

# Appendix 4G

## Key to Disclosures

### Corporate Governance Council Principles and Recommendations

Name of entity

Advanced Braking Technology Limited
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ABN/ARBN

66 099 107 623
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Financial year ended:

30 June 2024
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Our corporate governance statement<sup>1</sup> for the period above can be found at:<sup>2</sup>

- These pages of our annual report:
- This URL on our website: <https://www.advancedbraking.com/corporate-governance>

The Corporate Governance Statement is accurate and up to date as at 29 August 2024 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.<sup>3</sup>

Date: 29 August 2024

Name of authorised officer authorising lodgement: Kaitlin Smith – Company Secretary

<sup>1</sup> “Corporate governance statement” is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council’s recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity’s corporate governance statement. They serve different purposes and an entity must produce each of them separately.

<sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes “OR” at the end of the selection and you delete the other options, you can also, if you wish, delete the “OR” at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have <b>NOT</b> followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</b>			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<input checked="" type="checkbox"/> and we have disclosed a copy of our board charter at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

<sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation **in full** for the **whole** of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate-governance/charters/”).

<sup>5</sup> If you have followed all of the Council’s recommendations **in full** for the **whole** of the period above, you can, if you wish, delete this column from the form and re-format it.

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<p>1.5 A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed a copy of our diversity policy at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a></p> <p>and we have disclosed the information referred to in paragraph (c) at:</p> <p>2024 Corporate Governance Statement</p> <p>and if we were included in the S&amp;P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
<p>1.6 A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed the evaluation process referred to in paragraph (a) at:</p> <p>2024 Corporate Governance Statement</p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process at:</p> <p>2024 Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/> and we have disclosed the evaluation process referred to in paragraph (a) at: 2024 Corporate Governance Statement</p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: 2024 Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>	
<b>PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE</b>			
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p><input checked="" type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed a copy of the charter of the committee at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a></p> <p>and the information referred to in paragraphs (4) and (5) at: Directors' Report of the 2024 Annual Report.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.2	<p>A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed our board skills matrix at: 2024 Corporate Governance Statement <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
2.3	A listed entity should disclose: <ul style="list-style-type: none"> <li>(a) the names of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>	<input checked="" type="checkbox"/> and we have disclosed the names of the directors considered by the board to be independent directors at: 2024 Corporate Governance Statement  and, where applicable, the information referred to in paragraph (b) at: N/A and the length of service of each director at: The Directors' Report of the 2024 Annual Report	<input type="checkbox"/> set out in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
<b>PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY</b>			
3.1	A listed entity should articulate and disclose its values.	<input checked="" type="checkbox"/> and we have disclosed our values at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.2	A listed entity should: <ul style="list-style-type: none"> <li>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</li> </ul>	<input checked="" type="checkbox"/> and we have disclosed our code of conduct at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

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3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	<input checked="" type="checkbox"/> and we have disclosed our whistleblower policy at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	<input checked="" type="checkbox"/> and we have disclosed our anti-bribery and corruption policy at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

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<b>PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS</b>			
4.1	<p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p><input type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed a copy of the charter of the committee at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a> and the information referred to in paragraphs (4) and (5) at: The Directors' report of the 2024 Annual Report</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement</p>
4.2	<p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.3	<p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>



## Key to Disclosures Corporate Governance Council Principles and Recommendations

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<b>PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE</b>			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	<input checked="" type="checkbox"/> and we have disclosed our continuous disclosure compliance policy at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
<b>PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS</b>			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<input checked="" type="checkbox"/> and we have disclosed information about us and our governance on our website at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<input checked="" type="checkbox"/> and we have disclosed how we facilitate and encourage participation at meetings of security holders at: 2024 Corporate Governance Statement <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement

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6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
<b>PRINCIPLE 7 – RECOGNISE AND MANAGE RISK</b>			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p><input type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed a copy of the charter of the committee at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a> and the information referred to in paragraphs (4) and (5) at: The Directors' report of the 2024 Annual Report</p>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: 2024 Corporate Governance Statement</p>	<input type="checkbox"/> set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

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7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</p>	<p><input checked="" type="checkbox"/></p> <p><i>[If the entity complies with paragraph (b):]</i></p> <p>and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at:</p> <p>2024 Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed whether we have any material exposure to environmental and social risks at:</p> <p>2024 Corporate Governance Statement</p> <p>and, if we do, how we manage or intend to manage those risks at:</p> <p>2024 Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

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<b>PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY</b>			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p><input checked="" type="checkbox"/> [If the entity complies with paragraph (a):] and we have disclosed a copy of the charter of the committee at: <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a></p> <p>and the information referred to in paragraphs (4) and (5) at: The Directors' report of the 2024 Annual Report</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p><input checked="" type="checkbox"/> and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: The Directors' report of the 2024 Annual Report</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><input checked="" type="checkbox"/> and we have disclosed our policy on this issue or a summary of it at: Securities Trading Policy <a href="https://www.advancedbraking.com/corporate-governance">https://www.advancedbraking.com/corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES – NOT APPLICABLE</b>			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	<input type="checkbox"/> and we have disclosed information about the processes in place at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input checked="" type="checkbox"/> we do not have a director in this position and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	<input type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input checked="" type="checkbox"/> we are established in Australia and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<input type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input checked="" type="checkbox"/> we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable <input type="checkbox"/> we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
<b>ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES – NOT APPLICABLE</b>			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	<input type="checkbox"/> and we have disclosed the information referred to in paragraphs (a) and (b) at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
-	<p><i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i></p> <p>An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed the terms governing our remuneration as manager of the entity at:</p> <p>.....</p> <p><i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>



## **Corporate Governance Statement**

**For the period ended 30 June 2024**

The Board of Directors of Advanced Braking Technology Limited ('ABT' or the Company) aims to achieve appropriate standards of corporate governance and has established corporate governance policies and procedures, where practicable, consistent with the ASX Corporate Governance Council's '*Corporate Governance Principles and Recommendations – 4<sup>th</sup> Edition*' (ASX Principles or Recommendation), which became effective on 1 July 2020.

