



Announcement to ASX
ASX Code: HTG

5 August 2024

EXECUTIVE CHANGES

5 August 2024: Harvest Technology Group Limited (ASX:HTG) (**Company, Harvest, Group**) announces today a number of Executive changes.

We are delighted to announce that our interim Chief Executive Officer, Ilario Faenza has accepted the role on an ongoing, permanent basis. Mr Faenza's package as a contractor is as follows:

Annual Fee: \$400,000 per annum.

Termination: The agreement may be terminated by either party with the provision of three (3) months' notice.

Benefits: Participation in the Company's short-term and long-term incentive program once agreed by the Board.

Mr Faenza has demonstrated exceptional leadership and vision during the interim period, and we are confident that his continued leadership will drive Harvest to new heights.

As a consequence of the permanent CEO appointment, Jeff Sengelman will step down from his role as Executive Chair and resume his position as Non-Executive Chairperson of the Board of Directors. We thank Mr Sengelman for his exceptional service in the executive capacity and look forward to his continued leadership and guidance as Chairperson.

We are pleased to announce that our interim Chief Financial Officer, Jason Chong, has been promoted to the position of Group Chief Financial Officer. Mr Chong has been instrumental in steering our financial strategy and operations, and we look forward to his continued contributions in this expanded role.

Harvest Technology Group's CEO stated:

"I am very impressed with the commercial acumen of Mr. Chong and look forward to executing our strategy and growing the business with him as our Group CFO."

- End -

This announcement was authorised for release by the Board of Directors.

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About Harvest Technology Group

Harvest Technology Group Limited (ASX: HTG) is a global leader in network optimised remote operations that deliver real-time remote control, communication, automation, and monitoring capabilities. Headquartered in Perth, Australia, the group of companies is revolutionising remote field services with ultra-low bandwidth Network Optimised Livestreaming solutions that enable customers to stay connected to operations and personnel anywhere in the world while utilising just a fraction of existing bandwidth resources.

To learn more please visit: <https://harvest.technology/>

If you would like to receive the HTG Insights Newsletter for future updates, please visit our website and subscribe at the bottom of the page.

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices, or potential growth of Harvest Technology Group Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.
