

4 September 2024

Appointment of Trent Northover as Executive Director of Tasmea Limited and CEO of ICE Engineering & Construction

Tasmea Limited (ASX: TEA) is pleased to announce the appointment of Trent Northover as an Executive Director of Tasmea Limited and CEO of ICE Engineering and Construction with a start date of Monday, 6 January 2025.

Mr Northover will join Mark Vartuli, Jason Pryde and Stephen Young as a member of the Tasmea Executive Management Team (TXT) and will also join the Tasmea Limited Board as an Executive Director.

Mr Northover brings extensive experience from his recent role as Chief Operating Officer at Kaefer Integrated Services, where he also served as an Executive Board Member.

His leadership and operational expertise will be instrumental in supporting Tasmea's organic growth strategies.

Stephen Young, Managing Director commented, *"I am confident that Trent's appointment will strengthen our leadership team, and we look forward to his contribution to Tasmea's continued growth and success"*.

Mr Northover will be employed by Tasmea Corporate Services Limited and his remuneration arrangements will be disclosed in the Remuneration Report once finalised.

This announcement was authorised for release by Stephen Young on behalf of the Board of Tasmea Limited.

For enquiries, please contact:

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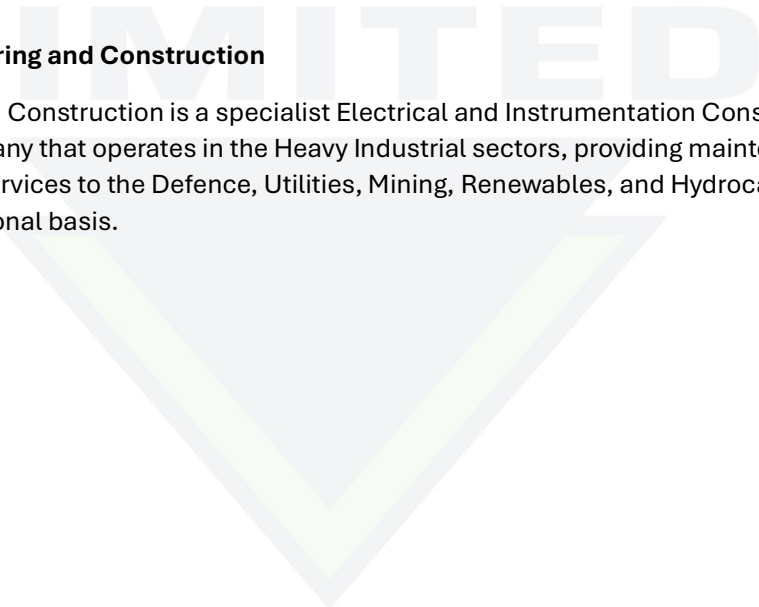
About Tasmea Limited

Tasmea owns and operates 22 inter-dependent leading Australian diversified specialist trade skill services businesses focused on Essential Shutdown, Programmed Maintenance, Emergency Breakdown, and Brownfield Upgrade Services of fixed plant for a blue-chip essential asset owner customer base.

Tasmea primarily provides these specialist trade skills services to fixed plant for essential industry asset owners in six growing industry sectors: mining and resources, defence, infrastructure and facilities, power and renewable energy, telecommunications and retail, and waste and water.

About ICE Engineering and Construction

ICE Engineering and Construction is a specialist Electrical and Instrumentation Construction and Services company that operates in the Heavy Industrial sectors, providing maintenance and construction services to the Defence, Utilities, Mining, Renewables, and Hydrocarbon industries on a national basis.

A large, faint, light blue watermark of the Tasmea Limited logo is centered on the page, behind the text. It consists of the words "TASMEA LIMITED" in a large, bold, sans-serif font, with a large, downward-pointing triangle below it, all in a light blue color.