

Announcement Summary

Entity name

XERO LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday August 06, 2024

The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
XRO	ORDINARY FULLY PAID	5,837	02/08/2024
XRO	ORDINARY FULLY PAID	5,090	12/07/2024
XRO	ORDINARY FULLY PAID	6,022	16/07/2024
XRO	ORDINARY FULLY PAID	1,000	24/07/2024
XRO	ORDINARY FULLY PAID	1,000	26/07/2024
XRO	ORDINARY FULLY PAID	1,000	30/07/2024
XRO	ORDINARY FULLY PAID	2,000	31/07/2024
XRO	ORDINARY FULLY PAID	2,000	11/07/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

XERO LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

160661183

1.3 ASX issuer code

XRO

1.4 The announcement is New announcement**1.5 Date of this announcement**6/8/2024



Part 2 - Type of Issue

2.1 The +securities to be quoted are: +Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Existing +securities converting into a	dditional +securities in an existing cla	SS
FROM (Existing Class) ASX +security code and description		
XROAK : RESTRICTED STOCK UNIT		
TO (Existing Class) ASX +security code and description		
XRO : ORDINARY FULLY PAID		
Please state the number of options that were exercised or other +convertible securities that were	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
converted	2/8/2024	2/8/2024
5,137		

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

An issue of new +securities

The underlying +securities being received by the holder are: Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Issue date

2/8/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

1,679

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Shares issued on conversion of restricted stock units granted under an employee incentive scheme (for terms of the scheme see Xero¿s FY24 Annual Report accessible at Xero's website).

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

138.180000

Any other information the entity wishes to provide about the +securities to be quoted

Number of +securities to be quoted

3,458

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Shares issued on conversion of restricted stock units granted under an employee incentive scheme (for terms of the scheme see Xero¿s FY24 Annual Report accessible at Xero's website).

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

139.990000

Any other information the entity wishes to provide about the +securities to be quoted

Existing +securities converting into additional +securities in an existing class FROM (Existing Class) ASX +security code and description

XROAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class) ASX +security code and description

XRO : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were	The first date the options were exercised or other +convertible securities were converted	The last of exercised securities
converted	2/8/2024	2/8/2024
700		

The last date the options were exercised or other +convertible securities were converted

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)? No



The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by: An issue of new +securities

The underlying +securities being received by the holder are: Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Issue date

2/8/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted	
700	
Are the +securities being issued for a cash consideration Yes In what currency is the cash consideration being paid?	? What is the issue price per +security?
AUD - Australian Dollar	AUD 120.93000000
Any other information the entity wishes to provide about	the +securities to be quoted

Existing +securities converting into additional +securities in an existing class FROM (Existing Class) ASX +security code and description XROAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class) ASX +security code and description

XRO : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
converted	12/7/2024	12/7/2024
5,090		

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)? No



The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by: An issue of new +securities The underlying +securities being received by the holder are: Intended to be, but are not yet, quoted by ASX Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme? Yes Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate? No **Issue date** 12/7/2024 Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? Yes Issue details

Number of +securities to be quoted	
2,000	
Are the +securities being issued for a cash consideration Yes	n?
In what currency is the cash consideration being paid?	What is the issue price per +security?
AUD - Australian Dollar	AUD 62.86000000
Any other information the entity wishes to provide about	the +securities to be quoted
Number of +securities to be quoted	
3,090	
Are the +securities being issued for a cash consideration	n?
Yes	
In what currency is the cash consideration being paid?	What is the issue price per +security?
AUD - Australian Dollar	AUD 120.93000000

Any other information the entity wishes to provide about the +securities to be quoted

Existing +securities converting into additional +securities in an existing class FROM (Existing Class) ASX +security code and description **XROAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES**

TO (Existing Class) ASX +security code and description

XRO : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted The first date the options were exercised or other +convertible securities were converted 16/7/2024 The last date the options were exercised or other +convertible securities were converted 16/7/2024

6,022

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)? No

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

An issue of new +securities

The underlying +securities being received by the holder are: Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme? Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate? No

Issue date

16/7/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted			
1,000			
Are the +securities being issued for a	a cash consideration	1?	
Yes	a dia minana a dala		
In what currency is the cash consider	ration being paid?	what is the issue	e price per +security?
AUD - Australian Dollar		AUD 62.8600000)
Any other information the entity wish	es to provide about	the +securities to	be quoted
Number of +securities to be quoted			
5,022			
Are the +securities being issued for a	a cash consideration	1?	
Yes			
In what currency is the cash consider	ration being paid?	What is the issue	e price per +security?
AUD - Australian Dollar		AUD 136.1900000	00
Any other information the entity wish	es to provide about	the esecurities to	be quoted
Existing +securities converting into a	dditional +securitie	s in an existing cla	ISS
FROM (Existing Class) ASX +security code and description			
XROAI : OPTION EXPIRING VARIOUS	DATES EX VARIOU	IS PRICES	
TO (Existing Class) ASX +security code and description			
XRO : ORDINARY FULLY PAID			
Please state the number of options that were exercised or other	The first date the exercised or other		The last date the options were exercised or other +convertible
+convertible securities that were converted	securities were co	onverted	securities were converted
1,000	24/7/2024		24/7/2024
1,000			
Is this all of the options or other +cor exercised or have all of those conver No			e (ie have all of those options now been
The right of the holder of the options satisfied by: An issue of new +securities	or other +convertib	le securities to rec	eive the +underlying securities is being