In ensuring appropriate standard of ethical behaviour and accountability, the Board has included in its corporate governance policies those matters contained in the ASX Recommendations where applicable. However, the Board also recognises that full adoption of the above ASX Recommendations may not be practical nor provide the optimal result given the particular circumstances and structure of the Company. The Board is, nevertheless, committed to ensuring that appropriate Corporate Governance practices are in place for the proper direction and management of the Company. This statement outlines the main Corporate Governance practices of the Company disclosed under the ASX Recommendations, including those that comply with best practice and which unless otherwise stated, were in place during the whole of the period to the date of this statement.

Details have been included in this statement setting out the ASX Best Practice Recommendations with which the Company has and has not complied in the reporting period. This Corporate Governance Statement has been approved by the Board on 29 August 2024.

Details of the Company's corporate governance practices in the relevant reporting period are set out below.

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Principle 1: Lay solid foundations for management and oversight</b>		
<p><b>Recommendation 1.1</b></p> <p>A listed entity should have and disclose a board charter setting out:</p> <p>(a) the respective roles and responsibilities of its board and management; and</p> <p>(b) those matters expressly reserved to the board and those delegated to management.</p>	<p>Yes</p> <p>Yes</p>	<p>The Board is governed by:</p> <ul style="list-style-type: none"> <li>• the Corporations Act 2001 (Cth),</li> <li>• its formal constitution, and</li> <li>• by the ASX Listing Rules.</li> </ul> <p>The Board's provide overall strategic guidance and effective oversight of management.</p> <p>The specific responsibilities of the Board are set out in a Board Charter and written policy and include:</p> <ul style="list-style-type: none"> <li>• Driving the strategic direction of the Company and defining the Company's purpose, ensuring appropriate resources are available to meet objectives and monitoring management's performance;</li> <li>• Approving the Company's statement of values and Code of Conduct to ensure the desired culture within the Company is maintained and monitoring the implementation of such values and culture at all times;</li> <li>• Ensuring that an appropriate framework exists for relevant information to be reported by management to the Board;</li> <li>• Challenging management and holding it to account;</li> <li>• Appointment and replacement of the Chief Executive Officer (CEO), other senior executives and the Company Secretary and the determination of the terms and conditions of their employment;</li> <li>• Approving the Company's remuneration framework;</li> <li>• Monitoring the timeliness and effectiveness of reporting to shareholders;</li> <li>• Reviewing and ratifying systems of audit, risk management and internal compliance and control, codes of conduct and legal compliance to minimise the possibility of the Company operating beyond acceptable risk parameters;</li> <li>• Approving and monitoring the progress of major capital expenditure, capital management and significant acquisitions and divestitures;</li> <li>• Overseeing the integrity of the Company's accounting and corporate reporting systems;</li> </ul>



Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
		<ul style="list-style-type: none"> <li>• Establishing procedures for verifying the integrity of periodic reports which are not audited or reviewed by an external auditor;</li> <li>• Overseeing the Company’s procedures and processes for making timely and balanced disclosure of all material information;</li> <li>• Approving significant changes to the organisational structure;</li> <li>• Approving decisions affecting the Company’s capital;</li> <li>• Recommending to shareholders the appointment of the external auditor;</li> <li>• Ensuring a high standard of corporate governance practice and regulatory compliance and promoting ethical and responsible decision making;</li> <li>• Procuring appropriate professional development opportunities for Directors.</li> </ul> <p>The primary responsibilities of the Management are:</p> <ul style="list-style-type: none"> <li>• Operating the Company in accordance with the powers delegated by the Board to Management;</li> <li>• Implementing the strategic objectives of the Company;</li> <li>• Supporting the Chief Executive Officer and implement the running of the general operations and financial business of the Company;</li> <li>• Operating within the risk appetite set by the Board; and</li> <li>• Providing the Board with accurate, timely and clear information.</li> </ul> <p>The Board evaluates the Board Charter on an annual basis.</p>
<p><b>Recommendation 1.2</b></p> <p>A listed entity should:</p> <p>(a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and</p> <p>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</p>	<p>Yes</p> <p>Yes</p>	<p>The Board is primarily responsible for identifying potential new directors but has the option to use an external consulting firm to identify and approach possible new candidates for directorship. The directors may at any time appoint a person to be a director, but the total number of directors may not at any time exceed the maximum number specified in the Constitution of the Company (currently nine) and any director so appointed holds office only until the next following Annual General Meeting when they are eligible for re-election. The Board undertakes appropriate background checks and</p>

## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
		<p>requires existing and potential directors to provide evidence of their qualifications, police clearances and solvency checks.</p> <p>The Chief Executive Officer will undertake the recruitment and selection process of senior executives that are proposed to the Board for appointment.</p> <p>The Company provides security holders with all material information relevant to a decision on whether or not to elect or re-elect a director by disclosing details of a director's skills, experience and qualifications in the Notice of Annual General Meeting. Further, the Company provides all material information in profiles of the Company's directors on the Company's website. Refer to <a href="http://www.advancedbraking.com/board-management">www.advancedbraking.com/board-management</a>.</p>
<p><b>Recommendation 1.3</b></p> <p>A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.</p>	Yes	<p>The roles and responsibilities of Directors have been formalised in letters of appointment which each Director has entered into. The letters of appointment specify the term of appointment, time commitment envisaged, expectations in relation to committee work or any other special duties attaching to the position, reporting lines, remuneration arrangements, disclosure obligations in relation to personal interests, confidentiality obligations, and insurance and indemnity entitlements</p> <p>The Company appoints senior executives via the execution of an Executive Employment Contract. The contract terms of senior executives, who are Key Management Personnel, are summarised in the Remuneration Report of the Company's 2024 Annual Report.</p>
<p><b>Recommendation 1.4</b></p> <p>The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.</p>	Yes	<p>The Company Secretary is accountable to the Board through the Chair on all matters relating to the proper functioning of the Board. All directors have access to the Company Secretary. The appointment or removal of the Company Secretary is a matter for the Board. Details of the Company Secretary's experience and qualifications are set in the Company's 2024 Annual Report.</p>

