

**APPENDIX 4E**  
PRELIMINARY FINAL REPORT  
Under ASX Listing Rule 4.3A

**Acrow Limited**

ABN 36 124 893 465

Details of Reporting Period

Reporting Period 12 months ended 30 June 2024  
Previous Reporting Period 12 months ended 30 June 2023

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**Results for announcement to the market**

	<b>2024</b>	<b>2023</b>	<b>% change</b>
	<i>dollars</i>	<i>dollars</i>	
Revenue from ordinary activities <sup>1</sup>	215,256,023	168,494,966	Up 28%
Net profit after tax from ordinary activities attributable to members	25,559,299	23,457,040	Up 9%
Share based payments and significant costs	7,440,273	7,031,249	Up 6%
Net profit after tax from ordinary activities excluding significant costs	32,999,572	30,488,289	Up 8%
	<i>Cents</i>	<i>Cents</i>	
Basic earnings per share (cents)	8.94	8.96	-
Diluted earnings per share (cents)	8.66	8.69	-
Basic earnings per share (cents) excluding significant costs	11.54	11.64	Down 1%
Diluted earnings per share (cents) excluding significant costs	11.19	11.29	Down 1%
Net tangible asset per share (cents)	43.34	39.31	Up 10%

**Amount per security (Cents)**

<b>Dividend distributions</b>	
Interim dividend per share 100% franked (cents)	2.85
Final dividend per share 100% franked (cents)	3.00
Record date for determining entitlements to the dividend	Thursday, 31 October, 2024
Dividend payment date	Friday, 29 November, 2024
Dividend Reinvestment Plan ("DRP") is in place, last date for election to participate	Friday, 8 November 2024
The Company paid fully franked dividends for the year ended 30 June 2023	4.40

The above information is based on the Preliminary financial report which has been reviewed by Grant Thornton. Additional disclosure requirements to Appendix 4E can also be found in the report.

<sup>1</sup> Revenue from ordinary activities includes revenue from continuing operations of \$193.1m (2023: \$149.8m) and proceeds from the disposal of property, plant and equipment of \$22.1m (2023: \$18.7m). Sales of ex-hire equipment is an ordinary activity of the business.

## **Dividend**

On the 21<sup>st</sup> August 2024 the Company has declared a 100% franked dividend of 3.0 cents per share for the period ending 30 June 2024. The Dividend will be paid on 29<sup>th</sup> November 2024 to holders on the Company's fully paid ordinary share register on 31<sup>st</sup> October 2024 (Record Date).

## **Dividend Reinvestment Plan**

The Company has a Dividend Reinvestment Plan (DRP) that will be available to holders of fully paid ordinary shares (shares). The DRP allows shareholders to reinvest part or all of their dividends into new Acrow Limited shares. The issue price of the shares will be at a 2.5% discount to the Market Value which is calculated as the arithmetic average of the daily volume weighted average sale price for a Share (rounded to four decimal places) sold through a Normal Trade on ASX on the ten trading days commencing on the second trading day following the Record Date. The last date for receipt of an election notice for participation in the DRP is 8<sup>th</sup> November 2024.

## **Control gained over entities**

On 10 November 2023 Acrow Limited acquired all the shares of MI Scaffold Pty Ltd (MI Scaffold) for an enterprise value of \$36.4 million on a cash-free and debt-free basis, comprising of upfront consideration of \$26.5 million and potential deferred consideration up to \$9.9 million. MI Scaffold is a leading provider of scaffolding, rigging and access solutions throughout the North and Central Queensland market, its business is highly complementary to Acrow's existing portfolio of specialised industrial services and engineering solutions across Australia. MI Scaffold has a highly recurring, long-standing, blue-chip client base, predictable revenues and has a strong focus on the energy, mining and industrial sectors.

On 1 March 2024 Acrow Limited acquired 100% of the issued shares of Benchmark Scaffolding & Edge Protection Pty Ltd (Benchmark) for a total consideration of \$9.0 million, comprising of upfront cash payment of \$6.4 million, issuance of equity valued at \$2.0 million, and two deferred payments of \$300,000 each. Benchmark Scaffolding predominantly operates from Townsville in far north Queensland region with a satellite office based at Yatala, southeast of Brisbane. It is a leading provider of access solutions for complex applications in the industrial, mining and infrastructure sectors. The operations of Benchmark Scaffolding are highly complementary to Acrow's industrial services business, particularly the recently acquired MI Scaffold, with both businesses utilising Layher Scaffolding equipment.

## **Commentary**

The Acrow group strengthened its position and continued its momentum in the 12 months to 30 June 2024. The group continues its strategy of growing scale in engineered systems and services including industrial services both organically and through specific acquisitions and capital expenditure.

The business is continuing to grow in the value added, highly engineered civil formwork solutions including the expanded Jumpform business and Industrial Services markets.

On an underlying basis, the key highlights for the year included:

- Group revenue up 28% on prior comparative period (pcp) to \$215.3m. This growth was driven by a robust trading performance, primarily from organic growth, with the Formwork division up 19% and the Industrial Services division up an impressive 78% on pcp.
- The group continues to enhance its recurring revenue through the Industrial Services division, which accounted for 33% of total group revenue. The acquisition of MI Scaffold contributed for eight months, while Benchmark Scaffold added four months of revenue.

- Sales contribution of \$133.8m, up 28%, with 71% of uplift generated from increased equipment hire. Margins across all divisions were up, with group margin steady at 62.1%, due to increased Industrial Services contribution.
- Overhead costs increased 15%, due to increased activity levels. 73% of the growth in sales contribution found its way to the EBITDA. Bad debt expense declined by \$1m to \$2m.
- Underlying EBITDA of \$74.6m, up 40%, with EBITDA margin up 3.1 ppts to 34.7%, resulting from benefits associated with scaling operations.
- Underlying NPAT increased 8% to \$33.0 million, despite an effective tax rate of 30%, compared to 8% in FY23.
- Underlying Earnings Per Share Underlying earnings per share decreased by 1% to 11.5 cents, influenced by the higher effective tax rate and increased share capital.
- Full year dividend up from 4.40 cents per share 94% franked to 5.85 cents per share, fully franked.
- Net debt rose by \$22.3 million to \$68.6 million, driven by the acquisitions of MI Scaffold and Benchmark Scaffold as well as growth initiatives. Year-end gearing metrics remained stable and at comfortable levels compared to the previous year.
- Return on Equity (ROE) decreased by 6 ppts to 27.1%, due predominantly to the higher effective tax rate. On a like-for-like tax basis, ROE increased from 25.0%.

