

2 September 2024

Company Announcements Office
ASX Limited
Exchange Office
Level 4, 20 Bridge Street
Sydney NSW 2000

Dear Sir/Madam

APPENDIX 3Y – MARK SCHUBERT

Cleanaway Waste Management Limited (“the Company”) attaches an Appendix 3Y Change of Director’s Interests Notice in respect of changes in the relevant interest in the Company’s securities held by CEO and Managing Director Mr Mark Schubert.

The Appendix 3Y discloses that Mr Schubert has sold 105,000 shares in the Company at an average price of \$2.87749. Mr Schubert sold these shares to satisfy a personal tax obligation. This sale of shares follows the allotment of 441,734 additional shares as set out in the attached Appendix 3Y.

Following the sale of these shares, Mr Schubert has 754,909 shares in the Company, well in excess of Cleanaway’s minimum shareholding guidelines for the CEO and Managing Director.

The sale of shares was approved by the Chair and the Chair of the Audit and Risk Committee in accordance with Cleanaway’s Securities Trading Policy.

This announcement was authorised for release by the Company Secretary.

Yours sincerely



Dan Last
Company Secretary

Cleanaway Waste Management Limited is Australia’s leading total waste management, industrial and environmental services company. Our team of more than 7,500 highly trained staff are supported by a fleet of over 5,900 specialist vehicles working from approximately 335 locations across Australia. With the largest waste, recycling and liquids collections fleets on the road - and supported by a network of recycling facilities, transfer stations, engineered landfills, liquids treatment plants and refineries - we are working hard to deliver on our mission of making a sustainable future possible together for all our stakeholders.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Cleanaway Waste Management Limited
ABN	74 101 155 220

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark John Schubert
Date of last notice	6 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct (in relation to Rights) Indirect (in relation to Ordinary Shares)
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)
Date of change	30 August 2024
No. of securities held prior to change	<u>Direct</u> 2,375,190 Rights <u>Indirect</u> 418,175 Ordinary Shares held by Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)
Class	Rights (unquoted) and Ordinary Shares
Number acquired	Total of 441,734 Ordinary Shares
Number disposed	105,000 Ordinary Shares. Rights – None. Refer 'Nature of Change'

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p><u>Rights, and Ordinary Shares (Acquired)</u> Under the terms of the grants, vested Rights were exercisable and Ordinary Shares allotted for no consideration.</p> <p>Estimated value on date of change is \$2.929741 per Ordinary Share.</p> <p><u>Ordinary Shares (Disposed)</u> \$2.87749 per Ordinary Share</p>
<p>No. of securities held after change</p>	<p><u>Direct</u> 1,485,380 Rights</p> <p><u>Indirect</u> 754,909 Ordinary Shares held by Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p><u>Ordinary Shares (Acquired)</u> 441,734 Ordinary Shares were allotted following vesting and exercise of 441,734 Rights.</p> <p><u>Ordinary Shares (Disposed)</u> Sale of 105,000 Ordinary Shares on market during Company's Trading Window period.</p> <p><u>Rights</u> Total Rights outstanding reduced by 889,810 Rights as a result of:</p> <ul style="list-style-type: none"> - vesting and exercise of a portion of Rights by Mr Schubert; and - lapsing of a portion of Rights due to vesting conditions not met.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>Not applicable</p>
<p>Nature of interest</p>	<p>Not applicable</p>
<p>Name of registered holder (if issued securities)</p>	<p>Not applicable</p>
<p>Date of change</p>	<p>Not applicable</p>
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>Not applicable</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.