

ASX Announcement: 2024/50

6 August 2024

CFO Retirement

WiseTech Global (WiseTech or the Company ASX:WTC) today announces that Chief Financial Officer, Andrew Cartledge has informed the Company of his intention to retire at the end of calendar year 2025, marking the conclusion of a successful 35-year executive career.

The Company is commencing a global search for Andrew's successor which will allow ample time for an orderly transition. Andrew will remain as the Company's CFO to deliver FY25 results reporting through September 2025 and then continue with the Company to ensure a smooth handover to his successor.

Andrew joined WiseTech in September 2015 after a highly successful global finance career. His first major achievement was preparing the Company for its successful listing in April 2016. Since then, Andrew has played a critical role in driving the growth and expansion of WiseTech globally, including significantly increasing revenue, profitability and cashflow. During this period WiseTech's market capitalization increased from \$1 billion at listing to over \$30 billion as at 30 June 2024.

WiseTech CEO and Founder, Richard White, said: "Andrew has made a significant contribution to WiseTech and has been a valued partner and a sounding board for me and the Company over the last nine years. He is a globally experienced, highly commercial and strategic CFO and leader who has played an important role in the Company's evolution from a private company to one of the fastest growing and most profitable companies on the ASX. Importantly, during his tenure Andrew has been a great nurturer of talent and has developed a world-class finance team capable of supporting our growth for many years to come. I look forward to continuing to work with Andrew over the next 17 months as we effect an orderly transition."

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Authorized for release to ASX by Maree Isaacs, Executive Director & Company Secretary.

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About WiseTech Global

WiseTech Global is a leading developer and provider of software solutions to the logistics execution industry globally. Our customers include over 17,000¹ of the world's logistics companies across more than 170 countries, including 45 of the top 50 global third-party logistics providers and all 25 of the largest global freight forwarders worldwide².

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,500 product enhancements to our global platform in the past five years while bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit <u>wisetechglobal.com</u> and <u>cargowise.com</u>.

¹ Includes customers on CargoWise and platforms of acquired businesses whose customers may be counted with reference to installed sites.

² Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2022 logistics gross revenue/turnover and freight forwarding volumes - Updated 5 October 2023.