## Segmental Underlying EBITDA

Year ended 30 June (\$000)	FY24	FY23	\$ Mvt	% chg PCP
Sales	215,256	168,495	46,761	28%
Total Contribution	133,779	104,638	29,141	28%
Contribution Margin*	62.1%	62.1%		0%
<b>EBITDA</b>	<b>74,624</b>	<b>53,237</b>	<b>21,386</b>	<b>40%</b>
EBITDA Margin*	34.7%	31.6%		3%
Depreciation	(20,737)	(15,223)	(5,514)	36%
EBIT	53,887	38,014	15,872	42%
Net Interest	(7,766)	(4,766)	(3,000)	63%
<b>Pre-tax Profit</b>	<b>46,121</b>	<b>33,248</b>	<b>12,872</b>	<b>39%</b>
Tax Expense	(13,121)	(2,760)	(10,361)	375%
<b>NPAT (underlying)</b>	<b>33,000</b>	<b>30,488</b>	<b>2,511</b>	<b>8%</b>
Significant items	(3,266)	(3,814)	548	-14%
Amortisation of intangibles	(899)	-	(899)	na
Share-based payments	(3,276)	(3,217)	(59)	2%
<b>NPAT (reported)</b>	<b>25,559</b>	<b>23,457</b>	<b>2,102</b>	<b>9%</b>
EPS (underlying)(¢ps)	11.5	11.6	(0.1)	-1%
DPS (¢ps)	5.9	4.4	1.5	33%

## Segmental Division

Year ended 30 June (\$000)	FY24	FY23	\$ Mvt	% chg PCP
Formwork	121,084	101,966	19,117	19%
Industrial Services	72,089	40,405	31,684	78%
Commercial Scaffold	22,084	26,124	-4,040	-15%
<b>Total Revenue</b>	<b>215,256</b>	<b>168,495</b>	<b>46,761</b>	<b>28%</b>
Formwork	90,066	71,331	18,735	26%
Industrial Services	27,529	15,248	12,280	81%
Commercial Scaffold	16,185	18,059	-1,874	-10%
<b>Total Contribution</b>	<b>133,779</b>	<b>104,638</b>	<b>29,141</b>	<b>28%</b>
Contribution Margin*	62.1%	62.1%		0.0%
Yard Related Expenses	17,751	15,499	2,252	15%
Labour	32,413	27,507	4,907	18%
Other	8,991	8,395	596	7%
<b>Total Overheads</b>	<b>59,156</b>	<b>51,401</b>	<b>7,755</b>	<b>15%</b>
<b>Underlying EBITDA</b>	<b>74,624</b>	<b>53,237</b>	<b>21,386</b>	<b>40%</b>
EBITDA Margin*	34.7%	31.6%		3%

## FY24 Reconciliation of Reported Net Profit after Tax to Underlying EBITDA

	<b>Underlying</b>	<b>Significant items adj.</b>	<b>Reported</b>
<b>EBITDA</b>	74,624	(4,165)	70,460
Depreciation	(20,737)		(20,737)
Net interest	(7,766)		(7,766)
<b>Pre-tax profit</b>	<b>46,121</b>	<b>(4,165)</b>	<b>41,956</b>
Share based payments		(3,276)	(3,276)
Tax expense	(13,121)	-	(13,121)
<b>Net Profit after tax</b>	<b>33,000</b>	<b>(7,440)</b>	<b>25,559</b>

### Audit

This Appendix 4E and Preliminary Financial Report is based on financial statements which are in the process of being audited by Grant Thornton.

**Acrow Limited**  
**ACN 124 893 465**

Preliminary Financial Report  
30 June 2024

**Statement of Profit or Loss and Other Comprehensive Income**  
**For the year ended 30 June 2024**

<i>In dollars</i>	<b>Note</b>	<b>2024</b>	<b>2023</b>
<b>Continuing operations</b>			
Revenue	3	193,114,919	149,814,345
Other income	4	15,037,150	12,024,427
Personnel expenses		(80,623,830)	(55,775,184)
Sub-contract labour costs		(10,846,322)	(15,469,758)
Inventory purchased, net of changes in finished goods		(29,878,964)	(28,012,325)
Depreciation		(20,926,884)	(15,222,956)
IT and telecommunication expenses		(2,288,128)	(1,858,760)
Freight costs		(3,003,585)	(1,914,389)
Insurance expenses		(2,112,241)	(1,216,688)
Expected credit loss provision and bad debt expense		(2,053,183)	(3,145,000)
Other expenses	5	(10,384,775)	(5,932,869)
<b>Profit before net finance costs and income tax</b>		<b>46,034,157</b>	<b>33,290,843</b>
Finance costs	6	(7,558,627)	(4,481,063)
<b>Net finance costs</b>		<b>(7,558,627)</b>	<b>(4,481,063)</b>
<b>Profit before income tax</b>		<b>38,475,530</b>	<b>28,809,780</b>
Income tax expense	7	(13,120,987)	(5,352,740)
<b>Profit from continuing operations</b>		<b>25,354,543</b>	<b>23,457,040</b>
Profit from discontinued operations		204,756	-
<b>Profit for the period</b>		<b>25,559,299</b>	<b>23,457,040</b>
<b>Other comprehensive income</b>			
<b>Items that may be reclassified to profit / (loss)</b>			
Foreign operations - foreign currency translation differences		(53,803)	(1,939)
<b>Total comprehensive income for the year</b>		<b>25,505,496</b>	<b>23,455,101</b>
<b>Earnings per share from continuing operations</b>			
Basic EPS (cents per share)	23	8.94	8.96
Diluted EPS (cents per share)	23	8.66	8.69

*The above statement should be read in conjunction with the accompanying notes.*

## Statement of Financial Position

As at 30 June 2024

<i>In dollars</i>	<b>Note</b>	<b>2024</b>	<b>2023</b>
<b>Current assets</b>			
Cash and cash equivalents	8	5,593,504	4,939,396
Trade and other receivables	9	53,735,780	39,178,433
Inventories	10	14,009,225	11,397,484
Contract assets	11	43,299	42,814
Prepayments and other assets	11	4,370,251	3,850,665
<b>Total current assets</b>		<b>77,752,059</b>	<b>59,408,792</b>
<b>Non-current assets</b>			
Property, plant and equipment	12	170,421,375	131,589,548
Right-of-use lease assets	13	28,061,115	20,088,885
Goodwill	14	19,971,167	7,428,704
Other intangible assets	14	16,239,924	-
<b>Total non-current assets</b>		<b>234,693,581</b>	<b>159,107,137</b>
<b>Total assets</b>		<b>312,445,640</b>	<b>218,515,929</b>
<b>Current liabilities</b>			
Bank overdraft	8	3,597,901	-
Trade payables and accrued expenses	16	21,535,436	14,890,123
Other payables	16	1,737,880	3,000,000
Employee benefits	17	7,903,481	6,186,367
Lease liabilities	13	5,727,741	6,375,328
Loans and borrowings	18	21,485,595	21,907,696
Current tax liabilities		2,029,461	1,348,072
<b>Total current liabilities</b>		<b>64,017,495</b>	<b>53,707,586</b>
<b>Non-current liabilities</b>			
Other payables	16	3,980,903	4,000,000
Employee benefits	17	778,061	628,024
Lease liabilities	13	26,734,220	17,537,389
Loans and borrowings	18	49,147,807	29,382,836
Provisions	19	569,274	469,274
Deferred income tax liability	20	26,257,568	9,907,149
<b>Total non-current liabilities</b>		<b>107,467,833</b>	<b>61,924,672</b>
<b>Total liabilities</b>		<b>171,485,328</b>	<b>115,632,258</b>
<b>Net assets</b>		<b>140,960,312</b>	<b>102,883,671</b>
<b>Equity</b>			
Issued capital		89,458,912	61,809,122
Reserves		4,674,077	4,076,017
Retained earnings		46,827,323	36,998,532
<b>Total equity</b>		<b>140,960,312</b>	<b>102,883,671</b>

