

11 June 2024

ASX Limited
20 Bridge Street
Sydney NSW 2000

(3 pages)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Directors of Nickel Industries Limited (**the Company**) are pleased to announce the appointment of Ms Emma Hall as an Independent Non-Executive Director.

Emma has held senior executive level positions at a number of multi-national companies in the critical minerals industry. These companies specialised in mining, as well as downstream processing, where Emma led strategy, marketing and business development functions. Prior to this, Emma's earlier career was in investment banking in Sydney and London.

Emma has over 10 years' experience in the global battery metals industry including wide-ranging commercial and technical engagements with battery manufacturers and OEMs in USA, Europe, Japan, China and South Korea. This experience includes 5 years as Vice President Corporate Development at Tianqi Lithium Corporation during which the company significantly grew its presence in Australia, Chile and North Asia.

Emma holds Bachelor of Commerce and Bachelor of Laws (Hons) degrees from the University of Western Australia and a Masters of Applied Finance from Macquarie University and is a graduate of the Australian Institute of Company Directors.

Commenting on the appointment of Emma Hall to the Board of Directors, Executive Chairman Norman Seckold commented:

"On behalf of my fellow directors I am delighted to welcome Emma to the Nickel Industries Board. Emma's extensive critical minerals experiences across all facets of the supply chain will be of significant value to our Company as we continue the diversification of our business into class-1 nickel products suitable for use in the EV battery supply chain and increase our engagement with downstream battery and EV makers. We look forward to Emma making a strong contribution to the continued growth and evolution of our Company in the years ahead."

Ms Hall will be joining both the Company's Audit and Risk Committee and the Remuneration Committee, replacing Mr Seckold on the Remuneration Committee. The Company advises the composition of Audit and Risk Committee complies with ASX Listing Rule 12.7 and the composition of Remuneration Committee complies with ASX Listing Rule 12.8.

In accordance with Listing Rule 3.19A, I attach an Appendix 3X, Initial Director's Interest Notice for Ms Hall.

Yours sincerely



Richard Edwards
Company Secretary

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|----------------------------------|
| Name of entity | NICKEL INDUSTRIES LIMITED |
| ABN: | 44 127 510 589 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Emma Louise Hall |
| Date of appointment | 11 June 2024 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|---|
| Number & class of securities |
| Nil |

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| | |
|--|---|
| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. | Number & class of Securities |
| N/A | Nil |

+ See chapter 19 for defined terms.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | Nil |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| No. and class of securities to which interest relates | N/A |

+ See chapter 19 for defined terms.