



## ASX Release

30 August 2024

### APPENDIX 3Y

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

#### For more information:

##### Investors

Anita Healy  
Mobile: +61 411 109 108

Lisa Zimmet  
Mobile: +61 428 857 242  
E-mail: [investor.relations@colesgroup.com.au](mailto:investor.relations@colesgroup.com.au)

##### Media

Jace Armstrong  
Mobile: +61 431 987 599

Therese Allaoui  
Mobile: +61 435 323 339  
E-mail: [media.relations@coles.com.au](mailto:media.relations@coles.com.au)

This announcement was authorised to be given to the ASX by the Group Company Secretary.

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Coles Group Limited
<b>ABN</b> 11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Leah Weckert
<b>Date of last notice</b>	1 December 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.
<b>Date of change</b>	30 August 2024

+ See chapter 19 for defined terms.

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<b>No. of securities held prior to change</b>	Direct:  Leah Weckert	199,810 fully paid ordinary shares  372,038 Performance Rights comprised of: <ul style="list-style-type: none"> <li>• 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer</li> <li>• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li> <li>• 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer</li> </ul>
	Indirect:  Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	144,136 shares comprised of: <ul style="list-style-type: none"> <li>• 118,082 fully paid ordinary shares</li> <li>• 26,054 STI Shares pursuant to the FY2023 STI award</li> </ul>
<b>Class</b>	Fully paid ordinary shares  Performance Rights.	
<b>Number acquired</b>	74,776 fully paid ordinary shares	
<b>Number disposed</b>	89,640 Performance Rights	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil.	

+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	Direct:  Leah Weckert	274,586 fully paid ordinary shares  282,398 Performance Rights comprised of: <ul style="list-style-type: none"> <li>• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li> <li>• 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer</li> </ul>
	Indirect:  Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	144,136 shares comprised of: <ul style="list-style-type: none"> <li>• 118,082 fully paid ordinary shares</li> <li>• 26,054 STI Shares pursuant to the FY2023 STI award</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of 68,216 fully paid ordinary shares on vesting of Performance Rights, together with the dividend equivalent amount delivered in the allocation of an additional 6,560 fully paid ordinary shares to Ms Weckert pursuant to the FY2022 Long Term Incentive Plan.  21,424 Performance Rights held pursuant to the FY2022 Long Term Incentive Plan were forfeited.	

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not Applicable
<b>Nature of interest</b>	Not Applicable

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<b>Name of registered holder (if issued securities)</b>	Not Applicable
<b>Date of change</b>	Not Applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not Applicable
<b>Interest acquired</b>	Not Applicable
<b>Interest disposed</b>	Not Applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not Applicable
<b>Interest after change</b>	Not Applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not Applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not Applicable

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+ See chapter 19 for defined terms.