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION																													
<p><b>Recommendation 1.5</b></p> <p>A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) have and disclose a diversity policy;</li> <li>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</li> <li>(c) disclose in relation to each reporting period:                             <ul style="list-style-type: none"> <li>(1) the measurable objectives set for that period to achieve gender diversity;</li> <li>(2) the entity’s progress towards achieving those objectives; and</li> <li>(3) either:                                     <ul style="list-style-type: none"> <li>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined “senior executive” for these purposes); or</li> <li>(B) if the entity is a “relevant employer” under the Workplace Gender Equality Act, the entity’s most recent “Gender Equality Indicators”, as defined in and published under that Act.</li> </ul> </li> </ul> </li> </ul> <p>If the entity was in the S&amp;P/ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p>Partially</p>	<p>Diversity includes, but is not limited to, race, religion, gender, age and any other irrelevant point of difference. The Company is committed to diversity and recognises the benefits arising from employee and Board diversity and the importance of benefiting from all available talent. Accordingly, the Company has established a diversity policy which is provided to all staff with responsibility for recruitment.</p> <p>This diversity policy outlines requirements for the Board to develop measurable objectives for achieving diversity, and annually assess both the objectives and the progress in achieving those objectives. Accordingly, the Board has developed the following objectives regarding gender diversity and aims to achieve these objectives as positions become vacant and appropriately qualified candidates become available:</p> <table border="1" data-bbox="1227 683 1912 976"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">Actual</th> <th colspan="2">Objectives</th> </tr> <tr> <th>2024</th> <th></th> <th>2025</th> <th></th> </tr> <tr> <th></th> <th>No.</th> <th>%</th> <th>No.</th> <th>%</th> </tr> </thead> <tbody> <tr> <td>Women on the Board</td> <td>1</td> <td>25</td> <td>1</td> <td>25</td> </tr> <tr> <td>Women in senior executive positions</td> <td>1</td> <td>25</td> <td>1</td> <td>25</td> </tr> <tr> <td>Women employees in the Company</td> <td>7</td> <td>28</td> <td>8</td> <td>31</td> </tr> </tbody> </table> <p>However, given the size of the Company, the scale of its operations and workforce, the Board is of the view that measurable objectives for achieving gender diversity are not required or practical at this time. As vacancies become available within the organisation the Company undertakes recruitment processes to ensure an appropriately diverse candidate pool is available to select successful applicants based on appropriate skills, experience and qualifications. As the Company has not established measurable objectives for achieving gender diversity, the Company has not reported on progress towards achieving them.</p>		Actual		Objectives		2024		2025			No.	%	No.	%	Women on the Board	1	25	1	25	Women in senior executive positions	1	25	1	25	Women employees in the Company	7	28	8	31
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## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
		The Company's diversity policy is available to be viewed on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a> .
<p><b>Recommendation 1.6</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	Yes	<p>The performance of all Directors is assessed through review by the Board as a whole. A Director's attendance at and involvement in Board meetings and committee meetings, the Director's contribution and other matters identified by the Board or other Directors are taken into consideration. The Directors undertake a written and verbal evaluation, with specified criteria, of the Board and meeting as a standing agenda item at the Company's Board meetings. Significant issues are actioned by the Chair or as required, the full Board.</p> <p>The Company has conducted a performance evaluation of the Board, its committees and members of the Board during the reporting period to 30 June 2024, in accordance with the process described above.</p>
<p><b>Recommendation 1.7</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	Yes	The Board has delegated the operation and administration of the group to the Chief Executive Officer and the senior executive team. Their performance is assessed formally by the Board on an annual basis both subjectively and by measuring performance against Key Performance Indicators. Performance evaluations were completed in 2024 in accordance with the policy.

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Principle 2: Structure the board to be effective and add value</b>		
<p><b>Recommendation 2.1</b></p> <p>The Board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <ol style="list-style-type: none"> <li>1) has at least three members, a majority of whom are independent directors; and</li> <li>2) is chaired by an independent director,</li> </ol> <p>and disclose:</p> <ol style="list-style-type: none"> <li>3) the charter of the committee;</li> <li>4) the members of the committee; and</li> <li>5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p>Yes</p>	<p>The Company has a Remuneration and Nomination Committee ('Committee') that undertakes the role of the nomination committee. The Remuneration and Nomination Committee has a formal charter.</p> <p>The role of the Committee is to assist the Board in ensuring that the Board comprises directors with a range and mix of attributes appropriate for achieving its objective. The Committee assists the Board by:</p> <ul style="list-style-type: none"> <li>• Recommending succession plans and monitoring the implementation of succession plans in relation to the CEO and the CEO's direct reports;</li> <li>• Recommending the Board's membership succession plan;</li> <li>• Evaluating the performance of the Board, its Committees and individual directors;</li> <li>• Recommending Board skills matrix;</li> <li>• Recommending the process for identifying and selecting candidates for appointment as a Director;</li> <li>• Recommending nominees for appointment, election or re-election to the Board;</li> <li>• Reviewing and making recommendations in relation to a diversity policy;</li> <li>• Establishing an internal review mechanism to assess the effectiveness of the diversity policy;</li> <li>• Reviewing and reporting on the relative proportion of women and men in ABT's workforce at all levels of the group.</li> </ul> <p>During the year ended 30 June 2024, the Remuneration and Nomination Committee consisted of four Non-Executive Directors the majority of whom are independent directors, with Mr Adam Levine as the Committee Chair who is an independent director.</p> <p>The Directors' qualifications and their attendance at meetings of the committee are included in the Directors' report of the Company's 2024 Annual Report.</p>

