

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rodney Lewis Heale
Date of last notice	20 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Somerset S'fund Pty Ltd (Director / Shareholder / Beneficiary)
Date of change	6 August 2024

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change: <i>Direct interest (Mr Rodney Lewis Heale)</i>	An aggregate of 13,537,373 Performance Rights: <ul style="list-style-type: none"> • 772,727 Class A Performance Rights, expiring 30-Sep-25 • 1,545,455 Class B Performance Rights, expiring 31-Jul-25 • 2,704,546 Class C Performance Rights, expiring 7-Dec-27 • 1,352,273 Class D Performance Rights, expiring 31-Jul-24 • 1,352,273 Class E Performance Rights, expiring 31-Jul-25 • 1,162,020 Class F Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028 • 1,162,020 Class G Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028 • 1,162,020 Class H Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028 • 1,162,020 Class I Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028 • 1,162,019 Class J Performance Rights: vesting 30-Jun-2026, expiring 17-Nov-2028
No. of securities held prior to change: <i>Indirect interest (Somerset S'fund Pty Ltd)</i>	<ul style="list-style-type: none"> • 200,000 Redeemable Convertible Preference Shares
Class	<ul style="list-style-type: none"> • Unquoted Performance Rights classes A-J • Fully Paid Ordinary Shares
Number acquired: <i>Direct interest (Mr Rodney Lewis Heale)</i>	<ul style="list-style-type: none"> • 7,727,274 Fully Paid Ordinary Shares (from converted Performance Rights Classes A-E)

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number disposed	<p>An aggregate of 13,537,373 Unquoted Performance Rights shown below.</p> <p>Converted an aggregate of 7,727,274 Unquoted Performance Rights into Fully Paid Ordinary Shares:</p> <ul style="list-style-type: none"> • Class A - 772,727 • Class B - 1,545,455 • Class C - 2,704,546 • Class D - 1,352,273 • Class E - 1,352,273 <p>Cancelled an aggregate of 5,810,099 Performance Rights:</p> <ul style="list-style-type: none"> • Class F - 1,162,020 • Class G - 1,162,020 • Class H - 1,162,020 • Class I - 1,162,020 • Class J - 1,162,019
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ul style="list-style-type: none"> • For 5,810,099 cancelled Performance Rights, Classes F-J, consideration is 7,378,826 MAH Shares, being 1.27 MAH Shares for each Class F-J Performance Right held, pursuant to the Scheme Implementation Deed dated 15 April 2024
No. of securities held after change: <i>Direct interest (Mr Rodney Lewis Heale)</i>	<ul style="list-style-type: none"> • 7,727,274 Fully Paid Ordinary Shares
No. of securities held after change: <i>Indirect interest (Somerset S'fund Pty Ltd)</i>	<ul style="list-style-type: none"> • 200,000 Redeemable Convertible Preference Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ul style="list-style-type: none"> • Acquired 7,727,274 Fully Paid Ordinary Shares on conversion of Performance Rights (Classes A-E); pursuant to an Irrevocable Notice of Conversion of Vested Performance Rights dated May 2024, and the Company's Employee Incentive Securities Plan approved by securityholders on 12 October 2023 • Disposed 5,810,099 Performance Rights, Classes F-J, pursuant to a Performance Rights Cancellation Deed dated May 2024

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/a
Nature of interest	N/a
Name of registered holder (if issued securities)	N/a
Date of change	N/a
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/a
Interest acquired	N/a
Interest disposed	N/a
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/a
Interest after change	N/a

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/a
If prior written clearance was provided, on what date was this provided?	N/a

⁺ See chapter 19 for defined terms.