



Announcement Summary

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**Entity name**

MACMAHON HOLDINGS LIMITED

**Date of this announcement**

Friday July 19, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
MAHAO	SHARE RIGHTS	659,872	16/07/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

MACMAHON HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

007634406

**1.3 ASX issuer code**

MAH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

19/7/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

MAHAO : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

16/7/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Hamish Tyrwhitt	Hamish Tyrwhitt	211,837
David Gibbs	David Gibbs	211,837
Dharma Chandran	Dharma Chandran	236,198

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See ASX announcement of 5 July 2018 for a summary of the Non-Executive Director Salary Sacrifice Plan: <https://www.asx.com.au/asxpdf/20180705/pdf/43wb06ssdx3wcc.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Share Rights (unquoted) are held in the Non-Executive Director Salary Share Plan. 50% will vest in February 2025 after release of Macmahon's HY25 Results and the remaining 50% will vest in August 2025 after the release of Macmahon's FY25 Results. Shares issued on conversion of Share Rights are acquired on-market by the Trustee of the Macmahon Employee Share Trust and those shares will be subject to trading restrictions until the earlier of the Non-Executive Director ceasing to be a Director, the date of a change of control, or 15 years from the date the relevant Share Rights were granted.

Issue details

**Number of +securities**

659,872

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MAH : ORDINARY FULLY PAID	2,154,985,818

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MAHAM : PERFORMANCE RIGHTS	17,835,296
MAHAN : PERFORMANCE RIGHTS	52,007,682
MAHAO : SHARE RIGHTS	1,160,398



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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