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION																																													
		<p>The Committee held one meetings during the year ended 30 June 2024. Mr Les Guthrie was appointed as a Non-Executive Director on 1 August 2023.</p> <p>Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a>.</p>																																													
<p><b>Recommendation 2.2</b> A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>	<p>Yes</p>	<p>The following table outlines the experience and skills of the Board.</p> <table border="1" data-bbox="1120 494 2027 1332"> <thead> <tr> <th data-bbox="1131 494 1646 598">Experience Skills and Attributes</th> <th data-bbox="1650 494 1792 598">Board</th> <th data-bbox="1796 494 2027 598">Audit, Governance and Remuneration</th> </tr> </thead> <tbody> <tr> <td data-bbox="1131 601 1646 638">Total non-executive directors</td> <td data-bbox="1650 601 1792 638">4</td> <td data-bbox="1796 601 2027 638">4</td> </tr> <tr> <td data-bbox="1131 641 1646 678">Experience</td> <td data-bbox="1650 641 1792 678"></td> <td data-bbox="1796 641 2027 678"></td> </tr> <tr> <td data-bbox="1131 681 1646 798">Corporate Leadership – Successful experience in CEO and/or other corporate leadership roles</td> <td data-bbox="1650 681 1792 798">4</td> <td data-bbox="1796 681 2027 798">4</td> </tr> <tr> <td data-bbox="1131 801 1646 869">Industry Experience – Relevant industry experience</td> <td data-bbox="1650 801 1792 869">4</td> <td data-bbox="1796 801 2027 869">4</td> </tr> <tr> <td data-bbox="1131 873 1646 965">Other Board level experience – Membership of other listed entities (last 3 years)</td> <td data-bbox="1650 873 1792 965">3</td> <td data-bbox="1796 873 2027 965">3</td> </tr> <tr> <td data-bbox="1131 968 1646 1005">Knowledge and skills</td> <td data-bbox="1650 968 1792 1005"></td> <td data-bbox="1796 968 2027 1005"></td> </tr> <tr> <td data-bbox="1131 1008 1646 1045">Strategy</td> <td data-bbox="1650 1008 1792 1045">4</td> <td data-bbox="1796 1008 2027 1045">4</td> </tr> <tr> <td data-bbox="1131 1048 1646 1085">Governance</td> <td data-bbox="1650 1048 1792 1085">4</td> <td data-bbox="1796 1048 2027 1085">4</td> </tr> <tr> <td data-bbox="1131 1088 1646 1125">Capital Raising</td> <td data-bbox="1650 1088 1792 1125">4</td> <td data-bbox="1796 1088 2027 1125">4</td> </tr> <tr> <td data-bbox="1131 1128 1646 1165">Risk and Compliance</td> <td data-bbox="1650 1128 1792 1165">4</td> <td data-bbox="1796 1128 2027 1165">4</td> </tr> <tr> <td data-bbox="1131 1168 1646 1204">Mergers and Acquisitions</td> <td data-bbox="1650 1168 1792 1204">4</td> <td data-bbox="1796 1168 2027 1204">4</td> </tr> <tr> <td data-bbox="1131 1208 1646 1244">Tertiary qualifications</td> <td data-bbox="1650 1208 1792 1244">4</td> <td data-bbox="1796 1208 2027 1244">4</td> </tr> <tr> <td data-bbox="1131 1248 1646 1284">Economics, law, commerce and/or business</td> <td data-bbox="1650 1248 1792 1284">4</td> <td data-bbox="1796 1248 2027 1284">4</td> </tr> <tr> <td data-bbox="1131 1287 1646 1324">Accounting and Finance</td> <td data-bbox="1650 1287 1792 1324">4</td> <td data-bbox="1796 1287 2027 1324">4</td> </tr> </tbody> </table>	Experience Skills and Attributes	Board	Audit, Governance and Remuneration	Total non-executive directors	4	4	Experience			Corporate Leadership – Successful experience in CEO and/or other corporate leadership roles	4	4	Industry Experience – Relevant industry experience	4	4	Other Board level experience – Membership of other listed entities (last 3 years)	3	3	Knowledge and skills			Strategy	4	4	Governance	4	4	Capital Raising	4	4	Risk and Compliance	4	4	Mergers and Acquisitions	4	4	Tertiary qualifications	4	4	Economics, law, commerce and/or business	4	4	Accounting and Finance	4	4
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Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION						
		<p>Gender</p> <table border="0"> <tr> <td>Female</td> <td style="text-align: center;">1</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Male</td> <td style="text-align: center;">3</td> <td style="text-align: center;">3</td> </tr> </table>	Female	1	1	Male	3	3
Female	1	1						
Male	3	3						
<p><b>Recommendation 2.3</b></p> <p>A listed entity should disclose:</p> <p>(a) the names of the directors considered by the Board to be independent directors;</p> <p>(b) if a director has an interest, position or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each Director</p>	<p style="text-align: center;">Yes</p>	<p>The Board of Directors are considered to be independent when they are independent of management and free from any business or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the exercise of their unfettered and independent judgment. In the context of director independence, “materiality” is considered from both the Company and individual director perspective. The determination of materiality requires consideration of both quantitative and qualitative elements. An item is presumed to be quantitatively immaterial if it is equal to or less than 5% of the appropriate base amount. It is presumed to be material (unless there is qualitative evidence to the contrary) if it is equal to or greater than 10% of the appropriate base amount.</p> <p>Qualitative factors considered include whether a relationship is strategically important, the competitive landscape, the nature of the relationship and the contractual or other arrangement governing it and other factors that point to the actual ability of the director in question to shape the direction of the Company’s loyalty.</p> <p>The ASX Corporate Governance Council identifies factors relevant to assessing the independence of a director. These include:</p> <ul style="list-style-type: none"> <li>• the length of service of each director;</li> <li>• employment in an executive capacity by the entity;</li> <li>• has a material business relationship or is a provider of material professional services to the entity;</li> <li>• is a substantial shareholder of the entity;</li> <li>• has a material contractual relationship with the entity; or</li> <li>• a close family tie with any person within any of the categories described above.</li> </ul>						