*The above statement should be read in conjunction with the accompanying notes*



Statement of Changes in Equity  
For the year ended 30 June 2024

	Share capital	Share based option payments reserve	Foreign currency translation reserve	Retained earnings	Total equity
<i>In dollars</i>					
<b>Balance at 30 June 2022</b>	<b>58,310,046</b>	<b>3,003,681</b>	<b>55,742</b>	<b>21,949,512</b>	<b>83,318,981</b>
<b>Total comprehensive income for the period</b>					
Profit for the year	-	-	-	23,457,040	23,457,040
Other comprehensive income	-	-	(1,939)	-	(1,939)
<b>Total comprehensive income</b>	<b>-</b>	<b>-</b>	<b>(1,939)</b>	<b>23,457,040</b>	<b>23,455,101</b>
<b>Transactions with owners of the company</b>					
Options & Performance Rights forfeited, written back to P&L	-	(261,821)	-	-	(261,821)
Options & Performance Rights failed to meet market condition	-	(7,426)	-	7,426	-
Dividends paid to shareholders	-	-	-	(8,415,446)	(8,415,446)
Shares issued under dividend reinvestment plan ("DRP"), net of costs	1,036,828	-	-	-	1,036,828
Equity settled share base payments	-	3,478,692	-	-	3,478,692
Transfer of option reserves to share capital	2,190,912	(2,190,912)	-	-	-
Proceeds from exercise of options, net of costs	271,336	-	-	-	271,336
<b>Total transactions with owners of the company</b>	<b>3,499,076</b>	<b>1,018,533</b>	<b>-</b>	<b>(8,408,020)</b>	<b>(3,890,411)</b>
<b>Balance at 30 June 2023</b>	<b>61,809,122</b>	<b>4,022,214</b>	<b>53,803</b>	<b>36,998,532</b>	<b>102,883,671</b>
<b>Total comprehensive income for the period</b>					
Profit for the year	-	-	-	25,559,299	25,559,299
Other comprehensive income	-	-	(53,803)	-	(53,803)
<b>Total comprehensive income</b>	<b>-</b>	<b>-</b>	<b>(53,803)</b>	<b>25,559,299</b>	<b>25,505,496</b>
Shares issued net of transaction costs	21,717,785	-	-	-	21,717,785
Shares issued as consideration on business combination, net of cost	2,000,000	-	-	-	2,000,000
Dividends paid to shareholders	-	-	-	(15,730,508)	(15,730,508)
Shares issued under dividend reinvestment plan ("DRP")	1,429,359	-	-	-	1,429,359
Listing costs	(121,264)	-	-	-	(121,264)
Equity settled share base payments	-	3,275,773	-	-	3,275,773
Transfer of option reserves to share capital	2,623,910	(2,623,910)	-	-	-
<b>Total transactions with owners of the company</b>	<b>27,649,790</b>	<b>651,863</b>	<b>-</b>	<b>(15,730,508)</b>	<b>12,571,145</b>
<b>Balance at 30 June 2024</b>	<b>89,458,912</b>	<b>4,674,077</b>	<b>-</b>	<b>46,827,323</b>	<b>140,960,312</b>

The above statement should be read in conjunction with the accompanying notes.

**Statement of Cash Flows**  
For the year ended 30 June 2024

<i>In dollars</i>	<b>Note</b>	<b>2024</b>	<b>2023</b>
<b>Cash flows from operating activities</b>			
Receipts from customers		93,216,751	70,425,037
Receipts on lease revenue		103,806,520	80,641,924
Payments to suppliers and employees		(156,828,902)	(118,240,226)
<b>Cash generated from operations</b>		<b>40,194,369</b>	<b>32,826,735</b>
Income tax paid		(7,652,062)	(2,956,964)
<b>Net cash inflow from operating activities</b>		<b>32,542,307</b>	<b>29,869,771</b>
<b>Cash flows from investing activities</b>			
Proceeds from disposal of property, plant and equipment	4	22,197,226	18,680,621
Purchase of property, plant and equipment and other intangible assets		(40,210,211)	(44,941,533)
Consideration paid for controlled entities, net of cash acquired	15	(30,985,697)	-
<b>Net cash outflow from investing activities</b>		<b>(48,998,682)</b>	<b>(26,260,912)</b>
<b>Cash flows from finance activities</b>			
Proceeds from issue of shares		21,717,785	-
Capital raising costs		(121,264)	-
Proceeds from exercise of options, net of costs		-	263,597
Proceeds from borrowings		47,706,226	49,451,920
Repayment of borrowings		(28,363,357)	(31,011,363)
Repayment of lease liabilities	13	(6,224,654)	(5,831,150)
Dividends paid net of DRP	21	(14,301,149)	(7,370,832)
Finance costs paid		(6,901,008)	(4,181,064)
<b>Net cash inflow from financing activities</b>		<b>13,512,579</b>	<b>1,321,108</b>
<b>Net increase in cash and cash equivalents</b>		<b>(2,943,796)</b>	<b>4,929,967</b>
Cash and cash equivalents as at 1 July		4,939,396	9,428
Effect of exchange rate fluctuations on cash held		3	1
<b>Cash and cash equivalents at the end of the year</b>		<b>1,995,603</b>	<b>4,939,396</b>

*The above statement should be read in conjunction with the accompanying notes.*

# Acrow Limited | Preliminary Financial Report

## Notes to the Financial Statements

### 1. Reporting entity

Acrow Limited (Acrow or the Group), formerly known as Acrow Formwork and Construction Services Limited, is a limited company incorporated in Australia. Its shares are traded on the Australian Securities Exchange under the issuer code "ACF".

The name change took effect in November 2023. This new rebranding is part of the company's strategy to simplify its name and better reflect its broad range of services beyond just formwork and construction. The new name, Acrow Limited, aligns with the Group's vision to set the national standard in engineered industrial and construction services.

The preliminary consolidated financial statements of Acrow for the year ended 30 June 2024 comprise of the Company and its controlled entities (the Group).

The Group is a for-profit entity and is primarily involved in the hire and sale of falsework, formwork, scaffolding and screen equipment, and other construction services.

Acrow's Annual Reports for prior reporting periods are available upon request from the Group's registered office located at Level 5, 126 Phillip Street, Sydney NSW 2000, Australia or at [www.acrow.com.au](http://www.acrow.com.au).

### 2. Basis of preparation

#### (a) Basis of accounting

The preliminary consolidated financial statements are prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards (AASB) but do not include all the disclosures required by the standards. An annual financial report will be released one month following the release of this report that provides full disclosure and meets these standards.

These were authorised for issue by the Board of Directors on 21 August 2024.

#### (b) Basis of measurement

The preliminary consolidated financial statements have been prepared on accrual basis and are based on historical costs, modified where applicable by the measurement at fair value.

#### (c) Functional and presentation currency

The preliminary consolidated financial statements are presented in Australian dollars, which is the Group's functional currency.

#### (d) Use of estimates and judgements

The preparation of preliminary consolidated financial statements in conformity with AASBs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about significant areas of estimations, uncertainties and critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the preliminary consolidated financial statements include the following:

- (i) Valuation of goodwill and other intangible assets, refer to note 14; and
- (ii) Determination of expected credit losses of receivables, see note 9; and
- (iii) Utilisation of tax losses, per note 20.

