordinary	(80,000)
STATE STREET BANK AND TRUST COMPANY		20-Mar-2024	Lending securities under a securities loan to THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	128,121
STATE STREET BANK AND TRUST COMPANY		08-Feb-2024	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	250,000
STATE STREET BANK AND TRUST COMPANY		09-Feb-2024	Lending securities under a securities loan to THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	90,614
STATE STREET BANK AND TRUST COMPANY		15-Feb-2024	Return of securities under a securities loan by THE BANK OF AMERICA GROUP - Refer Part A of Annexure D	n/a	Ordinary	(340,614)
STATE STREET BANK AND TRUST COMPANY		24-Jan-2024	Lending securities under a securities loan to THE CITIGROUP GROUP - Refer Part A of Annexure D	n/a	Ordinary	660,660
STATE STREET BANK AND TRUST COMPANY		29-Jan-2024	Lending securities under a securities loan to THE CITIGROUP GROUP - Refer Part A of Annexure D	n/a	Ordinary	600,000
STATE STREET BANK AND TRUST COMPANY		19-Feb-2024	Return of securities under a securities loan by THE CITIGROUP GROUP - Refer Part A of Annexure D	n/a	Ordinary	(1,260,660)
STATE STREET BANK AND TRUST COMPANY		13-Dec-2023	Lending securities under a securities loan to THE MACQUARIE GROUP - Refer Part A of Annexure D	n/a	Ordinary	35,660
STATE STREET BANK AND TRUST COMPANY		10-Jan-2024	Return of securities under a securities loan by THE MACQUARIE GROUP - Refer Part A of Annexure D	n/a	Ordinary	(35,660)
STATE STREET BANK AND TRUST COMPANY		31-Jan-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(439,596)
STATE STREET BANK AND TRUST COMPANY		20-Dec-2023	Lending securities under a securities loan to THE STATE STREET GROUP - Refer Part A of Annexure D	n/a	Ordinary	1,000
STATE STREET BANK AND TRUST COMPANY		29-Jan-2024	Return of securities under a securities loan by THE STATE STREET GROUP - Refer Part A of Annexure D	n/a	Ordinary	(1,000)

STATE STREET BANK AND TRUST COMPANY	20-Mar-2024	Lending securities under a securities loan to THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	1,115
STATE STREET BANK AND TRUST COMPANY	16-Feb-2024	Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D	n/a	Ordinary	(1,115)
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Return of securities under a securities loan by THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	(19,754)
STATE STREET BANK AND TRUST COMPANY	01-Feb-2024	Return of securities under a securities loan by THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	(20,658)
STATE STREET BANK AND TRUST COMPANY	20-Mar-2024	Return of securities under a securities loan by THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	(188,824)
STATE STREET BANK AND TRUST COMPANY	25-Mar-2024	Return of securities under a securities loan by THE GOLDMAN SACHS GROUP - Refer Part A of Annexure D	n/a	Ordinary	(100,000)



27 March 2024

Alok Maheshwary
Authorised Signatory

7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States



27 March 2024

Alok Maheshwary
Authorised Signatory

5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what circumstances	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and ownership is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)



27 March 2024

Alok Maheshwary
Authorised Signatory

5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what circumstances	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Transfer date	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what circumstances	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Transfer date	The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Security Agreement: the pro forma security agreement governing the pledge is attached to this notice
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and pledge is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Pledge date	The dates on which the securities were pledged, as indicated in Annexure B to this notice
Scheduled release date	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to have the securities released early?	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to release the pledged securities on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)