

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	MACMAHON HOLDINGS LIMITED
ABN	93 007 634 406

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	DENISE MCCOMISH
Date of last notice	29 February 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	21 August 2024
No. of securities held prior to change	<p>Direct Interests</p> <p>141,816 Fully Paid Ordinary Shares held in the Non-Executive Director Salary Sacrifice Share Plan. The shares are subject to trading restrictions.</p> <p>141,816 Share Rights (unquoted) held in the Non-Executive Director Salary Sacrifice Share Plan, vesting August 2024 after release of Macmahon's FY24 Results.</p> <p>Indirect Interests</p> <p>569,927 Fully Paid Ordinary Shares Registered Holder: Ms Denise Patricia McComish as trustee for the McComish Family Trust. Ms Denise McComish is also a beneficiary of the trust.</p>

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Class	Fully Paid Ordinary Shares
Number acquired	141,816 Fully Paid Ordinary Shares
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A - Fully Paid Ordinary Shares issued upon vesting of share rights under Non-Executive Director Salary Sacrifice Share Plan where shares were acquired on-market by the Macmahon Employee Share Trust.
No. of securities held after change	<p>Direct Interests</p> <p>283,632 Fully Paid Ordinary Shares held in the Non-Executive Director Salary Sacrifice Share Plan. The shares are subject to trading restrictions.</p> <p>Indirect Interests</p> <p>569,927 Fully Paid Ordinary Shares Registered Holder: Ms Denise Patricia McComish as trustee for the McComish Family Trust. Ms Denise McComish is also a beneficiary of the trust.</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Fully paid Ordinary Shares issued on the conversion of vested share rights under Non-Executive Director Salary Sacrifice Share Plan on the vesting of the second tranche of the FY 24 grant.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable

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Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.