## Acrow Limited | Preliminary Financial Report

The accounting policies which below have been applied consistently to all periods presented in these preliminary consolidated financial statements and have been applied consistently by the Group.

### (e) Rounding

Acrow is a company of the kind referred to in the Australian Securities and Investments Commission (ASIC) Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, dated 24 March 2016 and in accordance with that Legislative Instrument, amounts in these preliminary consolidated financial statements have been rounded off to the nearest dollar and are shown as such, unless stated otherwise.

### (f) Basis of consolidation

The preliminary consolidated financial statements have been prepared by consolidating the financial statements of all the entities that comprise the Group, being Acrow Limited and its controlled entities in accordance with AASB 10.

All inter-entity balances and transactions are eliminated in these preliminary consolidated financial statements.

### 3. Revenue

<i>In dollars</i>	<b>2024</b>	<b>2023</b>
<i>Revenue from contracts with customers</i>		
Provision of labour services	49,929,174	30,173,235
Provision of cartage services	7,770,923	6,424,309
Other sales of goods	41,045,258	39,905,960
	<b>98,745,355</b>	<b>76,503,504</b>
<i>Other revenue</i>		
Hire of equipment	94,369,564	73,310,841
	<b>193,114,919</b>	<b>149,814,345</b>

### 4. Other income

<i>In dollars</i>	<b>2024</b>	<b>2023</b>
<b>Disposal of property, plant and equipment</b>		
Ex-hire equipment		
Proceeds	22,141,104	18,680,621
Written down value	(7,125,478)	(6,656,194)
	<b>15,015,626</b>	<b>12,024,427</b>
Non-hire equipment		
Proceeds	56,122	-
Written down value	(34,598)	-
	<b>21,524</b>	-
<b>Net gain on disposal of property, plant and equipment</b>	<b>15,037,150</b>	<b>12,024,427</b>

## Acrow Limited | Preliminary Financial Report

### 5. Other expenses

<i>In dollars</i>	2024	2023
Acquisition, rebranding and other significant costs	(3,317,826)	(1,142,196)
Audit, tax and legal expenses	(1,202,058)	(975,831)
Property costs	(1,157,746)	(473,438)
Utilities	(981,943)	(890,752)
Travelling expenses	(881,977)	(931,428)
Other leases	(709,490)	-
Repair & maintenance	(693,230)	(423,731)
Plant & equipment operating expenses	(468,322)	(430,646)
Motor vehicle expenses	(392,923)	(286,300)
Others	(579,260)	(378,547)
	<b>(10,384,775)</b>	<b>(5,932,869)</b>

### 6. Finance costs

<i>In dollars</i>	2024	2023
<b>Finance costs</b>		
Unwinding interest on deferred consideration	(657,618)	-
Interest expense on financial liabilities	(4,685,934)	(2,937,522)
Interest expense on leases	(1,689,667)	(1,327,157)
Borrowing costs	(525,408)	(216,384)
<b>Net finance costs from continuing operations</b>	<b>(7,558,627)</b>	<b>(4,481,063)</b>

### 7. Income tax expense

<i>In dollars</i>	2024	2023
Current income tax expense	(12,053,238)	(7,692,833)
Deferred income tax expense	(1,018,816)	(1,862,236)
Under provision for income tax in prior year	(48,933)	(96,140)
Initial recognition of previously unrecognised deferred income tax expense	-	4,298,469
<b>Income tax expense attributable to profit*</b>	<b>(13,120,987)</b>	<b>(5,352,740)</b>

### 8. Cash and cash equivalents

<i>In dollars</i>	2024	2023
Cash at bank	5,593,504	4,939,396
Bank overdraft	(3,597,901)	-
	<b>1,995,603</b>	<b>4,939,396</b>

## Acrow Limited | Preliminary Financial Report

### 9. Trade and other receivables

<i>In dollars</i>	2024	2023
Trade receivables	57,695,819	41,668,122
Expected credit loss provision	(3,960,039)	(2,489,689)
	<b>53,735,780</b>	<b>39,178,433</b>
Current	38,131,142	19,727,934
31 to 60	8,469,029	9,634,774
61 to 90	3,647,970	3,241,349
90+	7,447,678	9,064,065
Impaired	(3,960,039)	(2,489,689)
	<b>53,735,780</b>	<b>39,178,433</b>

### 10. Inventories

<i>In dollars</i>	2024	2023
Finished goods	14,009,225	11,397,484
	<b>14,009,225</b>	<b>11,397,484</b>

### 11. Prepayments and other assets

<i>In dollars</i>	2024	2023
<b>Current</b>		
Contract assets	43,299	42,814
	<b>43,299</b>	<b>42,814</b>
Other receivables	183,272	935,144
Prepayments	4,186,979	2,915,521
	<b>4,370,251</b>	<b>3,850,665</b>

### 12. Property, plant and equipment

<i>In dollars</i>	Land and buildings	Plant and equipment	Hire equipment	Total
<b>At 30 June 2023</b>				
Cost	521,014	14,475,101	154,183,704	169,179,819
Accumulated depreciation	(409,402)	(11,916,755)	(25,264,114)	(37,590,271)
<b>Net book value</b>	<b>111,612</b>	<b>2,558,346</b>	<b>128,919,590</b>	<b>131,589,548</b>
<b>At 30 June 2024</b>				
Cost	615,767	23,564,078	204,397,166	228,577,011
Accumulated depreciation	(440,265)	(16,198,735)	(41,516,636)	(58,155,636)
<b>Net book value</b>	<b>175,502</b>	<b>7,365,343</b>	<b>162,880,530</b>	<b>170,421,375</b>

## Acrow Limited | Preliminary Financial Report

### 13. Leases

The Acrow group leases various properties, forklifts, motor vehicles and printers. Property lease terms are up to 10 years and often include extension options, forklift lease terms are up to 7 years, motor vehicle lease terms are from 1 to 3 years, whilst all printers are for a 5-year lease term.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants, but leased assets may not be used as security for borrowing purposes.

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the statement of financial performance over the lease period to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

Payments on IT equipment including laptops and mobile devices have been treated as low-value assets, are recognised on a straight-line basis as an expense in the statement of financial performance.

#### Lease amounts recognised in the Consolidated Statement of Financial Position:

<i>In dollars</i>	2024	2023
<b>Right-of-use assets</b>		
Properties	25,121,006	18,215,522
Forklifts and office equipment	2,411,475	1,521,853
Motor vehicles	528,634	351,510
<b>Total right-of-use assets</b>	<b>28,061,115</b>	<b>20,088,885</b>
<b>Lease liabilities</b>		
Current	5,727,741	6,375,328
Non-current	26,734,220	17,537,389
<b>Total lease liabilities</b>	<b>32,461,961</b>	<b>23,912,717</b>

#### Lease amounts recognised in the Consolidated Statement of Comprehensive Income:

<i>In dollars</i>	2024	2023
<b>Depreciation charge for right-of-use assets:</b>		
Properties	5,898,848	4,920,155
Forklifts and office equipment	627,702	731,223
Motor vehicles	275,117	385,351
<b>Total depreciation charge for right-of-use assets</b>	<b>6,801,667</b>	<b>6,036,729</b>
<b>Lease amounts included in the Statement of cashflows:</b>		
Lease payments	6,224,654	5,831,150
Interest expense (included in finance costs)	1,689,666	1,327,157
<b>Total amount paid</b>	<b>7,914,320</b>	<b>7,158,307</b>
<b>Expenses relating to short term and low value asset leases</b>	<b>133,188</b>	<b>135,688</b>

### 14. Goodwill & other intangible assets

#### Goodwill

Goodwill represents the excess of the cost of acquisition over the fair value of the identifiable assets and liabilities acquired. It is not amortised but is tested annually, and whenever there is an indicator of impairment. Goodwill is allocated to the lowest cash-generating unit (CGU) within the Group for internal management purposes.