The underlying +securities being received by the holder are:

Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes



Issue date

24/7/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? Yes

Issue details

Number of +securities to be quoted			
Number of +securities to be guoted			
•			
1,000			
Are the +securities being issued for	a cash consideration	n?	
Yes			
In what currency is the cash consid	eration being paid?	What is the issu	e price per +security?
AUD - Australian Dollar		AUD 62.8600000	00
Any other information the entity wis	hes to provide about	the +securities to	be quoted
Existing +securities converting into	additional +securitie	s in an existing c	ass
FROM (Existing Class)		J	
ASX +security code and description	i		
XROAI : OPTION EXPIRING VARIOU	S DATES EX VARIOU	IS PRICES	
TO (Existing Class)			
ASX +security code and description			
XRO : ORDINARY FULLY PAID			
	The first date the	options were	The last date the options were
Please state the number of options		r	exercised or other +convertible
that were exercised or other	exercised or other		
	exercised or other securities were co 26/7/2024		securities were converted

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes



Issue date

26/7/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? Yes

Issue details

Number of +securities to be quoted			
1,000			
Are the +securities being issued for	a cash consideratior	1?	
Yes			
In what currency is the cash conside	eration being paid?	What is the issu	e price per +security?
AUD - Australian Dollar		AUD 62.8600000	00
Any other information the entity wisl	nes to provide about	the +securities to	be quoted
Existing +securities converting into FROM (Existing Class)	additional +securitie	s in an existing c	lass
ASX +security code and description			
XROAI : OPTION EXPIRING VARIOUS	S DATES EX VARIOU	S PRICES	
TO (Existing Class) ASX +security code and description			
XRO : ORDINARY FULLY PAID			
Please state the number of options that were exercised or other +convertible securities that were	The first date the one of the first date the one of the securities were constant to the securi	+convertible	The last date the options were exercised or other +convertible securities were converted
converted	30/7/2024		30/7/2024
1,000			
Is this all of the options or other +co exercised or have all of those conve No			rpe (ie have all of those options now been ?
The right of the holder of the options satisfied by:	s or other +convertib	le securities to re	ceive the +underlying securities is being
An issue of new +securities			

Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes



Issue date

30/7/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? Yes

Issue details

Number of +securities to be quoted			
1,000			
Are the +securities being issued for	a cash consideration	1?	
Yes			
In what currency is the cash conside	eration being paid?	What is the issu	ue price per +security?
AUD - Australian Dollar		AUD 62.860000	00
Any other information the entity wis	hes to provide about	the +securities to	o be quoted
Existing +securities converting into FROM (Existing Class) ASX +security code and description		s in an existing c	lass
XROAI : OPTION EXPIRING VARIOUS		S PRICES	
TO (Existing Class) ASX +security code and description			
XRO : ORDINARY FULLY PAID			
+convertible securities that were	The first date the exercised or other securities were co	r +convertible	The last date the options were exercised or other +convertible securities were converted
	31/7/2024		31/7/2024
that were exercised or other +convertible securities that were converted 2,000	exercised or other securities were co	r +convertible	exercised or other +convertible securities were converted
Is this all of the options or other +co exercised or have all of those conve No			/pe (ie have all of those options now be ?
The right of the holder of the options satisfied by: An issue of new +securities	s or other +convertib	le securities to re	eceive the +underlying securities is being
The underlying +securities being rec	ceived by the holder	are:	

Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes



Issue date

31/7/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? Yes

Issue details

Number of +securities to be quoted			
2,000			
Are the +securities being issued for a	a cash consideratio	n?	
Yes			
In what currency is the cash conside	eration being paid?	What is the issu	ie price per +security?
AUD - Australian Dollar		AUD 62.8600000	00
Any other information the entity wish	nes to provide about	the +securities to	o be quoted
Existing +securities converting into a	additional +securitie	s in an existing c	lass
FROM (Existing Class)			
ASX +security code and description			
XROAI : OPTION EXPIRING VARIOUS	S DATES EX VARIOU	IS PRICES	
TO (Existing Class)			
ASX +security code and description			
XRO : ORDINARY FULLY PAID			
Please state the number of options that were exercised or other +convertible securities that were	The first date the exercised or othe securities were co	r +convertible	The last date the options were exercised or other +convertible securities were converted
converted	11/7/2024		11/7/2024
2,000			
Is this all of the options or other +co exercised or have all of those conver No			vpe (ie have all of those options now beer ?
The right of the holder of the options satisfied by: An issue of new +securities	s or other +convertib	le securities to re	eceive the +underlying securities is being
The underlying +securities being rec Intended to be, but are not yet, quoted		are:	
Ware the entione being everyicad ar	other convertible	a a unitia a haina a	any arted locused under an complexes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes



Issue date

11/7/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class? Yes

Issue details

Number of +securities to be quoted 2,000	
Are the +securities being issued for a cash consideration Yes In what currency is the cash consideration being paid?	N? What is the issue price per +security?
AUD - Australian Dollar	AUD 62.86000000
Any other information the entity wishes to provide about	the +securities to be quoted



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
XRO : ORDINARY FULLY PAID	152,679,090

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XROAK : RESTRICTED STOCK UNIT	1,867,144
XROAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	712,894