

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vanessa Judith Hudson
Date of last notice	08 August 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Indirect interests in Qantas Ordinary Shares are held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust (Restricted Shares). The Restricted Shares are held on behalf of Ms Hudson in the ESP Trust.
Date of change	30 August 2024 (relating to the release of 364,500 Restricted Shares, under the 2021-2023 Long Term Incentive Plan (LTIP)).
No. of securities held prior to change	766,500 Rights under all LTIPs in which Ms Hudson participates. 394,211 Restricted Shares held by the ESP Trust. 453,751 direct interest in Ordinary Shares held by Ms Hudson.
Class	Ordinary Shares.
Number acquired	364,500 direct interest in Ordinary Shares following the release of the Restricted Shares held under the 2021-2023 LTIP.
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil.
No. of securities held after change	766,500 Rights under all LTIPs in which Ms Hudson participates. 29,711 Restricted Shares held by the ESP Trust. 818,251 direct interest in Ordinary Shares held by Ms Hudson.

Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Automatic expiry of restriction period and transfer of 364,500 Restricted Shares from the Trustee of the ESP Trust to Ms Hudson.
--	--

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2021-2023 LTIP.
Nature of interest	Restricted Shares held by the ESP Trust under the 2021-2023 LTIP.
Name of registered holder (if issued securities)	Not applicable.
Date of change	30 August 2024
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	394,211 Restricted Shares held by the ESP Trust.
Interest acquired	364,500 direct interest in Ordinary Shares.
Interest disposed	364,500 Restricted Shares held by the ESP Trust under the 2021-2023 LTIP.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil
Interest after change	766,500 Rights under all LTIPs in which Ms Hudson participates. 29,711 Restricted Shares held by the ESP Trust. 818,251 direct interest in Ordinary Shares held by Ms Hudson.

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

Authorised for release by the Group General Counsel and Company Secretary.