Acrow conducts annual impairment tests on goodwill with indefinite useful life. These tests are performed by assessing the recoverable amount of each CGU where the recoverable amount is determined each reporting period using the CGU's fair value, calculated using discounted cash flows expected to arise from the asset.

Management judgment is required to forecast future cash flows and to determine an appropriate discount rate to calculate their present value. If an impairment loss is identified, it is recognised in the statement of profit or loss when the carrying amount of an asset exceeds its recoverable amount.

The calculations use cash flow projections based on a one-year budget that has been approved by the board of directors, followed by a four-year forecast approved by management. Cash flows beyond the five-year period are estimated using a terminal growth rate appropriate to the CGU.

#### Impairment testing on Acrow Screen companies

Key assumptions for FY2025 include organic sales growth through geographical expansion and the addition of Premium Screens to the product range. These initiatives have enhanced both Acrow Screen's and the Group's overall capacities and capabilities. Acrow Screens is expected to achieve a 22.4% increase in earnings before interest and taxes (EBIT) next year, followed by neutral growth over the subsequent four years. Forecasts for the following four years have been conservatively estimated to maintain prudence.

Goodwill of \$7,301,902 was recorded on 31 August 2018 with respect to the acquisition of Acrow Screens Pty Ltd (formerly known as Natform Pty Ltd) and Acrow Screens (QLD) Pty Ltd (formerly known as Natform (QLD) Pty Ltd).

Management concludes there is no indicator of impairment present at balance date.

#### Impairment testing on MI Scaffold

The increase in EBIT from 2024 to 2025 is expected to be 63%, with the following four years averaging 9.6% per year. The significant rise in 2025 is attributed to the fact that trading in 2024 was consolidated over only eight months from acquisition instead of a full year. Strong growth is anticipated due to diversification in product offerings, enhanced capital funding and greater market representation across the industrial sector in the north Queensland region.

Goodwill of \$9,563,986 was recorded on 1 November 2023 with respect to the acquisition of MI Scaffold Pty Ltd.

Management concludes there is no indicator of impairment present at balance date.

#### Other intangible assets

Other intangible assets are acquired through business combination and measured at fair values as of the acquisition date. These assets are comprised of brand names and customer relationships, have defined useful lives of tens and twelve years, respectively. They are amortised on a straight-line basis in the Income Statement from date of acquisition.



## Acrow Limited | Preliminary Financial Report

### Goodwill

	2024	2023
Average growth rate 1 - 5 years – Acrow Screens	4.1%	14.7%
Average growth rate 1 - 5 years – MI Scaffold	9.6%	-
Terminal growth rate – Acrow Screens	1.4%	1.0%
Terminal growth rate – MI Scaffold	2.25%	-
Post-tax discount rate	12.8%	11.8%

<i>In dollars</i>	2024	2023
Opening goodwill balance	7,428,704	7,428,704
Additions	12,542,463	-
Reductions	-	-
<b>Closing balance</b>	<b>19,971,167</b>	<b>7,428,704</b>

### Goodwill allocation to CGU Groups

<i>In dollars</i>	2024	2023
Acrow Screens companies	7,301,902	7,301,902
Unispan Group of companies	126,802	126,802
MI Scaffold Pty Ltd	9,563,986	-
Benchmark Scaffolding & Edge Protection Pty Ltd	2,978,477	-
<b>Total Goodwill</b>	<b>19,971,167</b>	<b>7,428,704</b>

### Other intangible assets

<i>In dollars</i>	2024	2023
Opening balance	-	-
Acquisition – business combination	17,139,324	-
Accumulated amortisation	(899,400)	-
<b>Closing Balance</b>	<b>16,239,924</b>	<b>-</b>

## 15. Acquisitions

### MI Scaffold Pty Ltd (“MI Scaffold”)

On 10 November 2023, Acrow acquired 100% of the issued shares of MI Scaffold Pty Ltd (ACN 158 507 021). As agreed between the sellers and Acrow. For practical reasons the effective acquisition date is 31 October 2023 for accounting purposes.

MI Scaffold Pty Ltd is a leading provider of scaffolding, rigging and access solutions throughout the North and Central Queensland market, its business is highly complementary to Acrow’s existing portfolio of specialised industrial services and engineering solutions across Australia. MI Scaffold Pty Ltd has a highly recurring, long-standing, blue-chip client base, predictable revenues and has a strong focus on the energy, mining and industrial sectors.

Purchase price allocation was completed during the year. The fair values of purchase considerations, tangible and intangible assets, and liabilities assumed were determined and set out in the following tables.

## Acrow Limited | Preliminary Financial Report

The consideration comprises a \$15,000,000 Completion Payment on 10 November 2023, followed by a Deferred Payment of \$11,500,000 on 30 November 2023, and two tranches of Contingent Considerations of up to \$4,950,000 each, provided MI Scaffold Pty Ltd's EBITDA exceeds \$6,600,000 for each of the Earn Out Periods. The First Earn Out Period is the 12 months commencing on the first day immediately following the acquisition date, and the Second Earn Out Period is the 12 months commencing on the first day immediately following the First Earn Out Period. At the reporting date, Contingent Considerations are valued at \$2,127,417 and \$3,365,858 respectively when discounted to present value, based on estimated EBITDA outcomes at Acrow's pre-tax cost of debt.

An anticipated working capital adjustment, currently estimated at \$900,000 is expected to bring the total purchase consideration to \$31,056,257 at the reporting date.

Acquisition and related costs are accounted for in the Consolidated Statement of Comprehensive Income, under Other Expenses, refer to Note 5 Other Expenses.

### MI Scaffold Pty Ltd

*In dollars*

Completion payment	15,000,000
Deferred payment	11,462,982
First contingent payment	2,127,417
Second contingent payment	3,365,858
Net working capital adjustment	(900,000)
<b>Total consideration at fair value</b>	<b><u>31,056,257</u></b>

#### Assets

Cash and cash equivalents	1,915,335
Trade and other receivables	5,890,238
Prepayments and other assets	767,811
Property, plant and equipment	11,507,510
Right-of-use lease assets	570,725
Other intangible assets	17,139,324
<b>Total assets</b>	<b><u>37,790,943</u></b>

#### Liabilities

Trade payables	5,619,926
Employee benefits	791,452
Loans and borrowings	400,039
Current tax liabilities	790,313
Lease liabilities	570,725
Deferred income tax liabilities	8,126,217
<b>Total liabilities</b>	<b><u>16,298,672</u></b>

#### Fair value of net assets acquired

**21,492,271**

#### Purchase consideration transferred

**31,056,257**

Less: Fair value of net identifiable assets acquired

(21,492,271)

#### Goodwill on acquisition

**9,563,986**

Consideration transferred in cash

**26,500,000**

## Acrow Limited | Preliminary Financial Report

Cash acquired net of loan	(1,515,296)
<b>Net cash outflow on acquisition</b>	<b><u>24,984,704</u></b>

Estimates and judgments were made to determine the fair value of intangibles, plant and equipment and provisions. Two qualified and specialised valuers were engaged to assess these values.