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION																				
		<p>In accordance with the definition of the independence above, and the materiality threshold set, refer to below for the assessment of independence of each Director of Advanced Braking Technology Ltd:</p> <table border="1" data-bbox="1120 446 2060 742"> <thead> <tr> <th>Name</th> <th>Position</th> <th>Appointment Date</th> <th>Independence</th> </tr> </thead> <tbody> <tr> <td>Ms Dagmar Parsons</td> <td>Non-Executive Director &amp; Chair</td> <td>24 April 2018</td> <td>Independent</td> </tr> <tr> <td>Mr David Slack</td> <td>Non-Executive Director</td> <td>9 September 2009</td> <td>Not independent</td> </tr> <tr> <td>Mr Adam Levine</td> <td>Non-Executive Director</td> <td>9 April 2013</td> <td>Independent</td> </tr> <tr> <td>Mr Les Guthrie</td> <td>Non-Executive Director</td> <td>1 August 2023</td> <td>Independent</td> </tr> </tbody> </table> <p>Mr David Slack is not considered to be independent as he is a substantial shareholder of the Company with a 19.73% relevant interest in ordinary shares.</p> <p><i>Independent professional advice</i></p> <p>With the prior approval of the Chair, each Director has the right to seek independent legal and other professional advice at the Company's expense concerning any aspect of the Company's operations or undertakings in order to fulfil their duties and responsibilities as Directors.</p>	Name	Position	Appointment Date	Independence	Ms Dagmar Parsons	Non-Executive Director & Chair	24 April 2018	Independent	Mr David Slack	Non-Executive Director	9 September 2009	Not independent	Mr Adam Levine	Non-Executive Director	9 April 2013	Independent	Mr Les Guthrie	Non-Executive Director	1 August 2023	Independent
Name	Position	Appointment Date	Independence																			
Ms Dagmar Parsons	Non-Executive Director & Chair	24 April 2018	Independent																			
Mr David Slack	Non-Executive Director	9 September 2009	Not independent																			
Mr Adam Levine	Non-Executive Director	9 April 2013	Independent																			
Mr Les Guthrie	Non-Executive Director	1 August 2023	Independent																			
<p><b>Recommendation 2.4</b></p> <p>A majority of the board of a listed entity should be independent directors.</p>	<p>Yes</p>	<p>As per the assessment of Director independence above, the majority of the Board are independent, Non-Executive Directors.</p>																				



## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Recommendation 2.5</b> The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	Yes	The Board requires that the Chair be an independent director and that the role of Chair of the Board is separate from that of the Chief Executive Officer who is responsible for the day to day management of the Company. The role of the Chair has been fulfilled by Ms Dagmar Parsons, who is an independent Director. The role of the Chief Executive Officer has been fulfilled by Mr Andrew Booth.
<b>Recommendation 2.6</b> A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as a Director effectively.	Yes	An induction process including appointment letters exists to promote early, active and relevant involvement of new members of the Board. All ABT directors are encouraged to further their knowledge through ongoing professional development through professional industry, governance and government bodies.
<b>Principle 3: Instil a culture of acting lawfully, ethically and responsibly</b>		
<b>Recommendation 3.1</b> A listed entity should articulate and disclose its values	Yes	The Company's Values are: <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Respectful</li> <li>• Accountability</li> <li>• Teamwork</li> </ul> The Company determined its Values in a process with contributions from all ABT employees. A copy of the Company's Values is available on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a> .  "We believe in safety – it is central to everything we do. Through embracing "safety Principles" in everything we do, we aspire to create prosperity for everyone who is touched by our business.  We aim to design, produce and sell innovative braking solution with the commitment to promoting sustainable business practices that protect people and their environment."

## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<p><b>Recommendation 3.2</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</p>	Yes	<p>The Company aims for an appropriate standard of corporate governance and ethical conduct by Directors and employees.</p> <p>The Company has a code of conduct for Directors, senior executives and employees. A copy of the code is available on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a></p> <p>The CEO will advise the Board of any material breaches of the Company's Code of Conduct, at least at the Company's next Board meeting or earlier depending on the circumstances.</p>
<p><b>Recommendation 3.3</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a whistleblower policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.</p>	Yes	<p>The Company has a Whistleblower Policy. A copy of the policy is available on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a></p> <p>The CEO will advise the Board of any material incidents reported under the Whistleblower Policy, at least at the Company's next Board meeting or earlier depending on the circumstances.</p>
<p><b>Recommendation 3.4</b></p> <p>A listed entity should:</p> <p>(a) have and disclose an anti-bribery and corruption policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that policy.</p>	Yes	<p>The Company has an Anti-bribery and Corruption Policy. A copy of the policy is available on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a></p> <p>The CEO will advise the Board of any material breaches of the Company's Anti-bribery and Corruption Policy, at least at the Company's next Board meeting or earlier depending on the circumstances.</p>

