

Announcement Summary

Entity name

EMPIRE ENERGY GROUP LIMITED

Date of this announcement

Friday July 12, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EEGAI	PERFORMANCE RIGHT	4,968,382	12/07/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EMPIRE ENERGY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ARN

29002148361

1.3 ASX issuer code

EEG

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/7/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme ASX +security code and description

EEGAI: PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

12/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Alexander Underwood	Mr Alexander Underwood	4,968,382

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://app.sharelinktechnologies.com/announcement/asx/29c16d13aff5d5d2b5b2a89326d11d97

Please refer to Appendix A of the 2024 Notice of Annual General Meeting Explanatory Statement for a summary of the Empire Energy Group Limited Rights Plan

Any other information the entity wishes to provide about the +securities the subject of this notification

These performance rights represent Long Term Incentive compensation issued to the Managing Director which vest over a three year period based on performance hurdles.

Issue	detai	ls
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Number of +securities

4,968,382



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

EEG: ORDINARY FULLY PAID 1,017,147,423

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EEGAM : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	9,696,970
EEGAJ : SERVICE RIGHTS	2,438,558
EEGAI : PERFORMANCE RIGHT	10,637,007
EEGAO : UNVESTED SERVICE RIGHTS	1,248,161
EEGAN : RESTRICTED RIGHTS	5,430,211
EEGAA : VESTED PERFORMANCE RIGHT	2,711,561



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

 No
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Yes
- **5.2a** Date of meeting or proposed meeting to approve the issue under listing rule **7.1** 28/5/2024