The valuation of intangibles, including branding and customer relationships, was determined using a combination of income and cost approaches, with the Multi-Period Excess Earnings Method being the predominant driver. Key assumptions used in determining the fair values included revenue associated with customer contracts, contract renewal periods, customer royalty rates and discount rates.

For plant and equipment, another valuer was engaged to determine the depreciated replacement cost of the assets. The depreciated replacement costs reflect adjustments for physical deterioration, as well as functional and economic obsolescence

The Consolidated Statement of Comprehensive Income includes the following revenue and net profit resulting from the acquisition made since 31 October 2023:

Revenue	23,601,224
Net profit after tax	2,264,709

If the acquisition had taken place at the beginning of the financial year (1 July 2023), the following revenue and net profit after tax would have been included:

Revenue	38,113,904
Net profit after tax	3,985,935

MI Scaffold typically experience higher demand during September to October when many customers have scheduled outages for maintenance work, whereas between November to February demands soften due to storms in summer seasons. The above figures are not seasonally adjusted.

### **Benchmark Scaffolding & Edge Protection Pty Ltd (“Benchmark”)**

On 1 March 2024, Acrow acquired 100% of the issued shares of Benchmark Scaffolding & Edge Protection Pty Ltd (ACN 163 412 888).

Benchmark predominantly operates from Townsville, in the far north Queensland region with a satellite office in Yatala, southeast of Brisbane. It is a leading provider of access solutions for complex applications in the industrial, mining and infrastructure sectors. The operations of Benchmark are highly complementary to Acrow's industrial services business, particularly the recently acquired MI Scaffold, with both businesses utilising Layher Scaffolding equipment.

Preliminary and provisional details of the consideration and the fair value of identified assets acquired, liabilities assumed and goodwill estimated are set out in the following tables. These values are preliminary and provisional as the final determination of the fair value of assets acquired and performance-based milestones that form part of the consideration are yet to be determined. Amendments may be made to these values up to 12 months following the date of acquisition if new information is obtained about facts and circumstances that existed at the acquisition date and, if known, would have affected the measurement of the amounts recognised as of that date.

The consideration is comprised of a \$1,000,000 completion cash payment, \$5,400,000 deferred payment, \$2,000,000 issuance of ordinary shares (1,773,994 units, valued at \$1.1274 per share after a 3% discount) on the acquisition date, and two tranches of contingent considerations of \$300,000 each, payable 12 months and 24 months after completion. At the reporting date, contingent considerations are valued at \$267,072 and \$237,835 respectively when discounted to present value based on Acrow's discount rate.

## Acrow Limited | Preliminary Financial Report

Acquisition and related costs are accounted for in the Consolidated Statement of Comprehensive Income, under Other Expenses, refer to Note 5 Other Expenses.

### Benchmark Scaffolding & Edge Protection Pty Ltd

*In dollars*

Completion payment	1,000,000
Second instalment	5,400,000
Share issues	2,000,000
First contingent payment	267,072
Second contingent payment	237,835
<b>Total consideration</b>	<b><u>8,904,907</u></b>
<b>Assets</b>	
Cash and cash equivalents	400,382
Trade and other receivables	1,178,617
Prepayments and other assets	30,000
Property, plant and equipment	7,500,000
Right-of-use lease assets	309,444
<b>Total assets</b>	<b><u>9,418,443</u></b>
<b>Liabilities</b>	
Trade payables	(86,816)
Employee benefits	521,655
Loans and borrowings	1,375
Current tax liabilities	796,745
Lease liabilities	309,444
Provision for made-good	100,000
Deferred income tax liabilities	1,849,610
<b>Total liabilities</b>	<b><u>3,492,013</u></b>
<b>Fair value of net assets acquired</b>	<b><u>5,926,430</u></b>
<b>Purchase consideration transferred</b>	<b>8,904,907</b>
Less: Fair value of net identifiable assets acquired	(5,926,430)
<b>Preliminary goodwill on acquisition</b>	<b><u>2,978,477</u></b>
Consideration transferred in cash	<b>6,400,000</b>
Cash acquired net of loan	(399,007)
<b>Net cash outflow on acquisition</b>	<b><u>6,000,993</u></b>

The Consolidated Statement of Comprehensive Income includes the following revenue and net profit resulting from the acquisition made since 29 February 2024:

Revenue	3,493,816
Net profit after tax	354,406

If the acquisition had taken place at the beginning of the financial year (1 July 2023), the following revenue and net profit after tax would have been included:

## Acrow Limited | Preliminary Financial Report

Revenue	10,148,139
Net profit after tax	1,258,164

### 16. Trade and other payables

<i>In dollars</i>	2024	2023
<b>Current trade payables</b>		
Trade payables	9,921,557	9,565,151
Accrued expenses	11,613,879	5,324,972
	<b>21,535,436</b>	<b>14,890,123</b>
<b>Other payables</b>		
MI Scaffold deferred consideration	1,459,742	-
Benchmark deferred consideration	278,138	-
Deferred consideration on asset acquisitions	-	3,000,000
	<b>1,737,880</b>	<b>3,000,000</b>
<b>Non-current</b>		
<b>Other payables</b>		
MI Scaffold deferred consideration	3,732,609	-
Benchmark deferred consideration	248,294	-
Deferred consideration on asset acquisitions	-	4,000,000
	<b>3,980,903</b>	<b>4,000,000</b>

Other payables represent the net present values of deferred considerations and completion adjustments on the acquisition of MI Scaffold and Benchmark at balance date.

### 17. Employee benefits

<i>In dollars</i>	2024	2023
<b>Current</b>		
Annual leave	3,394,848	2,175,165
Long service leave	2,342,376	1,949,972
Other employee benefits	2,166,257	2,061,230
	<b>7,903,481</b>	<b>6,186,367</b>
<b>Non-current</b>		
Long service leave	778,061	628,024

All employees have defined contribution plans for superannuation and the expense recognised during the year was \$5,016,540 (2023: \$3,731,993).

