

ASX Announcement

24 May 2024

2024 Annual General Meeting – Results of Meeting

In accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, Appen Limited (ASX: APX) provides the result of the Annual General Meeting, held earlier today, in the attached document.

Authorised for release by the Company Secretary of Appen Limited.

For further information, please contact:

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About Appen

Appen is a global market leader in data for the AI Lifecycle. With over 28 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 500 languages¹, in over 200 countries², as well as our advanced AI data platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

¹ Self-reported.

² Self-reported, include territories.

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
2	REMUNERATION REPORT	N	4,870,377 18.92%	2,946,419 11.45%	461,146 1.79%	88,649	15,867,258 61.64%	1,594,972 6.20%	21,429,381 80.90%	5,060,065 19.10%	134,637	Carried
3	RE-ELECTION OF DIRECTOR - MS ROBIN LOW	NA	7,061,924 27.43%	767,356 2.98%	468,815 1.82%	68,496	16,831,776 65.37%	619,124 2.40%	24,647,037 91.70%	2,229,674 8.30%	71,850	Carried
4	RE-ELECTION OF DIRECTOR - MS VANESSA LIU	NA	7,740,846 30.07%	79,534 0.31%	471,815 1.83%	74,396	16,827,588 65.37%	623,312 2.42%	25,603,922 95.73%	1,143,291 4.27%	201,348	Carried
5	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR RYAN KOLLN, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR (CEO AND MANAGING DIRECTOR)	NA	4,848,950 18.80%	2,978,255 11.55%	468,572 1.82%	70,814	16,761,390 65.00%	730,732 2.83%	23,158,067 86.20%	3,708,987 13.80%	116,802	Carried
6	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER THE PLACEMENT	NA	7,092,533 28.28%	65,198 0.26%	475,020 1.89%	733,840	17,021,371 67.87%	425,287 1.70%	25,672,595 97.96%	534,530 2.04%	737,194	Carried
7	RATIFICATION OF PRIOR ISSUE OF SHARES AND WARRANTS TO VENDORS OF QUADRANT	NA	6,964,792 32.83%	75,532 0.36%	601,764 2.84%	724,503	13,080,561 61.66%	492,666 2.32%	21,730,788 97.26%	612,243 2.74%	727,857	Carried
8	APPROVAL OF THE APPEN LONG TERM INCENTIVE PLAN TERMS AND CONDITIONS AND THE SUBSEQUENT ISSUE OF SECURITIES UNDER THAT PLAN	NA	4,917,361 22.45%	2,973,435 13.58%	474,666 2.17%	1,129	12,953,105 59.15%	581,610 2.66%	19,415,534 84.33%	3,606,432 15.67%	4,483	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item