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13 August 2024

Manager Company Announcements
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

By E-lodgement

Appointment of Chief Financial Officer

McMillan Shakespeare Limited (ASX Code: MMS) is pleased to announce the appointment of Paul Varro as Chief Financial Officer (CFO) who will commence by the start of 2025.

Paul will be joining MMS from Latitude Financial Services (Latitude) (ASX: LFS), where he has held a range of senior executive positions throughout his 16 years including Chief Financial Officer, Chief Commercial Officer, Executive General Manager Product and Group Treasurer. Paul is a Chartered Accountant, began his career at Deloitte and has broad experience in financial services across Australia, United Kingdom, Ireland and United States.

MMS CEO and Managing Director Rob De Luca said, "I am delighted to announce Paul's appointment and look forward to welcoming him to MMS. Paul brings extensive leadership and breadth of financial services experience".

Current CFO and Company Secretary, Ashley Conn, will conclude his employment with MMS from both roles on 12 September 2024, being the end of his notice period.

Nick Hamilton, our General Manager of Finance Operations & Partnerships, will be Acting CFO for the interim period.

This announcement was authorised for release by the Board of MMS.

For more information please contact:

Rob De Luca
CEO and Managing Director
McMillan Shakespeare Limited