### 18. Loans and Borrowings

<i>In dollars</i>	2024	2023
Current	21,485,595	21,907,696
Non-current	49,147,807	29,382,836
	<b>70,633,402</b>	<b>51,290,532</b>

## Acrow Limited | Preliminary Financial Report

### Borrowings are represented by the following finance facilities:

Secured amortising business loan of \$4,125,000 commenced in July 2022, refinanced into a new consolidated loan in November 2023.	-	2,860,000
Secured interest only business loan of \$16,000,000 commenced in March 2023, refinanced into a new consolidated loan in November 2023.	-	16,000,000
Secured amortising business loan of \$18,168,000 commenced in May 2021 as part of loan restructuring, refinanced into a new consolidated loan in November 2023.	-	8,543,000
Secured amortising business loan of \$47,363,000 commenced on 29th of November 2023 as part of debt consolidation and refinancing of previous business loans and MI Scaffold Pty Ltd acquisition financing. Refinanced again on the 10th of April for the Benchmark acquisition	44,767,000	-
Equipment finance facility, revolving 3-year limit of \$27.0m (Jun 23: \$22.0m)	22,573,556	14,869,132
<b>Headroom</b>	<b>4,426,444</b>	<b>7,130,868</b>
Trade finance facility, revolving 180-day limit of \$3.5m (Jun 23: \$9.02m)	3,292,846	9,018,400
<b>Headroom</b>	<b>207,154</b>	<b>-</b>
Working capital facility, \$16.5m (Jun 23: \$11.0m) including \$2.0m bank guarantee (Jun 23: \$2.0m) and \$14.5m bank overdraft (Jun 23: \$9.0m)	5,574,485	1,976,583
<b>Headroom</b>	<b>10,925,515</b>	<b>9,023,417</b>
<b>Borrowings utilised</b>	<b>76,207,887</b>	<b>53,267,115</b>
<i>Headroom</i>	<i>15,559,113</i>	<i>16,154,285</i>
<b>Total accessible borrowing amount</b>	<b>91,767,000</b>	<b>69,421,400</b>
<b>Borrowings utilised and committed</b>	<b>76,207,887</b>	<b>53,267,115</b>
Less: Bank overdraft recognised separately	(3,597,902)	
Less: Bank guarantee utilised not drawn	(1,976,583)	(1,976,583)
<b>Total Loans and Borrowings</b>	<b>70,633,402</b>	<b>51,290,532</b>

All borrowings are secured by interlocking guarantees where each company within the Group jointly and severally guarantees the repayment of loans to the lending institution. All loans are secured over the assets and inventory of the Group.

Interest rates on secured amortised business loans are variable and dependent on prevailing market rates and bank margins.

All borrowing costs incurred in the year have been expensed.

## Acrow Limited | Preliminary Financial Report

### 19. Provisions

*In dollars*

	2024	2023
<b>Make good provision movement during the year:</b>		
Opening balance at 1 July	469,274	469,274
Recognised in business combination	100,000	-
<b>Closing balance at 30 June</b>	<b>569,274</b>	<b>469,274</b>

A provision for make good is measured at the present value of the cost of restoring leased properties to their original condition at the conclusion of the lease. No long term (greater than 12 months) new property lease had been entered into during the year that require further addition.

### 20. Deferred income tax and current income tax liabilities

*In dollars*

	2024	2023
<b>Deferred income tax liability movement during the year:</b>		
Opening balance at 1 July	9,907,149	6,990,415
Previously deferred income tax liability unrecognised	-	(4,298,469)
Recognised in business combination	9,975,826	
Changes to estimates from prior years	628,694	374,674
Provisions	(214,518)	(394,104)
Accruals	247,277	(98,200)
Property, plant and equipment	1,255,877	2,354,539
Intangibles	(269,820)	-
Revenue tax loss	4,727,083	4,978,294
<b>Closing balance at 30 June</b>	<b>26,257,568</b>	<b>9,907,149</b>

#### Unrecognised deferred tax assets

##### Deferred tax assets not recognised for the following items:

Revenue tax losses	1,030,613	1,351,811
Capital losses	913,333	411,923
Temporary differences	374,256	181,384
	<b>2,318,202</b>	<b>1,945,118</b>

While tax losses and temporary differences do not expire under current tax legislation, deferred tax assets have not been recognised in respect of these items as certain subsidiaries have experienced a number of years without taxable income and therefore recovery is not considered probable.

The potential benefit of the deferred tax asset in respect of tax losses carried forward will only be obtained if:

- (i) The subsidiaries continue to derive future assessable income of a nature and an amount sufficient to enable the benefit to be realised;
- (ii) The subsidiaries continue to comply with the conditions for deductibility imposed by the law;
- (iii) No changes in tax legislation adversely affect the subsidiaries in realising the asset and;
- (iv) The subsidiaries pass the continuity of ownership test or the same business test as outlined by the Australian Taxation Office.

## Acrow Limited | Preliminary Financial Report

### 21. Issued capital

	2024	2023
<b>Number of shares</b>		
On issue of 1 July	266,339,056	252,952,199
Issue of shares for cash (i)	25,395,663	-
Issue of DRP shares (ii)	1,471,258	1,844,018
Issue of shares on acquisition of Benchmark (iii)	1,773,994	-
Shares issued through conversion of performance rights (iv)	6,250,025	7,128,149
Exercise of share options (v)	166,071	2,220,190
Issue of loan funded shares	-	2,194,500
	<b>301,396,067</b>	<b>266,339,056</b>

- (i) 18,750,000 units of ordinary shares were issued at \$0.80 per share in November 2023; 6,645,663 units were issued through dividend underwriting at \$1.14 per share in May 2024.
- (ii) 837,432 units of ordinary shares were issued at \$0.8406 per share following the FY2023 final dividend declaration pursuant to the Dividend Reinvestment Plan (DRP); 633,826 units of ordinary shares were issued at \$1.14 per share following the FY2024 interim dividend declaration also pursuant to the DRP.
- (iii) 1,773,994 units of ordinary shares were issued on 1 March 2024 as purchase consideration to Benchmark & Edge Protection Pty Ltd's seller. These were fair valued at \$2,000,000 and placed under escrow for a period of 12 months from completion of sales.
- (iv) 6,250,025 units of ordinary shares were issued during the year through conversion of performance rights granted under the Long Term Variable Remuneration (LTVR) plan.
- (v) 166,071 units of shares were issued during the year against 300,000 units of options exercised without cash, forfeiting 133,929 units of options at market price.

The holders of these shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at general meetings of the Group.

Net tangible assets per ordinary share for the year ended 30 June 2024 are 43.34 cents (2023: 39.31 cents). Net tangible assets per share is calculated as net assets attributable to Acrow Limited shareholders, being \$131.0m (2023: \$105.4m) divided by the number of issued ordinary shares of 302.3m units (2023: 268.0m units).

### Performance Rights

Carried forward from FY2023, there were a total of 12,503,025 units of Performance Rights outstanding which were granted based on Earnings Per Share (EPS) and Total Shareholder Return (TSR) performance hurdles over FY2021 to FY2023 periods.

Current year movements are summarised as follow:

#### Long term variable incentives

Measurement period	FY21 - 23	FY2024	FY2025	FY2026	Total
Vesting status on 30 June 2024	Vested	Unvested	Unvested	Unvested	
Outstanding as of 1 July 2023	7,111,457	5,391,568	-	-	12,503,025
Grants / (cancellations) of issues (i)	-	647,427	4,159,690	3,870,764	8,677,881
Unvested or forfeiture	-	-	-	-	-
Vested and exercised as ordinary shares (ii)	(6,250,025)	-	-	-	(6,250,025)
<b>Balance outstanding at 30 June 2024</b>	<b>861,432</b>	<b>6,038,995</b>	<b>4,159,690</b>	<b>3,870,764</b>	<b>14,930,881</b>

- (i) 647,427 units of LTVRs on FY2024 measurement period were granted to senior managers and 4,159,690 units on FY2025 were granted to executives and senior managers and 3,870,764 units on FY2026 were granted to



## Acrow Limited | Preliminary Financial Report

executives and senior managers during the first half year reporting period. These were granted based on Earnings Per Share (EPS) and Total Shareholder Return (TSR) performance hurdles over each measurement period.