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Principle 4: Safeguard the integrity of corporate reports</b>		
<p><b>Recommendation 4.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <ol style="list-style-type: none"> <li>1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>2) is chaired by an independent director, who is not the chair of the board, and disclose:</li> <li>3) the charter of the committee;</li> <li>4) the relevant qualifications and experience of the members of the committee; and</li> <li>5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol> <p>(b) If it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p>Partially</p>	<p>The Audit Committee consists of all four Non-Executive Directors, the majority of whom are independent directors, with Mr David Slack as the Committee Chair, who is a non-independent director. The Audit Committee has a formal charter, which is available on the Company’s website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a>.</p> <p>Meetings are held as required between the Audit Committee, the Company’s Chief Executive Office, the Chief Financial Officer and the Auditors to discuss the Company’s ongoing activities and to discuss, where appropriate, any proposed changes prior to their implementation and to seek advice in relation thereto.</p> <p>The Board has no formal procedures for the selection, appointment or rotation of its external auditor but reviews this matter on an ongoing basis and implements changes as required.</p> <p>The Committee held five meetings during the year ended 30 June 2024. For the relevant qualifications and experience of members of the Audit Committee and their attendances at meetings refer to the Directors’ report, in the 2024 Annual Report.</p>
<p><b>Recommendation 4.2</b></p> <p>The board of a listed entity should, before it approves the entity’s financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p>Yes</p>	<p>The person who performs the Chief Executive Officer and Chief Financial Officer roles are required to provide written declarations under s295A of the Corporations Act that, in their opinion,</p> <ul style="list-style-type: none"> <li>• the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true a fair view of the financial position and performance of the entity; and</li> <li>• that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</li> </ul>

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
		<p>Both the Chief Executive Officer, Andrew Booth and the Chief Financial Officer, Angela Godbeer have provided their declarations to the Board in relation to the 2024 Annual Report.</p>
<p><b>Recommendation 4.3</b></p> <p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p>Yes</p>	<p>A periodic corporate report includes an entity’s annual directors’ reports, quarterly activity reports, quarterly cash flow reports and, in some cases, integrated reports (if prepared as a separate annual report) and sustainability reports.</p> <p>The preparation of public corporate reports is a similar methodology to the preparation of reports that are audited or reviewed by an external auditor. At all times the Company strives to satisfy itself that the report is materially accurate, balanced and provides investors with appropriate information to make informed investment decisions.</p> <p>The originator of the report ensures that all statements and financial information or calculations are supported by source documentation or factual evidence and have a reasonable basis. All assumptions within a document or financial model are disclosed and considered for appropriateness. Material accuracy, appropriate information and balanced reporting is achieved by layers of review undertaken within the organisation by senior managers, peer reviews, CEO review, Company Secretary review and final review and approval is undertaken by the Board. A majority of Directors’ approval is required prior to the release of the document to the ASX.</p> <p>If there is any uncertainty regarding the materially accuracy of a corporate report, the Company will seek external advice or review of the document. Any errors or misleading information that may be published is corrected by the Company via a separate release as soon as the Company becomes aware of the error.</p>

## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Principle 5: Make timely and balanced disclosure</b>		
<p><b>Recommendation 5.1</b></p> <p>A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under the listing rules 3.1.</p>	Yes	<p>The Company has in place a continuous disclosure policy, a copy of which is provided to all Company officers and employees who may from time to time be in the possession of undisclosed information that may be material to the price or value of the Company's securities.</p> <p>The continuous disclosure policy aims to ensure timely compliance with the Company's continuous disclosure obligations under the <i>Corporations Act 2001 (Cth)</i> and ASX Listing Rules and ensure officers and employees of the Company understand these obligations. The procedure adopted by the Company is essentially that any information which may need to be disclosed must be brought to the attention of the Chair, who in consultation with the Board (where practicable) and any other appropriate personnel, will consider the information and whether disclosure is required and prepare an appropriate announcement.</p> <p>The Board will review the Company's compliance with the Continuous Disclosure Policy regularly and update it from time to time, if necessary.</p> <p>A copy of the Continuous Disclosure policy is available on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a></p>
<p><b>Recommendation 5.2</b></p> <p>A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.</p>	Yes	<p>All Directors of the Company receive the ASX confirmation of the lodgement of an ASX Announcement by email from the ASX Market Announcements platform.</p>
<p><b>Recommendation 5.3</b></p> <p>A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.</p>	Yes	<p>In accordance with the Company's Continuous Disclosure policy, a copy of any presentation materials used by the Company must first be released on the ASX Market Announcements Platform ahead of the presentation, to ensure a fully informed market.</p>

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Principle 6: Respect the rights of security holders</b>		
<p><b>Recommendation 6.1</b></p> <p>A listed entity should provide information about itself and its governance to investors via its website.</p>	Yes	<p>The Company operates under the continuous disclosure requirements of the ASX Listing Rules and aims to ensure that all information which may be expected to affect the value of the Company's securities or influence investment decisions is released to the market in order that all investors have equal and timely access to material information concerning the Company. The information is made publicly available on the Company's website following release to the ASX.</p> <p>The Company website contains names, photographs and profiles of its directors and senior executives. Refer to <a href="http://www.advancedbraking.com/board-management">www.advancedbraking.com/board-management</a></p> <p>The Company website also has a corporate governance page which provides access to the Company's constitution, Board and Committee charters, corporate governance policies and statements. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a></p>
<p><b>Recommendation 6.2</b></p> <p>A listed entity should have an investor relations program that facilitate effective two-way communication with investors.</p>	Yes	<p>ABT actively engages with investors at the Annual General Meeting and General Meetings, provides periodic operational updates to the market and responds to enquiries made from time to time. In addition, the Company engages external advisers from time to time to assist in facilitating its investor relations program. Investor relations queries can be directed to <a href="mailto:info@advancedbraking.com">info@advancedbraking.com</a>.</p> <p>Information is communicated to Shareholders as follows:</p> <ul style="list-style-type: none"> <li>• as the Company is a disclosing entity, regular announcements are made to the Australian Securities Exchange in accordance with the Company's continuous disclosure policy, including quarterly activity and cash flow reports, half-year audit reviewed accounts, year-end audited accounts and an Annual Report;</li> <li>• the Board ensures the Annual Report includes relevant information about the operations of the Company during the year, changes in the state of affairs and details of future developments;</li> <li>• any proposed major changes in the Company's affairs are submitted to a vote of Shareholders, as required by the Corporations Act 2001;</li> </ul>

## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
		<ul style="list-style-type: none"> <li>the Board encourages full participation of Shareholders at the Annual General Meeting to ensure a high level of accountability and identification of the Company's strategies and goals. All Shareholders who are unable to attend these meetings are encouraged to communicate or ask questions by writing to the Company; and</li> <li>the external auditor is requested to attend the annual general meetings to answer any questions concerning the audit and the content of the auditor's report.</li> </ul> <p>The Board reviews this program and compliance with it on an ongoing basis.</p>
<p><b>Recommendation 6.3</b></p> <p>A listed entity should disclose how it facilitates and encourage participation at meetings of security holders.</p>	Yes	<p>The Board encourages full participation of shareholders at the Annual General Meeting and general meeting to ensure a high level of accountability and identification with the Company's strategy and goals. Important issues are presented to the Shareholders as single resolution and Shareholder discussion of the resolutions is encouraged.</p> <p>The shareholders are given the opportunity to put questions to the Company and Auditor, prior to and during the shareholders' meeting. Where appropriate, a response is provided during the shareholders' meeting.</p> <p>The Board aims to ensure that shareholders are given the opportunity to engage with the Company as conveniently as possible. Shareholders are able to receive communications from the Company electronically via the Company's share registry, Computershare Investor Services. Shareholders are also able to contact the Company via its public email address <a href="mailto:info@advancedbraking.com">info@advancedbraking.com</a> and the share registry via its online portal, Investor Centre – Australia. Refer to <a href="https://www-au.computershare.com/Investor/#Home">https://www-au.computershare.com/Investor/#Home</a>.</p>
<p><b>Recommendation 6.4</b></p> <p>A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.</p>	Yes	<p>It is the responsibility of the person chairing a meeting of security holders (Chair) to ascertain the true will of the security holders attending and voting at the meeting, whether they attend in person, electronically or by proxy or other representative. This is achieved by ABT by the Chair noting the outcome of a resolution by the proxy results prior to the meeting. The meeting voting is conducted by a poll.</p>

## Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<p><b>Recommendation 6.5</b></p> <p>A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.</p>	Yes	<p>The Board aims to ensure that shareholders are given the opportunity to engage with the Company as conveniently as possible. Shareholders are able to receive communications from the Company electronically via the Company's share registry, Computershare Investor Services. Shareholders are also able to contact the Company via its public email address <a href="mailto:info@advancedbraking.com">info@advancedbraking.com</a> and the share registry via its online portal, Investor Centre – Australia. Refer to <a href="https://www-au.computershare.com/Investor/#Home">https://www-au.computershare.com/Investor/#Home</a>.</p>
<p><b>Principle 7: Recognise and manage risk</b></p>		
<p><b>Recommendation 7.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <ol style="list-style-type: none"> <li>1) has at least three members, a majority of whom are independent directors; and</li> <li>2) is chaired by an independent director, and disclose:</li> <li>3) the charter of the committee;</li> <li>4) the members of the committee; and</li> <li>5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the process it employs for overseeing the entity's risk management framework.</p>	Partially	<p>ABT is committed to the proactive management of risks and opportunities through the development of a strong culture and the implementation of practical risk management frameworks and processes across all structures, functions and operational activities.</p> <p>The Risk Committee deals with Board matters of Risk and consists of four Non-Executive Directors, the majority of whom are independent. On 29 August 2024, the membership of the Risk Committee consists of Mr Les Guthrie (Chair) (appointed 1 August 2023), Ms Dagmar Parsons, Mr Adam Levine and Mr David Slack. The Risk Committee was initiated on 19 June 2024. Prior to this date the Audit Committee dealt with risk matters.</p> <p>Meetings are held as required by the Risk Committee to discuss the Company's ongoing risk activities and to discuss, where appropriate, any proposed changes prior to the risk management framework and implementation and to seek advice in relation thereto. During the period the Audit Committee held five meetings. Risk matters were dealt with at these meetings. During the period the Risk Committee had not held any meetings due to its commencement on 19 June 2024. For the relevant qualifications and experience of members of the Audit Committee and their attendances at meetings refer to the Directors' report, in the 2024 Annual Report.</p> <p>The Risk Committee's charter is available on the Company's website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a></p>



Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<p><b>Recommendation 7.2</b></p> <p>The board or a committee of the board should:</p> <p>(a) review the entity’s risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose in relation to each reporting period, whether such a review has taken place.</p>	<p>Yes</p>	<p>The Company maintains a risk management framework in accordance with its risk management policy. The Company’s policies, registers and practices are designed to identify and manage significant business risks, including:</p> <ul style="list-style-type: none"> <li>• regular budgeting and financial reporting;</li> <li>• procedures and controls to manage financial exposures and operational risks;</li> <li>• the Company’s business plan;</li> <li>• corporate strategy guidelines and procedures to review and approve the Company’s strategic plans; and</li> <li>• insurance and risk management programmes which are reviewed by the Board.</li> </ul> <p>The Board reviews these systems and the effectiveness of their implementation annually and considers the management of risk at its meetings. The Company’s management has reported to the Board on the effectiveness of the Company’s management of its material business risks. The Company’s risk profile is reviewed annually. The Board may consult with the Company’s external Auditors on external risk matters or other appropriately qualified external consultants on risk generally, as required. A review of the risk management framework has occurred during the period.</p> <p>The Board receives regular reports (monthly) about the financial condition and operating results of the consolidated group. The Chief Executive Officer and the Chief Financial Officer annually provide a formal statement to the Board that in all material respects and to the best of their knowledge and belief:</p> <ul style="list-style-type: none"> <li>• the Company’s financial reports present a true and fair view of the Company’s financial condition and operational results and are in accordance with relevant accounting standards; and</li> <li>• the Company’s risk management and internal control systems are sound, appropriate and operating efficiently and effectively.</li> </ul>

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<p><b>Recommendation 7.3</b></p> <p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</p>	<p>No</p> <p>Yes</p>	<p>The Company does not have an internal audit function and does not believe that the size and nature of the Company warrants establishment of said function at this time.</p> <p>Procedures have been established at the Board and Management levels that are designed to safeguard the assets and interests of the Company, and to ensure the integrity of reporting. These include accounting, financial reporting and internal control policies and procedures. To achieve this, the Non-Executive Directors perform the following procedures:</p> <ul style="list-style-type: none"> <li>• ensure appropriate follow-up of significant audit findings and risk areas identified;</li> <li>• review the scope of the external audit to align it with Board requirements; and</li> <li>• conduct a detailed review of published accounts.</li> </ul>
<p><b>Recommendation 7.4</b></p> <p>A listed entity should disclose whether it has any material exposure to environmental and social risks and, if it does, how it manages or intends to manage those risks.</p>	<p>Yes</p>	<p>The Board recognises that there are inherent risks associated with the Company's operations. The Board endeavours to mitigate such risks by continually reviewing the activities of the Company in order to identify key business and operational risks and ensuring that they are appropriately assessed and managed. Reports in relation to the Company's management of its material business risks are presented to the Board in the CEO report. The Board and Management do not consider that the entity has any material exposure to environmental or social sustainability risks and has similar operating risks to any other business developing and producing braking systems.</p> <p>ABT seeks to address the environmental and health impacts that result from brake dust emissions by producing products that significantly reduce and contain brake dust emissions.</p> <p>ABT continues to monitor post-COVID-19 operating environment and has adjusted its business operations to reflect the changing operating environment. The Company's primary customer base remains within the mining, civil construction, defence and waste management industries, which to-date have continued to operate during the reporting period.</p>

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<b>Principle 8: Remunerate fairly and responsibly</b>		
<p><b>Recommendation 8.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <ol style="list-style-type: none"> <li>1) has at least three members, a majority of whom are independent directors; and</li> <li>2) is chaired by an independent director, and disclose:                             <ol style="list-style-type: none"> <li>3) the charter of the committee;</li> <li>4) the members of the committee; and</li> <li>5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol> </li> </ol> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p>Yes</p>	<p>The Company has a Remuneration and Nomination Committee (‘Committee’) that undertakes the role of the remuneration committee. The Remuneration and Nomination Committee has a formal charter. The role of the remuneration committee is to assist the Board in the general application of the remuneration policy. In doing so, the remuneration committee is responsible for:</p> <ul style="list-style-type: none"> <li>• Recommending a framework for setting the remuneration of the CEO and the CEO’s direct reports;</li> <li>• Recommending the remuneration of non-executive Directors;</li> <li>• Reviewing and recommending the design of incentive plans and any amendments to the rules of approved incentive plans;</li> <li>• Recommending the selection of, and engage on behalf of the Company once approved by the Board, external remuneration consultants to assist in designing the Company’s remuneration framework and implementing appropriate remuneration levels within the approved framework.</li> </ul> <p>Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a>.</p> <p>During the year ended 30 June 2024, the Remuneration and Nomination Committee consisted of all four Non-Executive Directors the majority of whom are independent directors, with Mr Adam Levine as the Committee Chair who is an independent director.</p> <p>The Directors’ qualifications and their attendance at meetings of the committee are included in the Directors’ report of the Company’s 2024 Annual Report. The Committee held one meeting during the year ended 30 June 2024.</p>

Corporate Governance Statement

RECOMMENDATIONS (4 <sup>TH</sup> EDITION)	COMPLIANT	EXPLANATION
<p><b>Recommendation 8.2</b></p> <p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive Directors and other senior executives.</p>	<p>Yes</p>	<p>Details of the Company’s remuneration policies are included in the Directors’ Report of the 2024 Annual Report.</p> <p>Non-Executive Directors will be remunerated by cash, director’s fees or share benefits alone and will not be provided with retirement benefits, other than statutory superannuation contributions. Executive Directors and Executives may be remunerated by both fixed remuneration and equity performance based remuneration plus statutory superannuation contributions but no termination payments will be agreed other than a reasonable period of notice of termination as detailed in the executive’s employment contract.</p>
<p><b>Recommendation 8.3</b></p> <p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p>Yes</p>	<p>The Company does have an equity-based remuneration scheme and Employee Securities Incentive Plan was approved by shareholders in 2022 Annual General Meeting. The Company has a policy that participants are not permitted to enter into transactions which limit the economic risk of participating in the scheme.</p> <p>A copy of the Company’s Securities Trading Policy is available on the Company’s website. Refer to <a href="http://www.advancedbraking.com/corporate-governance">www.advancedbraking.com/corporate-governance</a>.</p>