



Announcement Summary

Entity name

FRONTIER ENERGY LIMITED

Date of this announcement

Tuesday June 18, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	SHORT-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2026	2,261,000	18/06/2024
New class - code to be confirmed	LONG-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2028	3,827,000	18/06/2024
New class - code to be confirmed	SHORT-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2025	409,975	18/06/2024
New class - code to be confirmed	LONG-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2027	1,914,000	18/06/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FRONTIER ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

139522553

1.3 ASX issuer code

FHE

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/6/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security descriptionSHORT-TERM INCENTIVE OPTIONS EXPIRING 31
DECEMBER 2026**+Security type**

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/6/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Kiley	Adam Kiley	597,000
Grant Davey	Grant Davey	303,000
Chris Bath	Chris Bath	202,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The options are short-term incentives, the vesting of which is subject to certain vesting criteria as set in the notice of meeting dated 22 April 2024.

<https://announcements.asx.com.au/asxpdf/20240422/pdf/062r70ms14n1w3.pdf>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	31/12/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FHE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20220301/pdf/456l7myrvwy939.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

2,261,000

ASX +security code

New class - code to be confirmed

+Security descriptionLONG-TERM INCENTIVE OPTIONS EXPIRING 31
DECEMBER 2028**+Security type**

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/6/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Kiley	Adam Kiley	1,194,000
Grant Davey	Grant Davey	454,000
Chris Bath	Chris Bath	303,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The options are long-term incentives, the vesting of which is subject to certain vesting criteria as set in the notice of meeting dated 22 April 2024.

<https://announcements.asx.com.au/asxpdf/20240422/pdf/062r70ms14n1w3.pdf>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	31/12/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of

**company option**

FHE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20220301/pdf/45617myrvwy939.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,827,000

ASX +security code

New class - code to be confirmed

+Security description

SHORT-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2025

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/6/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Kiley	Adam Kiley	52,900

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20220301/pdf/45617myrvwy939.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

31/12/2025

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

FHE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://announcements.asx.com.au/asxpdf/20220301/pdf/45617myrvwy939.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

409,975

ASX +security code

New class - code to be confirmed

+Security descriptionLONG-TERM INCENTIVE OPTIONS EXPIRING 31
DECEMBER 2027**+Security type**

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/6/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Kiley	Adam Kiley	274,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://announcements.asx.com.au/asxpdf/20230406/pdf/45ng74wr09gkht.pdf>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	31/12/2027



Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FHE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20220301/pdf/45617myrvwy939.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The options are long-term incentives, the vesting of which is subject to certain vesting criteria as set in the notice of meeting dated 22 April 2024.

Issue details

Number of +securities

1,914,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FHE : ORDINARY FULLY PAID	446,369,988

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FHEAO : PERFORMANCE SHARES RESTRICTED	25,500,000
FHEAT : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	30,798,081
New class - code to be confirmed : SHORT-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2026	2,261,000
New class - code to be confirmed : LONG-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2028	3,827,000
New class - code to be confirmed : SHORT-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2025	409,975
New class - code to be confirmed : LONG-TERM INCENTIVE OPTIONS EXPIRING 31 DECEMBER 2027	1,914,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

24/5/2024