- (ii) 6,250,025 units were exercised, these include some of the 5,404,102 units on FY2023 LTVRs that became vested and exercisable (vesting outcome were 100% on both TSR and EPS issues). Balance on all vested and exercisable LTVRs remaining were 861,432 units.

Total number of outstanding performance rights on 30 June 2024 were 14,930,881 units (30 June 23: 12,503,025 units).

### Options

During the period, 300,000 units had been exercised at 40 cents per share cashless by forfeiting 133,929 units for 166,071 ordinary shares. No new options have been granted.

Total number of outstanding options on 30 June 2024 were nil (30 June 2023: 300,000)

### Dividends

Dividend distributions payable to equity shareholders are included in other liabilities when the dividends have been approved prior to the reporting date. The following dividends were declared and paid by the Group during the year:

<i>In dollars</i>	<b>2024</b>	<b>2023</b>
<b>Dividends on ordinary shares declared and paid:</b>		
<b>Final dividend in respect of the previous reporting period:</b>		
FY 23: 2.70 cents per share (FY22: 1.5 cents per share)		
- Paid in cash	6,647,372	3,270,403
- Paid via DRP	703,945	628,190
<b>Interim dividend for the current reporting period:</b>		
FY 24: 2.85 cents per share (FY23: 1.70 cents per share)		
- Paid in cash	7,653,777	4,100,428
- Paid via DRP	725,414	416,425
	<b>15,730,508</b>	<b>8,415,446</b>

A 100% franked dividend of \$7,351,317 for the year ended 30 June 2023 was paid on 30 November 2023 at 2.7 cents per share with 837,432 new shares issued at 84.06 cents each as part of the DRP.

A 100% franked interim dividend of \$8,379,191 for FY 2024 was paid on 31 May 2024 at 2.85 cents per share with 633,826 new shares issued at \$1.1445 as part of the DRP.

Subsequent to the balance date, the Directors declared a dividend of 3.0 cents per share, 100% franked on 21 August 2024.

Franking credit balance was \$3,867,505 on 30 June 2024 (2023: \$833,029).

## Acrow Limited | Preliminary Financial Report

### 22. Capital management

Management monitors the capital of the Group, in order to maintain a good debt to equity ratio, provide the shareholders with adequate returns and ensure that the Group can fund its operations and continue as a going concern.

The Group's debt and capital includes ordinary share capital and borrowings.

There are no externally imposed capital requirements.

Management effectively manages the Group's capital by assessing the Group's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels, distributions to shareholders and share issues.

### 23. Earnings per share

Basic EPS is calculated by dividing profit for the year attributable to ordinary equity holders of the Parent by the weighted average number of ordinary shares outstanding during the year.

Diluted EPS is calculated by dividing the net profit attributable to ordinary equity holders of the Parent by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

The following table reflects the income and share data used in the basic and diluted EPS computations:

<i>In dollars</i>	<b>2024</b>	<b>2023</b>
<b>Earnings reconciliation</b>		
Profit excluding significant items	32,999,572	30,488,289
Net share-based payments and significant items	(7,440,273)	(7,031,249)
Net profit after tax	<b>25,559,299</b>	<b>23,457,040</b>

*\*Significant items are comprised of share-based payments, acquisition and rebranding costs as in note 5 and amortisation of intangibles; and for FY2023, significant items are comprised of share-based payments, significant costs in restructuring, preparation of new yards and others as in note 5 and the initial recognition of deferred tax of Acrow Formwork & Scaffolding Pty Ltd \$2.6m.*

<b>Number of ordinary shares:</b>	<b>2024</b>	<b>2023</b>
Weighted average number of ordinary shares used in the calculation of basic EPS	285,910,110	261,861,124
Weighted average number of ordinary shares used in the calculation of diluted EPS	294,996,650	269,961,010
Basic EPS excluding significant items (cents per share)	11.54	11.64
Diluted EPS excluding significant items (cents per share)	11.19	11.29
Basic EPS (cents per share)	8.94	8.96
Diluted EPS (cents per share)	8.66	8.69

## Acrow Limited | Preliminary Financial Report

### 24. Group entities

The preliminary consolidated financial statements include the financial statements of the following wholly owned subsidiaries:

	<b>Place of incorporation</b>	<b>% Equity interest</b>
Acrow Holdings Pty Limited (a), (b)	NSW	100%
Acrow Formwork and Scaffolding Pty Ltd (a), (b)	NSW	100%
Acrow Screens Pty Ltd (a), (b), (c)	NSW	100%
Acrow Screens (QLD) Pty Ltd (a), (b), (c)	QLD	100%
Acrow Industrial Group Pty Ltd (a), (b), (c)	QLD	100%
Uni-span Height Safety Pty Ltd (a), (b)	QLD	100%
Unispan Australia Pty Ltd (a), (b)	QLD	100%
Uni-span Formwork Solutions Pty Ltd (a), (b)	QLD	100%
MI Scaffold Pty Ltd (a), (b)	QLD	100%
Benchmark Scaffolding & Edge Protection Pty Ltd (a), (b)	QLD	100%
Acrow Group Investments Pty Ltd (a), (b)	NSW	100%
Noble Mineral Resources Ghana Limited (d)	Ghana	0%

- (a) These subsidiaries have been granted relief from the necessity to prepare financial reports under the option available to the Group under ASIC Corporations (Wholly Owned Companies) Instrument 2016/785.
- (b) These subsidiaries, along with Acrow Limited (the parent entity of the Group), form the Deed of Cross Guarantee Group.
- (c) Names of these subsidiaries had been changed in FY2024 as part of corporate rebranding, no change to Australian Business Numbers:
- Acrow Screens Pty Ltd, formerly known as Natform Pty Ltd
  - Acrow Screens (Qld) Pty Ltd, formerly known as Natform (QLD) Pty Ltd
  - Acrow Industrial Services Group Pty Ltd, formerly known as Uni-span Group Pty Ltd
- (d) Group disposed of this foreign based subsidiary on 29 January 2024.

### 25. Operating segments

The Group's operating segment is based on the internal reports that are reviewed and used by the Board of Directors and the executive management team (being the Chief Operating Decision Makers ("CODM")) in assessing the financial performance and in determining the allocation of resources. The Group operates in the building construction market, providing falsework, formwork, scaffolding, screens and related material for hire and sales. There are no operating segments for which discrete financial information exists.

The information reported to the CODM, on at least monthly basis, is the consolidated results as shown in the statement of profit or loss and other comprehensive income and statement of financial position.

## Acrow Limited | Preliminary Financial Report

### Subsequent Events

On 21 August 2024 the Directors declared a 100% franked dividend of 3.0 cents per share to be paid on 29 November 2024. Dividend Reinvestment Plan is available for election. The dividend has not been provided for in this financial report as it was not declared until after 30 June 2024.

Other than the above events, there has not otherwise arisen between 30 June 2024 and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Group, to affect significantly the operations of the Group, the results of those operations, or the state of the affairs of the Group in future financial years.