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ASX Announcement

12 June 2024

Appointment of Director

Kelsian Group Limited (ASX:KLS) ('Kelsian') is pleased to advise that Caroline Elliott has been appointed as an independent, non-executive Director of Kelsian, effective from 17 June 2024.

Caroline has gained broad experience at both executive and board level from roles across a range of sectors including retail, financial services, healthcare, accounting, and transport. With over 25 years of valuable experience in C-Suite roles including CFO, Company Secretary, COO, and CEO across multiple organisations, Caroline brings a broad perspective to Kelsian.

Caroline has gained extensive governance knowledge through her roles as Board Chair, Chair of Budget, Finance and Audit and Risk Committees for ASX listed, Australian government (State and Federal), not-for-profit, and private company boards. Her current positions include: Chair of the National Film and Sound Archive of Australia; non-executive director and Chair of the Finance, Audit and Risk Committee of St John Ambulance Australia (Vic); and non-executive director of Wiltrust Nominees Pty Ltd ATF Edward Wilson Trust. Previously, Caroline was a non-executive director and Chair of the Audit and Risk Committee of DorsaVI Limited (ASX:DVL), a non-executive director of Cell Therapies Pty Ltd, Peter MacCallum Cancer Centre and Public Transport Ombudsman Limited.

Kelsian Chair of the Nomination Committee, Terry Dodd, said: "I take this opportunity to welcome Caroline, and I am confident that her broad executive and board experience will further enhance the skills of the Kelsian Board and we look forward to her contribution to the company."

On 27 February 2024, Kelsian announced the appointment of Fiona Hele as Chair of the Board, with effect from 1 July 2024 following the retirement of current Board Chair, Jeffrey Ellison on 1 July 2024. Ahead of this transition, the Board has made the following changes to Board Committee structures and memberships, effective from 1 July 2024.

Safety, Risk and Sustainability Committee: Jackie McArthur (Committee Chair), Lance Hockridge, Neil Smith, Caroline Elliott

People, Culture and Remuneration Committee: Lance Hockridge (Committee Chair), Diane Grady AO, Jackie McArthur

Finance and Audit Committee: Caroline Elliott (Committee Chair), Terry Dodd, Diane Grady AO

Nominations Committee: Terry Dodd (Committee Chair), all non-executive directors are members.

Investment Working Group: Neil Smith (Working Group Chair), all directors are members.











Authorised for lodgement with the ASX by the Board of Kelsian Group Limited.

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Australia, Singapore, USA, and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and Australia's largest electrified bus depot.

As at 31 December 2023, Kelsian directly employs over 12,000 people and operates over 5,500 buses, 115 vessels and 24 light rail vehicles that delivered more than 332 million customer journeys over the last year.

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